## **Agency Summary**

## RHODE ISLAND EMERGENCY MANAGEMENT AGENCY

### **Agency Mission**

The mission of the Rhode Island Emergency Management Agency (RIEMA) is to reduce the loss of life and property for both natural and manmade incidents by utilizing an all hazards approach to prevention, protection, mitigation, response, and recovery while providing leadership, assistance, and support to regional, state, and local entities.

### **Agency Description**

RIEMA is responsible for establishing, sustaining and coordinating the resources of Federal, State and local governments, non-governmental organizations and the private sector to effectively meet the challenges faced during a natural and/or man-made incident. This is accomplished by the Director through the Governor's authority under R.I. General Laws § 30-15. The organization's primary goal is to create and oversee a statewide system with an all hazards approach to emergency management and homeland security. RIEMA is also responsible for strengthening the thirty-two (32) core capabilities outlined by the National Preparedness Goal as established by Presidential Policy Directive 8 to reduce loss of life and property within the State of Rhode Island during natural and/or man-made incidents. The Rhode Island Emergency Management Agency and the State Emergency Operation Center (SEOC) provides a central location from which all state government at any level can provide interagency coordination and executive decision-making in support of any regional incident or local response. This is achieved through information collection and evaluation, executive decision-making, priority setting, management, coordination & tracking of resources, and interoperable communication facilitation to support overall response efforts.

### **Statutory History**

R.I. General Laws § 30-15 created the Emergency Management function. In 1973, the Rhode Island Defense Civil Preparedness Agency was created by RIGL § 30-15, to replace the former Civil Defense Agency. Executive Order No. 83-5 changed the official name to the Rhode Island Emergency Management Agency. The 2015 Legislature established RIEMA as a stand-alone agency.

# Budget

## Rhode Island Emergency Management Agency

|                                      | 2018 Actuals | 2019 Actuals | 2020 Enacted<br>Budget | 2020 Revised<br>Budget | 2021<br>Recommended |
|--------------------------------------|--------------|--------------|------------------------|------------------------|---------------------|
| Expenditures by Program              |              |              |                        |                        |                     |
| Central Management                   | 14,217,508   | 19,850,361   | 13,622,589             | 18,366,733             | 13,216,961          |
| Total Expenditures                   | 14,217,508   | 19,850,361   | 13,622,589             | 18,366,733             | 13,216,961          |
| Expenditures by Object               |              |              |                        |                        |                     |
| Salary And Benefits                  | 3,193,155    | 3,321,401    | 3,797,345              | 3,920,222              | 3,993,821           |
| Contract Professional Services       | 405,451      | 468,047      | 437,319                | 292,052                | 347,531             |
| Operating Supplies And Expenses      | 4,969,175    | 4,118,669    | 3,207,716              | 3,522,377              | 3,873,940           |
| Assistance And Grants                | 3,559,169    | 9,632,146    | 4,238,755              | 8,940,742              | 3,222,255           |
| Subtotal: Operating                  | 12,126,950   | 17,540,263   | 11,681,135             | 16,675,393             | 11,437,547          |
| Capital Purchases And Equipment      | 596,144      | 315,684      | 1,941,454              | 1,691,340              | 1,779,414           |
| Debt Service (fixed Charges)         | 1,494,414    | 1,994,414    | 0                      | 0                      | 0                   |
| Subtotal: Other                      | 2,090,558    | 2,310,098    | 1,941,454              | 1,691,340              | 1,779,414           |
| Total Expenditures                   | 14,217,508   | 19,850,361   | 13,622,589             | 18,366,733             | 13,216,961          |
| Expenditures by Source of Funds      |              |              |                        |                        |                     |
| General Revenue                      | 1,881,904    | 2,276,135    | 2,364,647              | 2,362,651              | 2,901,055           |
| Federal Funds                        | 10,590,168   | 15,703,886   | 9,295,523              | 13,874,981             | 8,018,360           |
| Restricted Receipts                  | 251,022      | 375,927      | 468,005                | 634,687                | 553,132             |
| Operating Transfers From Other Funds | 1,494,414    | 1,494,414    | 1,494,414              | 1,494,414              | 1,744,414           |
| Total Expenditures                   | 14,217,508   | 19,850,361   | 13,622,589             | 18,366,733             | 13,216,961          |
| FTE Authorization                    | 32.0         | 32.0         | 32.0                   | 32.0                   | 32.0                |

## **Performance Measures**

### **Rhode Island Emergency Management Agency**

#### **Emergency Management Accreditation Program (EMAP) Standards Achieved**

The Rhode Island Emergency Management Agency (RIEMA) must meet 64 standards to become nationally accredited by the EMAP. Achieving national standards will lead to safer and more resilient communities. The figures below represent the number of EMAP standards achieved. [Note: Missing values appear as zeros in the measure.]

