State of Rhode Island and Providence Plantations





# Fiscal Year 2017

Volume I - General Government and Quasi-Public Agencies

Gina M. Raimondo, Governor

# Agency

### Rhode Island Ethics Commission

#### **Agency Mission**

Ensure that public officials and employees adhere to the highest standards of ethical conduct, respect the public trust, avoid the appearance of impropriety, and not use their position for private gain or advantage.

Respond efficiently and thoroughly to public inquiries regarding requirements of the Code of Ethics for public officials and employees.

Thoroughly investigate complaints alleging violations of the provisions of the Code of Ethics in a timely manner.

Expand the use of technology in all aspects of the Commission's operations and ensuring greater public access to information and more effective use of investigative and informational resources.

Provide educational and informational seminars, programs and publications for public officials and employees and the public-at-large regarding codes of conduct for public servants and the workings of the Ethics Commission.

#### **Agency Description**

The independent, non-partisan Rhode Island Ethics Commission was established pursuant to an amendment to the Rhode Island Constitution, approved by the voters on November 4, 1986. The Commission's first members were appointed on July 25, 1987, pursuant to Title 36, Chapter 14 of the Rhode Island General Laws. The operations of the Ethics Commission include formulating policies and regulations relating to the conduct of public officials and employees; investigating and adjudicating complaints alleging violations of the Code of Ethics; maintaining files on more than 4,500 Financial Disclosure Statements per year; issuing advisory opinions to public officials and employees at their request regarding the application of the Code of Ethics to a specific situation, and educating public officials, employees and members of the public as to the requirements of the Code of Ethics and the functions of the Commission.

The staff of the Commission is headed by an Executive Director/Chief Prosecutor, who is hired by the Commission. The Commission's operations are funded solely with state general revenues.

#### **Statutory History**

Title 36 Chapter 14 of the Rhode Island General Laws establishes the Ethics Commission, sets forth the legislative provisions of the Code of Ethics and defines the Commission's advisory, investigative and adjudicative powers.

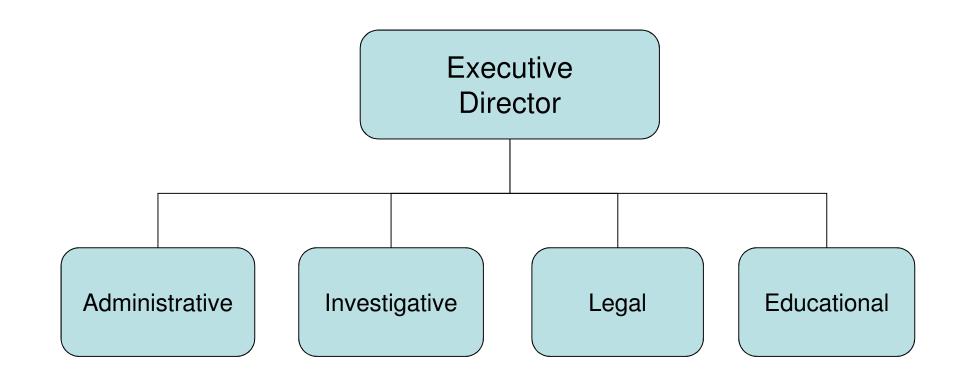
# Budget

### Rhode Island Ethics Commission

	FY 2014 Audited	FY 2015 Audited	FY 2016 Enacted	FY 2016 Revised	FY 2017 Recommend
Expenditures By Program					
RI Ethics Commission	1,541,741	1,579,038	1,644,876	1,611,119	1,653,383
Total Expenditures	\$1,541,741	\$1,579,038	\$1,644,876	\$1,611,119	\$1,653,383
Expenditures By Object					
Personnel	1,378,937	1,415,091	1,463,149	1,439,633	1,479,796
Operating Supplies and Expenses	156,539	152,916	175,609	167,160	169,261
Subtotal: Operating Expenditures	1,535,476	1,568,007	1,638,758	1,606,793	1,649,057
Capital Purchases and Equipment	6,265	11,031	6,118	4,326	4,326
Total Expenditures	\$1,541,741	\$1,579,038	\$1,644,876	\$1,611,119	\$1,653,383
Expenditures By Funds					
General Revenue	1,541,741	1,579,038	1,644,876	1,611,119	1,653,383
Total Expenditures	\$1,541,741	\$1,579,038	\$1,644,876	\$1,611,119	\$1,653,383
FTE Authorization	12.0	12.0	12.0	12.0	12.0

