

State of Rhode Island and Providence Plantations

# Fiscal Year 2019 Budget



Volume I – General Government and Quasi-Public Agencies

Gina M. Raimondo, Governor

---

## Agency Summary

---

### DEPARTMENT OF LABOR AND TRAINING

---

#### Agency Mission

To provide and administer public programs for workforce development, income support, injured workers services, and workforce regulation and safety that respond to customer expectations, leads to an improved economy, and enhance the quality of life for all residents in Rhode Island.

#### Agency Description

The Department of Labor and Training is the primary workforce agency responsible for the administration of a comprehensive array of employment and training services to Rhode Island's job seekers and business community. It executes programs and administers laws governing the following six program areas: Executive Management, Income Support, Workforce Development Services and Worker's Compensation, Workforce Regulation and Safety and the Labor Relations Board. The Executive Management Program is responsible for strategic planning, policy and oversight to promote all departmental functions and to ensure the efficient and effective use of federal and state resources. The Income Support Program encompasses all functions and activities related to Unemployment Insurance (UI), Temporary Disability Insurance (TDI), and the Police and Fire Relief Fund. The Workforce Development Program administers federal and state employment and training programs designed to help individuals find gainful employment and employers' with skilled workers. The program includes the Governor's Workforce Board (State Workforce Investment Board and the Human Resource Investment Council) which was established to unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders. This alignment ensures strategies that create and address a demand-driven workforce agenda that is responsive to the needs of Rhode Island businesses. The Workers Compensation Program operates the State's Workers' Compensation System. The Dr. John E. Donley Center provides work hardening rehabilitation services for workers injured on the job. The Workers' Compensation Education unit educates and provides information to workers and employers regarding Workers' Compensation laws and regulations. The Workforce Regulation and Safety Program is responsible for enforcing laws relating to professional regulation, labor standards, occupational health and safety and certification of weights and measures. The Labor Relations Board is responsible for public sector bargaining unit determinations, collective bargaining elections, and investigations of charges of unfair practices.

#### Statutory History

RIGL 42-16 created the department in 1996. RIGL 42-6 authorizes the appointment of the Director of Labor and Training.

