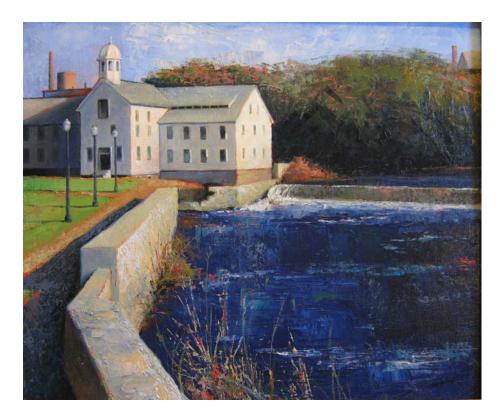
State of Rhode Island and Providence Plantations

Budget



Fiscal Year 2014

Volume II – Human Services Lincoln D. Chafee, Governor

Agency Department Of Children, Youth, And Families

Agency Mission

The Rhode Island Department of Children, Youth and Families, in partnership with family, community and Networks of Care, ensures that the safety, permanency and well-being of all children and youth is achieved and maintained through an integrated System of Care. Through this integrated System of Care, all children, youth and their families, shall have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

Agency Description

In partnership with family, community, other government agencies and Networks of Care, the Department of Children, Youth and Families is charged with the development, implementation, regulation, and preservation of a comprehensive statewide System of Care to ensure the safety, permanency and well-being of all children within its jurisdiction. In addition through these partnerships, the Department of Children, Youth and Families is responsible for the assessment and treatment of youth involved in the Juvenile Justice System in order to reduce the risk of re-offending. It is the Department's philosophy that through the partnerships between, communities, families and government agencies that children and youth can be raised and nurtured in safe, stable and permanent living situations which are diverse and able to meet the individual needs of each youth and child. The Department addresses its responsibilities through its Child Welfare, Children's Behavioral Health, Juvenile Correctional Services and Higher Education Incentive Grant and Youth Consolidated Services Programs, which are guided and assisted by a leadership support program identified as Central Management.

The Child Welfare Program consists of Child Protective Services and four Family Services regional offices. Child Welfare conducts investigations of alleged maltreatment of children, assesses child and family needs and, in conjunction with family, community and Networks of Care, to develop, execute and monitor plans of service to ensure child safety, permanency and well-being.

The Children's Behavioral Health and Education Program, in partnership with other public and private agencies, designs, evaluates and regulates a comprehensive, therapeutic array of services to meet the needs of children and youth in the community and in all divisions of the Department.

The Juvenile Correctional Service Program, in partnership with family, and community ensures that all youth who are awaiting trial on serious charges, are adjudicated and are being detained at the Rhode Island Training School for Youth receive an array of clinical and educational services to ensure successful transition back into the community. In addition, for those youth being monitored in community residential settings or at home by Juvenile Probation/Parole the program ensures that those youth also receive the services and supervision in order that they may successfully reduce the likelihood of re-offending.

The Higher Education Incentive Grant and Consolidated Youth Services is designed to encourage youth to pursue educational goals beyond high school and to provide added incentive to complete achieve their high school diploma. In addition, Consolidated Youth Services provides supports to youth transitioning to adulthood through partnerships with community, family and Networks of Care.

Statutory History

In 1979, the General Assembly enacted Title 42 Chapter 72 of the Rhode Island General Laws. This legislation created the Department for Children and Their Families effective January 1, 1980. The enabling legislation transferred to the department certain functions from the Departments of Human Services, Corrections, Mental Health, Retardation and Hospitals, and Community Affairs. In 1991, the General Assembly amended Title 42 Chapter 72 to read "Department of Children, Youth, and Families."