# The Agency

### Rhode Island Ethics Commission



# Personnel

### **Rhode Island Ethics Commission**

### **RI Ethics Commission**

		FY	2016	FY 2017	
	Grade	FTE	Cost	FTE	Cost
Unclassified					
EXECUTIVE DIRECTOR/CHIEF PROSECUTOR	00845A	1.0	137,570	1.0	138,301
CHIEF OF THE OFFICE OF INVESTIGATIONS	00836A	1.0	106,648	1.0	107,197
STAFF ATTORNEY V	00836A	1.0	98,976	1.0	99,501
STAFF ATTORNEY IV	00834A	1.0	92,385	1.0	92,876
SPECIAL PROJECTS COORDINATOR	00829A	1.0	83,460	1.0	83,903
SENIOR CONFIDENTIAL INVESTIGATOR	00832A	1.0	81,983	1.0	82,418
STAFF ATTORNEY II	00830A	1.0	67,109	1.0	70,376
STAFF ATTORNEY I	00828A	1.0	66,844	1.0	67,199
ADMINISTRATIVE OFFICER	00822A	1.0	57,996	1.0	58,304
INVESTIGATOR I	00823A	1.0	57,487	1.0	57,792
ADMINISTRATIVE ASSISTANT	00816A	1.0	44,993	1.0	45,232
RESEARCH AIDE	00810A	1.0	35,877	1.0	36,941
Subtotal		12.0	\$931,328	12.0	\$940,040
Turnover		-	(17,941)	-	(11,503)
Subtotal		-	(\$17,941)	-	(\$11,503)
Total Salaries		12.0	\$913,387	12.0	\$928,537
Benefits					
Payroll Accrual			5,251		5,397
FICA			68,879		70,175
Retiree Health			54,529		55,433
Health Benefits			100,396		103,552
Retirement			226,075		245,596
Subtotal			\$455,130		\$480,153
Total Salaries and Benefits		12.0	\$1,368,517	12.0	\$1,408,690
Cost Per FTE Position (Excluding Temporary and Seasona	l)		\$114,043		\$117,391
Statewide Benefit Assessment			\$42,016		\$44,106
Payroll Costs		12.0	\$1,410,533	12.0	\$1,452,796
Purchased Services					
Information Technology			9,500		9,000
Clerical and Temporary Services			2,500		1,900
Legal Services			17,000		16,000
Other Contracts			100		100
Subtotal			\$29,100		\$27,000
Total Personnel		12.0	\$1,439,633	12.0	\$1,479,796
Distribution By Source Of Funds					
General Revenue		12.0	\$1,439,633	12.0	\$1,479,796
Total All Funds		12.0	\$1,439,633	12.0	\$1,479,796

## Performance Measures

### Rhode Island Ethics Commission

#### **Online Filing of Financial Disclosure**

The Ethics Commission is Constitutionally mandated to adopt provisions relating to financial disclosure of public officials. Approximately 4,000 elected and appointed public officials, candidates for elective office, and some public employees file annual financial statements with the Ethics Commission. Such statements are available for public inspection. In 2012, the Commission implemented an online financial disclosure filing system, which benefits both the filer and the Commission through cost savings, ease of filing, and greater efficiency. Filers may choose either to file online or to continue filing a hard copy form. The figures below represent the percentage of financial disclosures submitted online. 2015 calendar year data as of 6/30/2015.

	2013	2014	2015	2016	2017
Target	66%	70%	75%	80%	80%
Actual	67.2%	68.9%	75.1%		

Performance for this measure is reported by calendar year.

#### Ethics Education Training Attendance

The Ethics Commission is statutorily authorized to educate public officials, employees and citizens about the State Code of Ethics. This education occurs through the Commission's website and educational publications, as well as via a public contact system whereby one member of the Commission staff is on call to speak with members of the public with questions or concerns. The primary method of education is seminars, trainings and workshops provided to public officials, employees and members of the public. Sessions vary in duration and content depending upon the needs and goals of the agency or group receiving training. The figures below represent the number of ethics education training attendees.

	2013	2014	2015	2016	2017
Target	1,650	1,650	1,650	1,650	1,500
Actual	1,156	1,512	1,269		

Performance for this measure is reported by state fiscal year.

#### Timeliness of Response to Access to Public Records Act Requests

The Ethics Commission is the repository for various public documents filed by, and concerning, public officials and employees. Such documents include yearly financial statements, conflict of interest statements ("recusal forms"), advisory opinions, and request letters and complaint materials. Public access to these documents is crucial to fostering and maintaining openness and accountability in public service. RI's Access to Public Records Act (APRA) requires that public documents be made available within 10 days of a request, unless an extension is necessary. Because of the importance of honoring these requests in a timely fashion, the Ethics Commission has committed to completing the majority of requests within a single business day. Records are made available electronically in most cases to avoid any cost to the person making the request. This measure represents the percentage of APRA requests completed within one day.

	2013	2014	2015	2016	2017
Target	80%	85%	85%	85%	85%
Actual	85.3%	97.5%	93.6%		