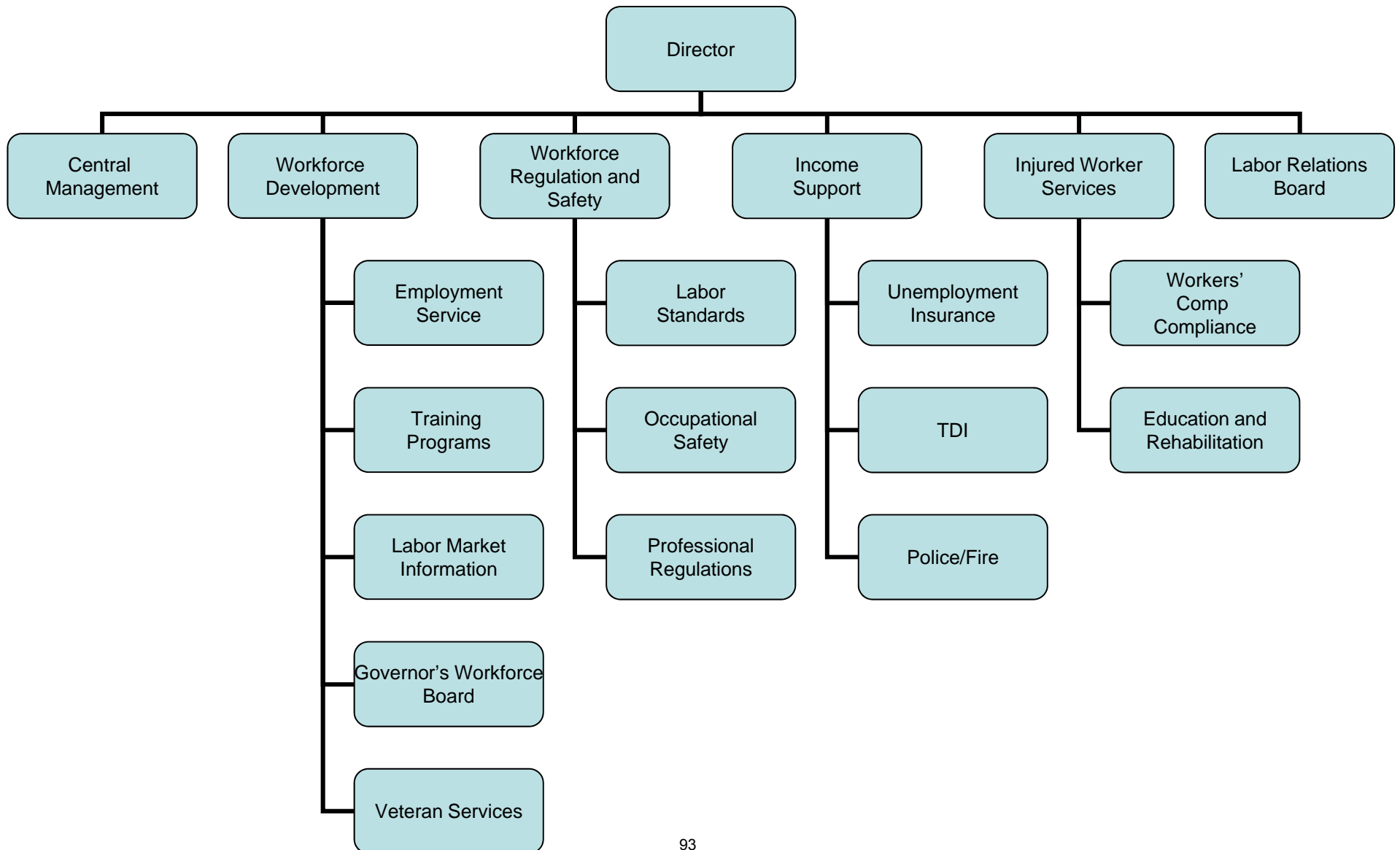
# Budget

## DEPARTMENT OF LABOR AND TRAINING

	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
<b>Expenditures by Program</b>					
Central Management	2,892,443	1,042,437	2,451,919	2,522,896	1,647,181
Workforce Development Services	36,169,263	39,096,943	36,033,127	52,282,224	50,643,945
Workforce Regulation and Safety	2,971,965	1,818,761	2,811,148	2,986,222	3,608,904
Income Support	375,243,644	371,299,139	379,512,413	382,475,960	388,470,590
Injured Workers Services	7,620,544	8,185,124	8,701,434	7,791,556	9,329,210
Labor Relations Board	439,709	404,678	397,335	412,555	404,420
<b>Total Expenditures</b>	<b>425,337,568</b>	<b>421,847,081</b>	<b>429,907,376</b>	<b>448,471,413</b>	<b>454,104,250</b>
<b>Expenditures by Object</b>					
Salary And Benefits	40,264,914	40,661,869	40,797,731	41,277,578	43,311,529
Contract Professional Services	4,138,440	4,680,223	4,887,318	2,667,418	4,920,844
Operating Supplies And Expenses	7,804,453	6,788,251	4,289,565	14,053,254	12,963,422
Assistance And Grants	352,913,019	361,118,141	368,956,438	382,289,052	385,422,882
<b>Subtotal: Operating</b>	<b>405,120,826</b>	<b>413,248,484</b>	<b>418,931,052</b>	<b>440,287,302</b>	<b>446,618,677</b>
Capital Purchases And Equipment	279,954	118,037	1,691,286	1,717,111	876,312
Operating Transfers	19,936,788	8,480,560	9,285,038	6,467,000	6,609,261
<b>Subtotal: Other</b>	<b>20,216,742</b>	<b>8,598,597</b>	<b>10,976,324</b>	<b>8,184,111</b>	<b>7,485,573</b>
<b>Total Expenditures</b>	<b>425,337,568</b>	<b>421,847,081</b>	<b>429,907,376</b>	<b>448,471,413</b>	<b>454,104,250</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	8,382,043	7,010,095	8,094,063	8,975,670	9,690,749
Federal Funds	39,141,911	43,869,516	36,930,858	51,355,725	40,908,051
Restricted Receipts	31,568,311	21,996,461	24,323,914	30,614,296	39,985,082
Operating Transfers From Other Funds	2,116,990	220,788	1,630,000	1,630,000	750,000
Other Funds	344,128,313	348,750,221	358,928,541	355,895,722	362,770,368
<b>Total Expenditures</b>	<b>425,337,568</b>	<b>421,847,081</b>	<b>429,907,376</b>	<b>448,471,413</b>	<b>454,104,250</b>