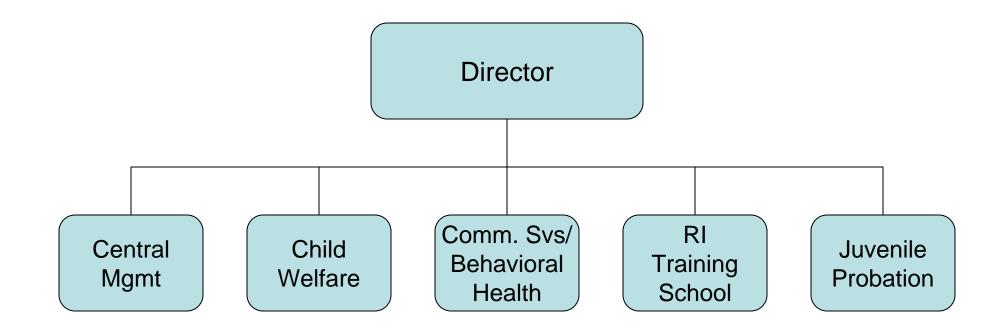
Budget

Department Of Children, Youth, And Families

| | FY 2011 Audited | FY 2012 Audited | FY 2013 Enacted | FY 2013 Revised | FY 2014 Recommend |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|----------------------|
| Expenditures By Program | | | | | |
| Central Management | 6,160,725 | 6,040,196 | 7,229,954 | 7,226,970 | 7,101,746 |
| Children's Behavorial Health Services | 23,980,282 | 17,270,085 | 18,897,665 | 12,799,999 | 9 10,619,123 |
| Juvenile Correctional Services | 33,967,492 | 32,625,791 | 32,451,700 | 28,270,433 | 3 27,747,612 |
| Child Welfare | 171,574,406 | 160,452,744 | 157,843,677 | 164,606,146 | 6 165,655,085 |
| Higher Education Incentive Grants | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$235,882,905 | \$216,588,816 | \$216,622,996 | \$213,103,548 | \$211,323,566 |
| Expenditures By Object | | | | | |
| Personnel | 70,253,386 | 71,643,409 | 74,412,660 | 71,986,94 <i>1</i> | 1 74,079,613 |
| Operating Supplies and Expenses | 7,766,509 | 8,640,749 | 7,750,801 | 7,299,495 | 6,729,118 |
| Assistance and Grants | 157,817,475 | 136,021,285 | 131,688,535 | 129,999,597 | 7 128,802,230 |
| Aid to Local Units of Government | - | 18,400 | - | - | - |
| Subtotal: Operating Expenditures | 235,837,370 | 216,323,843 | 213,851,996 | 209,286,033 | 3 209,610,961 |
| Capital Purchases and Equipment | 45,535 | 264,973 | 2,771,000 | 3,817,515 | 5 1,712,605 |
| Total Expenditures | \$235,882,905 | \$216,588,816 | \$216,622,996 | \$213,103,548 | \$\$211,323,566 |
| Expenditures By Funds | | | | | |
| General Revenue | 156,123,293 | 154,375,838 | 152,586,452 | 151,997,086 | 5 152,926,991 |
| Federal Funds | 76,711,604 | 59,251,759 | 58,440,291 | 55,105,897 | 54,192,405 |
| Restricted Receipts | 2,426,338 | 2,682,360 | 2,825,253 | 2,538,664 | 1 2,614,170 |
| Operating Transfers from Other Funds | 621,670 | 278,859 | 2,771,000 | 3,461,901 | 1,590,000 |
| Total Expenditures | \$235,882,905 | \$216,588,816 | \$216,622,996 | \$213,103,548 | \$\$211,323,566 |
| FTE Authorization | 691.0 | 662.5 | 665.5 | 671.5 | 670.5 |

