

State of Rhode Island and Providence Plantations

Budget



Fiscal Year 2016

Executive Summary

Gina M. Raimondo, Governor

Appendix E
Personnel
Statewide Summary

Personnel - Statewide Summary

<u>Distribution by Category</u>	<u>FY 2015</u>		<u>FY 2016</u>	
	FTE Positions	Cost	FTE Positions	Cost
Classified	9,423.6	555,556,785	9,446.4	557,671,375
Unclassified	2,499.1	180,131,316	2,504.4	185,233,977
Nonclassified	3,098.3	228,700,386	3,109.7	237,908,502
Program Reductions/Reconciliations	79.7	-	58.9	(458,095)
Overtime	-	61,132,083	-	58,810,879
Turnover	-	(65,182,538)	-	(64,776,702)
Cost Allocation from program Y	230.7	20,370,698	206.3	19,500,001
Cost Allocation to program X ⁽¹⁾	(230.7)	(22,667,346)	(206.3)	(21,825,846)
Interdepartmental Transfers	-	-	-	-
Road Construction ⁽²⁾	-	2,584,864	-	2,697,184
Salaries	15,100.7	\$960,626,248	15,119.4	\$974,761,275
Benefits				
Retirement		189,065,748		194,043,080
Health Benefits		186,628,990		195,454,218
FICA		72,969,836		73,881,156
Retiree Health		55,889,800		50,379,417
Other		12,627,189		12,949,818
Holiday Pay		8,773,823		8,131,449
Payroll Accrual		4,291,031		4,442,801
Salaries and Benefits	15,100.7	\$1,490,872,665	15,119.4	\$1,514,043,214
Cost per FTE Position		98,729		100,139
Temporary and Seasonal (3)		88,898,331		88,475,671
Statewide Benefit Assessment		37,257,449		37,912,777
Worker's Compensation		27,904,673		29,117,468
Payroll Costs	15,100.7	\$1,644,933,118	15,119.4	\$1,669,549,130

Personnel - Statewide Summary

	<u>FY 2015</u>		<u>FY 2016</u>	
Purchased Services		Cost		Cost
Medical Services		12,374,878		12,724,263
Design & Engineering Services		41,748,835		36,852,710
Training & Educational Services		49,633,034		42,958,656
Buildings and Grounds Maintenance		5,933,895		6,265,556
Information Technology		84,559,159		51,811,831
Legal Services		6,876,586		5,988,124
Management & Consultant Services		94,969,605		88,626,716
Clerical & Temporary Services		5,668,387		5,179,271
Other Contract Services		22,015,933		17,010,581
University/Colleges Services		17,564,729		16,853,740
Total		\$341,345,041		\$284,271,448
Total Personnel	15,100.7	\$1,986,278,159	15,119.4	\$1,953,820,578

	<u>FY 2015</u>		<u>FY 2016</u>	
<u>Distribution by Source of Funds</u>	FTE	Cost	FTE	Cost
General Revenue	8,658.5	901,418,825	8,678.6	908,024,122
Federal Funds	1,995.9	504,824,072	1,988.0	458,157,387
Restricted Receipts	451.4	103,812,858	452.8	106,799,531
Internal Service Funds	47.0	5,753,319	45.9	5,566,938
Other Special Funds	644.2	95,297,394	647.9	98,774,588
Other Funds Third Party-Research	3,303.7	375,171,691	3,306.2	376,498,012
Subtotal	15,100.7		15,119.4	
Total: All Funds	15,100.7	\$1,986,278,159	15,119.4	\$1,953,820,578

(1) Includes cost allocation of \$871,277 in FY 2015 and \$897,157 in FY 2016 from personnel to private funding in Public Higher Education. Also included are \$1,425,371 in FY 2015 and \$1,428,688 in FY 2016 in Transportation. The difference reflects off-budgeted accounts related to the state match for the federal highway construction program.

(2) In Public Safety (\$1,872,000/1,984,320) and Corrections (\$712,864/\$712,864)

(3) Includes \$10,391,934 in FY 2015 and \$11,068,476 in FY 2016 for faculty and staff in Higher Education not classified as full-time equivalent positions.