# The Agency

## Department of Labor and Training



# Performance Measures

## DEPARTMENT OF LABOR AND TRAINING

### Timeliness of Unemployment Insurance (UI) First Benefit Payments

The figures below represent the percentage of initial UI claims for benefits paid within 14 days. The United States Department of Labor has set a target of 87 percent. [Notes: FY2019 targets have not been negotiated with USDOL. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2015	2016	2017	2018	2019
<b>Target</b>	86.00%	87.00%	90.00%	93.00%	0.00%
<b>Actual</b>	86.00%	89.50%	99.20%	0.00%	

### Timeliness of UI Adjudication Decisions

The figures below represent the percentage of contested UI claims adjudicated within 21 days. The United States Department of Labor has set a target of 80 percent. [Notes: FY2019 targets have not been negotiated with USDOL. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2015	2016	2017	2018	2019
<b>Target</b>	54.80%	80.00%	85.00%	90.00%	0.00%
<b>Actual</b>	54.80%	80.60%	92.30%	0.00%	

### UI Call Center Wait Times

The figures below represent the average amount of time in minutes a caller spends on hold before reaching an agent in the UI call center. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2015	2016	2017	2018	2019
<b>Target</b>	25.00	20.00	15.00	10.00	10.00
<b>Actual</b>	25.00	19.00	10.00	0.00	

### Timeliness of Labor Standards Case Closure

Labor Standards cases are considered closed when the wage claim is dismissed as not valid, settled, or referred to a hearing. The figures below represent the percentage of cases closed in 90 days or less from date of assignment to examiner. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2015	2016	2017	2018	2019
<b>Target</b>	30.00%	50.00%	75.00%	65.00%	70.00%
<b>Actual</b>	30.00%	45.00%	45.00%	0.00%	

### Real Jobs Rhode Island Employer Engagement

The figures below represent the number of employers participating in Real Jobs Partnerships. [Notes: 2016 and 2017 targets have been revised. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2015	2016	2017	2018	2019
<b>Target</b>	186.00	200.00	200.00	200.00	400.00
<b>Actual</b>	186.00	218.00	330.00	0.00	

---

## Performance Measures

---

### DEPARTMENT OF LABOR AND TRAINING

---

#### Real Jobs Rhode Island Job Placements

---

The figures below represent job placements through Real Jobs Partnerships. [Notes: 2016 and 2017 targets have been revised. Missing values appear as zeros in the measure.]

---

	<i>Reporting Period: Calendar Year</i>				
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Target</b>	0.00	236.00	557.00	590.00	4,000.00
<b>Actual</b>	0.00	222.00	800.00	0.00	

---

## Program Summary

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### Central Management

---

#### Mission

To provide leadership, management and strategic planning for the development and implementation of a cost efficient and effective service delivery system. To provide competent legal representation and consultation to all departmental staffing the execution of programs and services. To provide comprehensive financial management, professional staff development and management information services to all divisions within the department.

#### Description

Organized through the Director's office, the Executive Management Program provides leadership, management, planning and program oversight for all departmental activities. An important aspect of the Executive Management program involves the sharing of information with the Department and the Governor's staff, other department directors and agency heads, U.S. Department of Labor representatives, state and federal legislators, local employment and training officials and professional service organizations. The Executive Management Program provides administrative services for the Department including, legal services, purchasing, facilities and financial management. The Legal Services unit litigates for the department, interprets law and regulations, and provides counsel to the Director and staff on complex legal issues. The Facilities Management and Purchasing Units manage purchasing functions, operate a central stock and mail room, coordinate the maintenance and support of facilities, incident response and management, and other ancillary services. The Financial Management unit prepares the department's budgets, performs appropriation control and cash management functions, and is responsible for all federal and state financial reporting requirements. The Human Resources, Facilities Management and Information Systems functions are centralized functions and are administered in collaboration with the Department of Administration. The Human Resources unit processes all personnel actions, maintains central personnel files and assists with labor relations. The Information Services unit provides the coordination, planning, technical evaluation and implementation of information systems.

#### Statutory History

Title 42 of the Rhode Island General Laws establishes the responsibilities of the Director.