| Frequency: Annual | Reporting Period: Calendar Year |       |       |       |       |
|-------------------|---------------------------------|-------|-------|-------|-------|
|                   | 2017                            | 2018  | 2019  | 2020  | 2021  |
| Target            | 64.00                           | 64.00 | 64.00 | 64.00 | 64.00 |
| Actual            | 64.00                           | 64.00 | 64.00 | 0.00  |       |

#### StormReady Communities

The National Weather Service StormReady program helps provide communities with the communication and safety skills needed to save lives and property before and during severe weather events. StormReady helps community leaders and emergency managers strengthen the coordinated state-wide response to weather emergencies. The figures below represent the number of cities and towns that have completed the StormReady program. [Note: Missing values appear as zeros in the measure.]

| Frequency: Annual |       | Reporting Period: Calendar Year |       |       |       |
|-------------------|-------|---------------------------------|-------|-------|-------|
|                   | 2017  | 2018                            | 2019  | 2020  | 2021  |
| Target            | 39.00 | 39.00                           | 39.00 | 39.00 | 39.00 |
| Actual            | 39.00 | 39.00                           | 39.00 | 0.00  |       |

#### **CodeRED** Communities

The CodeRED high speed community and emergency notification system helps local and state leaders send time-critical emergency messages needed to save lives and preserve property before and during severe weather events. CodeRED helps state-wide coordination of disaster efforts between local and state agencies. The figures below represent the number of cities and towns that have enrolled in the CodeRED system. [Notes: Beginning in CY 2018 data reflect participation of 6 state agencies in addition to 39 cities and towns. Missing values appear as zeros in the measure.]

| Frequency: Annual | Reporting Period: Calendar Year |       |       |       |       |
|-------------------|---------------------------------|-------|-------|-------|-------|
|                   | 2017                            | 2018  | 2019  | 2020  | 2021  |
| Target            | 39.00                           | 39.00 | 45.00 | 45.00 | 45.00 |
| Actual            | 39.00                           | 51.00 | 45.00 | 0.00  |       |

## Personnel

## Agency: Rhode Island Emergency Management Agency

## **Central Management**

|  |        | FY 2020 |         | FY 2021 |         |
|--|--------|---------|---------|---------|---------|
|  |        | FTE     | Cost    | FTE     | Cost    |
| Classified   |        |         |         |         |         |
| ADMINISTRATOR- OPERATIONS MANAGEMENT                           | 00141A | 1.0     | 110,239 | 1.0     | 110,788 |
| ASSISTANT ADMINISTRATOR- FINANCIAL<br>MANAGEMENT               | 00134A | 1.0     | 92,314  | 1.0     | 92,773  |
| CHIEF IMPLEMENTATION AIDE                                      | 00128A | 1.0     | 65,296  | 1.0     | 66,771  |
| DEPUTY CHIEF OF LEGAL SERVICES                                 | 00137A | 1.0     | 93,498  | 1.0     | 93,964  |
| EMERGENCY MANAGEMENT COMMUNICATIONS<br>TECHNICIAN              | 03228A | 2.0     | 120,844 | 2.0     | 121,444 |
| EMERGENCY MANAGEMENT CRISIS INFO MGMT<br>SOFTWARE COORD        | 03226A | 1.0     | 54,041  | 1.0     | 54,309  |
| EMERGENCY MANAGEMENT CRITICAL INFRASTR/<br>KEY RESOURCES COORD | 03226A | 1.0     | 52,352  | 1.0     | 52,612  |
| EMERGENCY MANAGEMENT EXECUTIVE<br>ADMINISTRATOR                | 00141A | 1.0     | 105,142 | 1.0     | 105,666 |
| EMERGENCY MANAGEMENT EXERCISE<br>COORDINATOR                   | 03226A | 1.0     | 58,648  | 1.0     | 58,940  |
| EMERGENCY MANAGEMENT EXTERNAL AFFAIRS COORDINATOR              | 03226A | 1.0     | 52,352  | 1.0     | 52,612  |
| EMERGENCY MANAGEMENT FINANCE & GRANTS<br>BRANCH CHIEF          | 00137A | 1.0     | 102,515 | 1.0     | 105,093 |
| EMERGENCY MANAGEMENT GRANTS<br>SUPERVISOR                      | 03231A | 1.0     | 67,839  | 1.0     | 68,177  |
| EMERGENCY MANAGEMENT LOGISTICS<br>COORDINATOR                  | 03226A | 1.0     | 61,580  | 1.0     | 61,886  |
| EMERGENCY MANAGEMENT MITIGATION<br>PLANNING SUPERVISOR         | 03231A | 1.0     | 72,014  | 1.0     | 72,372  |
| EMERGENCY MANAGEMENT OPERATIONS<br>SUPPORT BRANCH CHIEF        | 00137A | 1.0     | 92,016  | 1.0     | 95,872  |
| EMERGENCY MANAGEMENT PLANNER                                   | 03226A | 3.0     | 158,744 | 3.0     | 159,534 |
| EMERGENCY MANAGEMENT PLANNING BRANCH<br>CHIEF                  | 00137A | 1.0     | 90,682  | 1.0     | 93,963  |
| EMERGENCY MANAGEMENT PREPAREDNESS<br>BRANCH CHIEF              | 00137A | 1.0     | 82,464  | 1.0     | 82,874  |
| EMERGENCY MANAGEMENT PREPAREDNESS COORDINATOR                  | 03226A | 1.0     | 52,352  | 1.0     | 52,613  |
| EMERGENCY MANAGEMENT RADIOLOGICAL<br>SUPERVISOR                | 03231A | 1.0     | 71,500  | 1.0     | 71,856  |
| EMERGENCY MANAGEMENT RECOVERY BRANCH<br>CHIEF                  | 00137A | 1.0     | 98,173  | 1.0     | 98,662  |
| EMERGENCY MANAGEMENT RECOVERY<br>COORDINATOR                   | 03226A | 1.0     | 54,040  | 1.0     | 54,309  |
| EMERGENCY MANAGEMENT RECOVERY<br>SUPERVISOR                    | 03231A | 1.0     | 85,578  | 1.0     | 87,563  |
| EMERGENCY MANAGEMENT SURVIVABLE CRISIS<br>MANAGEMENT SPEC      | 03225A | 1.0     | 56,380  | 1.0     | 56,662  |