The Agency

Department of Children, Youth and Families



Department Of Children, Youth, And Families Agency Summary

| | F | FY 2013 | | FY 2014 | | |
|--|----------|------------------------------|--------|------------------------------|--|--|
| G | rade FTE | Cost | FTE | Cost | | |
| Classified | 634.0 | 41,906,429 | 633.0 | 42,009,371 | | |
| Unclassified | 37.5 | 3,147,764 | 37.5 | 3,152,351 | | |
| Subtotal | 671.5 | \$45,054,193 | 670.5 | \$45,161,722 | | |
| Cost Allocation from Other Programs | 37.6 | 2,514,760 | 36.4 | 2,428,568 | | |
| Cost Allocation to Other Programs | (37.6) | (\$2,514,760) | (36.4) | (\$2,428,568) | | |
| Overtime | - | 4,331,966 | - | 3,877,042 | | |
| Turnover | - | (\$6,118,289) | - | (\$5,296,783) | | |
| Subtotal | - | (\$1,786,323) | - | (\$1,419,741) | | |
| Total Salaries | 671.5 | \$43,267,870 | 670.5 | \$43,741,981 | | |
| Benefits | | | | | | |
| Payroll Accrual | | 224,522 | | 234,023 | | |
| Holiday | | 561,000 | | 511,500 | | |
| FICA | | 3,350,173 | | 3,397,565 | | |
| Retiree Health | | 2,671,004 | | 3,044,553 | | |
| Health Benefits | | 7,053,315 | | 7,783,707 | | |
| Retirement | | 8,637,439 | | 9,587,518 | | |
| Subtotal | | \$22,497,453 | | \$24,558,866 | | |
| Total Salaries and Benefits | 671.5 | \$65,765,323 | 670.5 | \$68,300,847 | | |
| Cost Per FTE Position (excluding Statewide Benefit Assessment) | | \$97,942 | | \$101,869 | | |
| Statewide Benefit Assessment | | \$1,460,099 | | \$1,494,933 | | |
| Payroll Costs | 671.5 | \$67,225,422 | 670.5 | \$69,795,780 | | |
| Purchased Services | | | | | | |
| Buildings and Ground Maintenance | | 50,225 | | 50,225 | | |
| Training and Educational Services | | 83,130 | | 16,000 | | |
| Legal Services | | 269,671 | | 166,859 | | |
| Other Contracts | | 197,026 | | 197,026 | | |
| Information Technology | | 1,533,830 | | 1,509,530 | | |
| Clerical and Temporary Services | | 1,293,226 | | 1,293,225 | | |
| Design and Engineering Services | | 8,230 | | 8,230 | | |
| University and College Services | | 1,100,036 | | 816,593 | | |
| Management & Consultant Services | | 206,545 | | 206,545 | | |
| Medical Services Subtotal | | 19,600 \$4,761,519 | | 19,600 \$4,283,833 | | |
| Subiotai | | \$4,701,519 | | \$ 4,203,033 | | |
| Total Personnel | 671.5 | \$71,986,941 | 670.5 | \$74,079,613 | | |
| Distribution By Source Of Funds | | | | | | |
| General Revenue | 476.5 | \$51,168,937 | 478.0 | \$52,910,588 | | |
| Federal Funds | 195.0 | \$20,818,004 | 192.5 | \$21,169,025 | | |
| Total All Funds | 671.5 | \$71,986,941 | 670.5 | \$74,079,613 | | |

The Program

Department Of Children, Youth, And Families

Central Management

Program Mission

Provide leadership and direction in the development and implementation of an efficient and productive system of service delivery to Rhode Island's children and families.

Provide consistent legal representation and consultation to all departmental staff involved in court proceedings.

Provide comprehensive, integrated management services to assure fiscal integrity and accurate data collection and interpretation.

Program Description

The Central Management Program consists of a variety of sub-programs including executive functions and legal and administrative services.

The executive functions include administrative and operational direction, planning, management, and evaluation of overall departmental operations.

Administrative services include financial management, personnel, staff development and training, management information systems, and licensing and regulation. A centralized on-line database system, the Statewide Automated Child Welfare Information System (SACWIS), supports all investigatory and case management functions of the department and other critical administrative functions.

Legal services includes departmental representation in all Family Court proceedings relating to child abuse and neglect, commitment trials and termination of parental rights trials, as well as, civil litigation in other state and federal courts, and administrative and labor tribunals. This service also provides on-going legal consultation to the Director, administrators, and line staff involved in Family Court proceedings.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth, and Families.

The Budget

Department Of Children, Youth, And Families Central Management

| | 2011 Audited | 2012 Audited | 2013 Enacted | 2013 Revised | 2014 Recommend |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Support Services | 3,276,314 | 3,121,544 | 3,186,634 | 3,330,086 | 3,202,475 |
| Office of Budget | 1,095,179 | 886,169 | 1,237,798 | 1,135,203 | 1,117,980 |
| Information Systems | 1,713,236 | 1,862,192 | 1,911,143 | 2,010,098 | 1,987,169 |
| Office of the Director | 75,996 | 170,291 | 894,379 | 751,583 | 794,122 |
| Total Expenditures | \$6,160,725 | \$6,040,196 | \$7,229,954 | \$7,226,970 | \$7,101,746 |
| Expenditures By Object | | | | | |
| Personnel | 5,217,833 | 4,135,529 | 6,187,602 | 6,260,725 | 6,131,744 |
| Operating Supplies and Expenses | 654,568 | 1,901,254 | 1,042,352 | 966,245 | 970,002 |
| Assistance and Grants | 263,922 | 1,224 | - | - | - |
| Subtotal: Operating Expenditures | 6,136,323 | 6,038,007 | 7,229,954 | 7,226,970 | 7,101,746 |
| Capital Purchases and Equipment | 24,402 | 2,189 | - | - | - |
| Total Expenditures | \$6,160,725 | \$6,040,196 | \$7,229,954 | \$7,226,970 | \$7,101,746 |
| Expenditures By Funds | | | | | |
| General Revenue | 3,998,850 | 3,839,411 | 4,674,549 | 5,021,394 | 4,911,020 |
| Federal Funds | 2,161,875 | 2,200,785 | 2,351,311 | 2,174,970 | 2,155,735 |
| Restricted Receipts | - | - | 204,094 | 30,606 | 34,991 |
| Total Expenditures | \$6,160,725 | \$6,040,196 | \$7,229,954 | \$7,226,970 | \$7,101,746 |
| | | | | | |