## Budget

Agency: DEPARTMENT OF LABOR AND TRAINING

### Central Management

Expenditures by Sub Program	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
Operations	2,892,443	1,042,437	2,451,919	2,522,896	1,647,181
<b>Total Expenditures</b>	<b>2,892,443</b>	<b>1,042,437</b>	<b>2,451,919</b>	<b>2,522,896</b>	<b>1,647,181</b>
<b>Expenditures by Object</b>					
Salary and benefits	645,473	523,859	711,583	181,388	196,709
Contract Professional Services	142,103	68,705	88,002	74,197	53,087
Operating supplies and Expenses	2,104,627	449,589	22,092	637,041	647,126
Assistance And Grants	215	17	219	20	18
<b>Subtotal: Operating</b>	<b>2,892,418</b>	<b>1,042,169</b>	<b>821,896</b>	<b>892,646</b>	<b>896,940</b>
Capital Purchases And Equipment	25	267	1,630,023	1,630,250	750,241
<b>Subtotal: Other</b>	<b>25</b>	<b>267</b>	<b>1,630,023</b>	<b>1,630,250</b>	<b>750,241</b>
<b>Total Expenditures</b>	<b>2,892,443</b>	<b>1,042,437</b>	<b>2,451,919</b>	<b>2,522,896</b>	<b>1,647,181</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	132,154	134,127	134,315	696,249	720,670
Restricted Receipts	643,299	687,522	687,604	196,647	176,511
Operating Transfers from Other Funds	2,116,990	220,788	1,630,000	1,630,000	750,000
<b>Total Expenditures</b>	<b>2,892,443</b>	<b>1,042,437</b>	<b>2,451,919</b>	<b>2,522,896</b>	<b>1,647,181</b>



## Program Summary

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### Workforce Development Services

---

#### Mission

To administer employment and training service programs to match job seekers with suitable job openings, and employers with suitable workers. To provide up-to-date labor market information to workers, employers and students and to help individuals secure employment.

#### Description

The Workforce Development Services program consists of several sub-programs that are designed to help individuals find meaningful work and assist them with basic skills development and training. Workforce development services are accomplished through activities conducted through the following sub-programs: The Employment Service subprogram provides our customers with a broad array of services, including: employment counseling, occupational exploration, aptitude test and performance testing, career guidance, job search workshops, resume writing seminars, and referrals to training programs. Individuals served as a target population such as Veterans or Trade are offered these same services by specialized staff. For example, in serving Veterans these services are provided by representatives who are Veterans and they are given priority for referrals to job openings. The Workforce Innovation and Opportunity Act subprogram provides a variety of employment and training programs to prepare youth, unskilled adults, and dislocated workers for entry or re-entry into the labor force. It offers vocational planning, job search workshops, work readiness training, classroom training, and on-the-job training opportunities. The Trade Adjustment Assistance (TAA) subprogram provides monetary benefits and/or educational assistance to workers who have lost their jobs or whose hours of work and wages have been reduced due to increase imports or a shift in production out of the United States. DLT coordinates with the USDOL's Employment and Training Administration, filing petitions on behalf of the affected worker. TAA services may include job search assistance, educational, interest and aptitude assessment, waivers to training for individuals who pursue employment utilizing their current skills, educational and occupational training, on-the-job training, and relocation allowances and wage supplements. The Alternative Trade Adjustment Assistance program (ATAA) provides additional support services to individuals 50 years of age and older. The RI Works program provides a broad array of services to beneficiaries of Temporary Assistance for Needy Families (TANF) who must work as a first step in their employment plan. Job search skills, resume writing seminars, vocational counseling and a series of work preparation workshops are provided to TANF beneficiaries to help them get a job as quickly as possible. Additional skills building, training and education opportunities are explored once the work requirement has been achieved.

#### Statutory History

The Federal Social Security Act of 1935 and the Wagner-Peyser Act created state employment service programs. The Workforce Investment Act of 1998 created state job development and training programs. The Trade Act of 1974 created the Trade Act. R.I.G.L. 42-102 created the RI Works program.