# Personnel

## Agency: Rhode Island Emergency Management Agency

## **Central Management**

|  |        | FY 2020 |           | FY 2021 |           |
|--|--------|---------|-----------|---------|-----------|
|  |        | FTE     | Cost      | FTE     | Cost      |
| Classified   |        |         |           |         |           |
| EMERGENCY MANAGEMENT TRAINING<br>SUPERVISOR                | 03231A | 1.0     | 85,337    | 1.0     | 87,081    |
| FISCAL MANAGEMENT OFFICER                                  | 03226A | 1.0     | 70,937    | 1.0     | 71,846    |
| SUPERVISOR OF ADMINISTRATIVE & TECHNICAL<br>SERVICES (EMA) | 03232A | 1.0     | 74,260    | 1.0     | 74,628    |
| TECHNICAL SUPPORT SPECIALIST II<br>(TELECOMMUNICATIONS)    | 03232A | 1.0     | 74,261    | 1.0     | 74,631    |
| Subtotal Classified  |        | 31.0    | 2,255,398 | 31.0    | 2,279,501 |
| Unclassified   |        |         |           |         |           |
| EXECUTIVE DIRECTOR   | 00847A | 1.0     | 136,058   | 1.0     | 141,828   |
| Subtotal Unclassified                                      |        | 1.0     | 136,058   | 1.0     | 141,828   |
| Subtotal   |        | 32.0    | 2,391,456 | 32.0    | 2,421,329 |
| Overtime (1.5)   |        |         | 28,396    |         | 8,779     |
| Total Salaries   |        |         | 2,419,852 |         | 2,430,108 |
| Benefits   |        |         |           |         |           |
| FICA   |        |         | 187,257   |         | 189,541   |
| Health Benefits  |        |         | 342,604   |         | 379,288   |
| Payroll Accrual  |        |         | 14,157    |         | 14,367    |
| Retiree Health   |        |         | 159,034   |         | 142,138   |
| Retirement   |        |         | 702,854   |         | 742,738   |
| Subtotal   |        |         | 1,405,906 |         | 1,468,072 |
| Total Salaries and Benefits                                |        | 32.0    | 3,825,758 | 32.0    | 3,898,180 |
| Cost Per FTE Position                                      |        |         | 119,555   |         | 121,818   |
| Statewide Benefit Assessment                               |        |         | 94,464    |         | 95,641    |
| Payroll Costs  |        | 32.0    | 3,920,222 | 32.0    | 3,993,821 |
| Purchased Services   |        |         |           |         |           |
| Buildings and Ground Maintenance                           |        |         | 8,194     |         | 10,797    |
| Clerical and Temporary Services                            |        |         | 249,748   |         | 287,186   |
| Management & Consultant Services                           |        |         | 0         |         | 15,000    |
| Other Contracts  |        |         | 9,212     |         | 9,650     |
| Training and Educational Services                          |        |         | 24,898    |         | 24,898    |
| Subtotal   |        |         | 292,052   |         | 347,531   |
| Total Personnel  |        | 32.0    | 4,212,274 | 32.0    | 4,341,352 |
|  |        |         |           |         |           |

# Personnel

## Agency: Rhode Island Emergency Management Agency

## **Central Management**

|                                 | FY 2020 |           | FY 2021 |           |
|---------------------------------|---------|-----------|---------|-----------|
|                                 | FTE     | Cost      | FTE     | Cost      |
| Distribution by Source of Funds |         |           |         |           |
| General Revenue                 | 32.0    | 915,941   | 32.0    | 987,851   |
| Federal Funds                   | 0.0     | 2,981,016 | 0.0     | 3,039,739 |
| Restricted Receipts             | 0.0     | 315,317   | 0.0     | 313,762   |
| Total All Funds                 | 32.0    | 4,212,274 | 32.0    | 4,341,352 |