

## Health Benefit Costs - FY 2020 and FY 2021

|                                               |                      | <i>Health Co-Shares</i> |  |       |
|-----------------------------------------------|----------------------|-------------------------|--|-------|
| Family Plans Co-Share - Percent of Premium    |                      |                         |  |       |
|                                               | <b>Salary Range</b>  |                         |  |       |
|                                               | Below \$52,969       |                         |  | 15.0% |
|                                               | \$52,969 - \$101,822 |                         |  | 20.0% |
|                                               | Over \$101,822       |                         |  | 25.0% |
| Individual Plans Co-Share -Percent of Premium |                      |                         |  |       |
|                                               | <b>Salary Range</b>  |                         |  |       |
|                                               | Below \$101,822      |                         |  | 20.0% |
|                                               | \$101,822 and above  |                         |  | 25.0% |
| Part-Time Employees (individual coverage)     |                      |                         |  |       |
|                                               | <b>Salary Range</b>  |                         |  |       |
|                                               | Below \$95,977       |                         |  | 20.0% |
|                                               | \$95,977 and above   |                         |  | 35.0% |
| Part-Time Employees (family coverage)         |                      |                         |  |       |
|                                               | <b>Salary Range</b>  |                         |  |       |
|                                               | Below \$95,977       |                         |  | 20.0% |
|                                               | \$95,977 and above   |                         |  | 35.0% |