## Budget

### Agency: DEPARTMENT OF LABOR AND TRAINING

#### Workforce Development Services

Expenditures by Sub Program	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
Employment Services	4,335,316	3,151,558	3,166,717	3,293,804	3,907,136
Governor's Workforce Board RI	10,898,184	11,045,086	12,434,856	20,672,838	27,940,577
Labor Market Information	634,731	673,874	516,784	733,684	884,373
Veteran Services	552,282	679,370	657,923	564,864	617,645
WIOA & Other Training Programs	19,748,750	23,547,056	19,256,847	27,017,034	17,294,214
<b>Total Expenditures</b>	<b>36,169,263</b>	<b>39,096,943</b>	<b>36,033,127</b>	<b>52,282,224</b>	<b>50,643,945</b>
<b>Expenditures by Object</b>					
Salary and benefits	12,793,077	14,151,313	12,692,315	13,672,655	14,166,052
Contract Professional Services	292,397	371,852	230,593	416,156	1,590,510
Operating supplies and Expenses	1,569,739	1,802,970	1,371,784	1,779,582	1,895,666
Assistance And Grants	20,974,873	22,731,909	21,571,526	36,354,641	32,900,575
<b>Subtotal: Operating</b>	<b>35,630,086</b>	<b>39,058,044</b>	<b>35,866,218</b>	<b>52,223,034</b>	<b>50,552,803</b>
Capital Purchases And Equipment	4,835	38,899	4,648	27,190	51,881
Operating Transfers	534,342	0	162,261	32,000	39,261
<b>Subtotal: Other</b>	<b>539,177</b>	<b>38,899</b>	<b>166,909</b>	<b>59,190</b>	<b>91,142</b>
<b>Total Expenditures</b>	<b>36,169,263</b>	<b>39,096,943</b>	<b>36,033,127</b>	<b>52,282,224</b>	<b>50,643,945</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	869,462	630,862	704,517	770,842	1,577,198
Federal Funds	24,021,293	27,293,721	22,792,153	30,531,544	20,986,909
Restricted Receipts	10,898,184	11,045,086	12,434,856	20,672,838	27,940,577
Other Funds	380,324	127,275	101,601	307,000	139,261
<b>Total Expenditures</b>	<b>36,169,263</b>	<b>39,096,943</b>	<b>36,033,127</b>	<b>52,282,224</b>	<b>50,643,945</b>

## Program Summary

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### Workforce Regulation and Safety

---

#### Mission

To impartially administer the labor laws designed to protect consumers, employees, and employers and to ensure the Rhode Island workplace is a safe, competitive, fair environment to work or conduct business.

#### Description

Workforce Regulation & Safety is a regulatory division charged with enforcing the safety laws that protect the state's workforce for fair collection of wages, child labor laws, safety in public buildings, trade licensing, apprenticeship training, hazardous substance exposure, weights and measures, and prevailing wage laws. This is accomplished through licensing, inspection programs, informational and educational programs, and enforcement of the various labor laws. The Labor Standards unit enforces labor laws. It provides for worker protection in the areas of wages and hours, including but not limited to payment and collection of wages, minimum wages, and overtime provisions. The division also enforces laws regarding work permits on Sundays and holidays, child labor, parental and family leave, and industrial homework. The Occupational Safety unit safeguards both public and private sector workplace environments by enforcing laws relating to safety compliance, elevators, boilers, hazardous substances, and weights and measures. The Trade Licensing unit licenses numerous technical professions, and monitors and enforces trade laws pertaining to electricians, hoisting engineers, pipefitters, refrigeration technicians, sprinkler fitters, plumbers, sheet metal workers and telecommunications technicians. Staff responsibilities include conducting on-site inspections to safeguard the health, safety, and welfare of the general public. The Registered Apprenticeship unit registers apprenticeship training programs. The apprentice training programs are essential in ensuring the creation of criteria for apprenticed occupations, related instruction and the necessary credentialing for a skilled trade workforce. The apprenticeship program also plays an important role in career and vocational day programs in the middle schools, high schools and charter schools in Rhode Island by introducing young students to alternative career choices by providing on-site informational sessions. The Prevailing Wage unit is responsible for preventing unfair competition and worker exploitation. This is accomplished by enforcing prevailing wage rates for hours worked on public construction projects and ensuring that prevailing wages are paid in accordance with the laws.

#### Statutory History

In 1939, R.I.G.L. 42-16 established the Department of Labor and defined its functions. The Department of Labor and the Department of Employment and Training were merged into the Department of Labor and Training effective August 6, 1996 by 96-H-8219 Sub A.

## Budget

Agency: DEPARTMENT OF LABOR AND TRAINING

### Workforce Regulation and Safety

Expenditures by Sub Program	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
Labor Standards	303,999	324,646	586,520	549,610	743,408
Occupational Safety	736,288	697,158	968,841	847,020	940,264
Professional Regulations	1,931,678	796,957	1,255,787	1,589,592	1,925,232
<b>Total Expenditures</b>	<b>2,971,965</b>	<b>1,818,761</b>	<b>2,811,148</b>	<b>2,986,222</b>	<b>3,608,904</b>
<b>Expenditures by Object</b>					
Salary and benefits	2,810,310	1,658,191	2,534,781	2,620,736	3,243,494
Contract Professional Services	22,891	19,719	16,783	19,095	19,188
Operating supplies and Expenses	132,650	137,991	239,041	343,419	343,303
Assistance And Grants	318	342	395	372	349
<b>Subtotal: Operating</b>	<b>2,966,169</b>	<b>1,816,242</b>	<b>2,791,000</b>	<b>2,983,622</b>	<b>3,606,334</b>
Capital Purchases And Equipment	5,796	2,519	17,371	2,600	2,570
Operating Transfers	0	0	2,777	0	0
<b>Subtotal: Other</b>	<b>5,796</b>	<b>2,519</b>	<b>20,148</b>	<b>2,600</b>	<b>2,570</b>
<b>Total Expenditures</b>	<b>2,971,965</b>	<b>1,818,761</b>	<b>2,811,148</b>	<b>2,986,222</b>	<b>3,608,904</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	2,971,965	1,818,761	2,811,148	2,986,222	3,050,762
Restricted Receipts	0	0	0	0	558,142
<b>Total Expenditures</b>	<b>2,971,965</b>	<b>1,818,761</b>	<b>2,811,148</b>	<b>2,986,222</b>	<b>3,608,904</b>

## Program Summary

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### Income Support

---

#### Mission

To administer the income support programs in a timely, efficient, and courteous manner with concentration on continuous improvement. For the Unemployment Insurance program, to comply with the regulations and guidelines established by the United States Department of Labor and to seek methods to excel. For Temporary Disability and Police and Fire programs, to comply with the regulations and guidelines established by state law and to seek methods for program performance improvements.

#### Description

The mission of the Income Support Program is to provide customers with income support services in a timely, efficient and courteous manner. This mission is accomplished by providing accurate information; by interpreting and applying the state and federal laws, policies, and regulations in a fair and consistent manner for all customers and by maintaining confidentiality of all information. The income support programs provide Unemployment Insurance, Temporary Disability Insurance, and Police and Fire Relief Benefits. Unemployment Insurance provides temporary income support to workers who have lost employment through no fault of their own. While claiming benefits an individual must be able to work, be available for work, be actively seeking employment, and be willing to accept suitable work when it is offered. Applicants must meet a minimum earnings standard and state statute requirements in order to qualify for benefits. Unemployment Insurance benefits are funded from Rhode Island employer contributions based upon their experience rating. Temporary Disability Insurance pays weekly benefits to individuals who are unable to work due to non-work related illness or injury. The disability must be certified by a qualified healthcare provider (QHP) and the disabled worker must meet a minimum earnings standard in order to qualify for benefits. The Temporary Disability Insurance Program is financed entirely from employee contributions. TDI also provides up to 4 weeks of Temporary Caregiver benefits for individuals to care for a seriously ill child, spouse, domestic partner, parent, parent-in-law, or grandparent or to bond with a newborn child, adopted child or foster child. The Caregiver must provide medical proof of the seriously ill family member and bonding claims must provide proof of relationship with the child to meet eligibility requirements. The minimum earnings standard is the same as for TDI. Police and Fire Relief provides financial compensation to police officers, firefighters, crash rescue personnel, correctional officers and DEM Officers and/or their families for death or disabling injuries. Tuition benefits are also provided for dependent children at any Rhode Island state college or university.

#### Statutory History

Title 28 Chapters 39-44 of the Rhode Island General Laws include general provisions relating to Unemployment Insurance and Temporary Disability Insurance programs. R.I.G.L. 45-19 relates to Police and Fire Funds.

# Budget

## Agency: DEPARTMENT OF LABOR AND TRAINING

### Income Support

Expenditures by Sub Program	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
Fire and Police	3,968,753	4,021,667	4,046,748	4,109,802	3,937,699
TDI	185,552,379	191,577,274	197,566,522	198,478,722	203,411,107
Unemployment Insurance	185,722,512	175,700,197	177,899,143	179,887,436	181,121,784
<b>Total Expenditures</b>	<b>375,243,644</b>	<b>371,299,139</b>	<b>379,512,413</b>	<b>382,475,960</b>	<b>388,470,590</b>
<b>Expenditures by Object</b>					
Salary and benefits	20,046,967	19,788,608	19,691,232	19,445,155	20,182,392
Contract Professional Services	1,509,531	1,772,045	2,355,844	1,048,660	789,494
Operating supplies and Expenses	3,422,827	3,981,948	2,214,304	10,882,957	9,635,780
Assistance And Grants	330,673,165	337,210,248	346,094,453	344,633,567	351,232,085
<b>Subtotal: Operating</b>	<b>355,652,490</b>	<b>362,752,849</b>	<b>370,355,833</b>	<b>376,010,339</b>	<b>381,839,751</b>
Capital Purchases And Equipment	188,708	65,730	36,580	30,621	60,839
Operating Transfers	19,402,446	8,480,560	9,120,000	6,435,000	6,570,000
<b>Subtotal: Other</b>	<b>19,591,154</b>	<b>8,546,290</b>	<b>9,156,580</b>	<b>6,465,621</b>	<b>6,630,839</b>
<b>Total Expenditures</b>	<b>375,243,644</b>	<b>371,299,139</b>	<b>379,512,413</b>	<b>382,475,960</b>	<b>388,470,590</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	3,968,753	4,021,667	4,046,748	4,109,802	3,937,699
Federal Funds	15,120,618	16,575,795	14,138,705	20,824,181	19,921,142
Restricted Receipts	12,406,284	2,078,730	2,500,020	1,953,255	1,980,642
Other Funds	343,747,989	348,622,946	358,826,940	355,588,722	362,631,107
<b>Total Expenditures</b>	<b>375,243,644</b>	<b>371,299,139</b>	<b>379,512,413</b>	<b>382,475,960</b>	<b>388,470,590</b>

## Program Summary

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### Injured Workers Services

---

#### Mission

To maintain a Workers' Compensation system that is fair to both employees and employers, that emphasizes and rewards safety in the workplace, that is cost-competitive with insurance coverage for employers available at a low cost, and that is free from fraud and ensures that all employers subject to the Act carry the proper insurance coverage.

#### Description

The Division of Workers' Compensation (WC) monitors procedures and payments made by insurance carriers to employees unable to work due to job related injury and collects and disseminates statistical data to the Governor's Workers' Compensation Advisory Council to monitor the system. The Division is comprised of the Workers' Compensation (administrative) unit, the Chief Judge Robert F. Arrigan Rehabilitation Center, and the Fraud Prevention and Compliance unit. The work of the division includes: vocational and physical rehabilitation assistance, as well as educational seminars, which are available to employers, employees, insurers, attorneys, and medical professionals. The Unit also responds to compliance and fraud issues. The Workers' Compensation Administrative unit monitors all claim filings to ensure proper payment by insurance carriers and maintains all corresponding records and statistical data. It operates a self-insurance program for larger employers who meet certain financial and loss experience criteria. The division collects a mandated assessment from insurers and self-insured employers that funds the Division of Workers' Compensation and the Workers' Compensation Court. It also provides limited reimbursement to eligible insurers and claimants. The Education unit provides training services throughout Rhode Island for employers and employees for workplace safety and workers' compensation. These services include: assisting employers in developing loss prevention programs and workplace safety committees, maintaining and disseminating a safety video lending library for employers, conducting workers' compensation filing procedure classes and providing information regarding the Workers' Compensation Act. The unit also has an outreach program to educate RI high school students on workplace safety and employee rights. These services are funded through the Administrative Fund assessment and are offered at no charge. The Rehabilitation Unit provides broad-based rehabilitation programs for injured workers within the Workers' Compensation System. Services include providing the assessment, evaluation and provision of treatment programs for injured workers. The Arrigan Center provides a recovery program and vocational framework that enables the individual to be sufficiently prepared to seek and sustain employment. Through physical and vocational training, it assists clients to overcome the physical and vocational obstacles that may impede their ability to return to work and to stay employed. The Fraud Prevention and Compliance unit's mission is to detect, prevent, and refer for criminal prosecution any suspected fraudulent activity related to Workers' Compensation, as well as to ensure employer and insurer compliance with the requirements of the Workers' Compensation Act.

#### Statutory History

Title 28, Chapters 29 through 38 of the General Laws of Rhode Island contain provisions relating to state and municipal employees, report of injuries, benefits, and other aspects of the WC system.

## Budget

Agency: DEPARTMENT OF LABOR AND TRAINING

### Injured Workers Services

<b>Expenditures by Sub Program</b>	<b>2016 Actuals</b>	<b>2017 Actuals</b>	<b>2018 Enacted Budget</b>	<b>2018 Revised Budget</b>	<b>2019 Recommended</b>
Education & Rehabilitation	3,878,810	4,079,380	4,214,974	2,849,230	4,146,768
Workers' Comp Compliance	3,741,734	4,105,744	4,486,460	4,942,326	5,182,442
<b>Total Expenditures</b>	<b>7,620,544</b>	<b>8,185,124</b>	<b>8,701,434</b>	<b>7,791,556</b>	<b>9,329,210</b>
<b>Expenditures by Object</b>					
Salary and benefits	3,575,234	4,188,889	4,804,612	5,006,478	5,174,903
Contract Professional Services	2,144,264	2,404,559	2,172,405	1,076,603	2,440,144
Operating supplies and Expenses	560,936	406,187	433,129	382,794	414,301
Assistance And Grants	1,264,427	1,175,604	1,289,824	1,300,431	1,289,833
<b>Subtotal: Operating</b>	<b>7,544,861</b>	<b>8,175,239</b>	<b>8,699,970</b>	<b>7,766,306</b>	<b>9,319,181</b>
Capital Purchases And Equipment	75,683	9,885	1,464	25,250	10,029
<b>Subtotal: Other</b>	<b>75,683</b>	<b>9,885</b>	<b>1,464</b>	<b>25,250</b>	<b>10,029</b>
<b>Total Expenditures</b>	<b>7,620,544</b>	<b>8,185,124</b>	<b>8,701,434</b>	<b>7,791,556</b>	<b>9,329,210</b>
<b>Expenditures by Source of Funds</b>					
Restricted Receipts	7,620,544	8,185,124	8,701,434	7,791,556	9,329,210
<b>Total Expenditures</b>	<b>7,620,544</b>	<b>8,185,124</b>	<b>8,701,434</b>	<b>7,791,556</b>	<b>9,329,210</b>



## **Program Summary**

---

**Agency: DEPARTMENT OF LABOR AND TRAINING**

---

### **Labor Relations Board**

---

#### **Mission**

To provide for expeditious resolution of representation election petitions, requests for unit clarification/accretion, and charges of unfair labor practices, through hearings and investigations, in accordance with the provisions of the Rhode Island State Labor Relations Act and its amendments.

#### **Description**

The Rhode Island State Labor Relations Act declares that it is the public policy of the State to encourage the practice and procedure of collective bargaining, and to protect employees in the exercise of full freedom of association, self-organization and designation of representatives of their own choosing for the purposes of collective bargaining. It is in the public interest that an equality of bargaining power between the employer and its employees be established and maintained. To that end, the Rhode Island State Labor Relations Board is empowered to make bargaining unit determinations, settle controversies as to employee representation, and to prevent unfair labor practices, through informal hearing, investigation, and the formal hearing process.

#### **Statutory History**

The statutory basis for the RI State Labor Relations Board is contained within R.I.G.L. 28-7, et seq.; R.I.G.L. 28-9.1 through 28-9.7; and R.I.G.L. 36-11.

## Budget

Agency: DEPARTMENT OF LABOR AND TRAINING

### Labor Relations Board

Expenditures by Sub Program	2016 Actuals	2017 Actuals	2018 Enacted Budget	2018 Revised Budget	2019 Recommended
Labor Relations	439,709	404,678	397,335	412,555	404,420
<b>Total Expenditures</b>	<b>439,709</b>	<b>404,678</b>	<b>397,335</b>	<b>412,555</b>	<b>404,420</b>
<b>Expenditures by Object</b>					
Salary and benefits	393,853	351,010	363,208	351,166	347,979
Contract Professional Services	27,254	43,343	23,691	32,707	28,421
Operating supplies and Expenses	13,674	9,567	9,215	27,461	27,246
Assistance And Grants	21	21	21	21	22
<b>Subtotal: Operating</b>	<b>434,802</b>	<b>403,941</b>	<b>396,135</b>	<b>411,355</b>	<b>403,668</b>
Capital Purchases And Equipment	4,907	737	1,200	1,200	752
<b>Subtotal: Other</b>	<b>4,907</b>	<b>737</b>	<b>1,200</b>	<b>1,200</b>	<b>752</b>
<b>Total Expenditures</b>	<b>439,709</b>	<b>404,678</b>	<b>397,335</b>	<b>412,555</b>	<b>404,420</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	439,709	404,678	397,335	412,555	404,420
<b>Total Expenditures</b>	<b>439,709</b>	<b>404,678</b>	<b>397,335</b>	<b>412,555</b>	<b>404,420</b>