Department Of Children, Youth, And Families Central Management

| | FY 2013 | | | F | FY 2014 | |
|---|---------------------|------|-------------|------|-------------|--|
| | Grade | FTE | Cost | FTE | Cost | |
| Classified | | | | | | |
| DEPUTY DIRECTOR (DCYF) | 00145A | 1.0 | 125,411 | 1.0 | 130,791 | |
| CHIEF OF STAFF (DCYF) | 00042A | 1.0 | 122,182 | 1.0 | 122,182 | |
| ASSISTANT DIRECTOR DIVISION OF CHILD | 00042A | 1.0 | 121,673 | 1.0 | 121,673 | |
| ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT) | 00044A ¹ | 1.0 | 111,462 | - | - | |
| ADMIN FAMILY & ADULT SERVS | 00041A | 1.0 | 107,367 | 1.0 | 107,367 | |
| ADMINISTRATOR, OPERATIONS MANAGEMENT | 00041A | 1.0 | 101,772 | 1.0 | 101,772 | |
| CHF HUMAN SERVS BUS OFFICER | 00033A | 1.0 | 93,406 | 1.0 | 93,406 | |
| SENIOR QUALITY CONTROL REVIEW SUPERVISOR | 00030A | 1.0 | 89,514 | 1.0 | 89,514 | |
| SOCIAL SERVICE ANALYST | 00027A | 4.0 | 317,247 | 4.0 | 317,247 | |
| PRIN HUMAN SERVS BUS OFFICER | 00028A | 2.0 | 154,960 | 2.0 | 154,960 | |
| PRIN HUMAN SVS PLCY & SYS SPEC | 00030A | 1.0 | 74,308 | 1.0 | 74,308 | |
| CHF HUMAN SERVS POLCY SYS SPEC | 00032A | 2.1 | 146,178 | 2.1 | 149,102 | |
| LIAISON OFFICER (DHS) | 00028A | 1.0 | 69,114 | 1.0 | 69,114 | |
| SOCIAL CASE WORKER II | 00B24A | 1.0 | 68,311 | 1.0 | 68,311 | |
| HUMAN SERVS POLICY & SYS SPEC | 00024A | 3.0 | 202,111 | 3.0 | 202,111 | |
| SR HUMAN SERVS BUS OFFICER | 00025A | 2.0 | 125,618 | 2.0 | 127,705 | |
| RECORDS ANALYST | 00024A | 1.0 | 60,992 | 1.0 | 60,992 | |
| SR HUMAN SVS PLCY & SYS SPEC | 00028A | 1.1 | 58,162 | 1.1 | 59,327 | |
| SENIOR ELIGIBILITY TECHNICIAN | 00022A | 2.0 | 109,116 | 2.0 | 109,116 | |
| PRINCIPAL COMMUNITY PROGRAM LIAISON | 00024A | 1.1 | 48,600 | 1.1 | 49,572 | |
| IMPLEMENTATION AIDE | 00022A | 1.0 | 48,544 | 1.0 | 48,544 | |
| ELIGIBILITY TECHNICIAN | 00021A | 2.0 | 95,683 | 2.0 | 95,683 | |
| SUPVSG PREAUDIT CLERK | 000001 | 1.0 | 44,022 | 1.0 | 45,289 | |
| STOREKEEPER | 00015A | 1.0 | 43,932 | 1.0 | 43,932 | |
| CENTRAL MAIL ROOM CLERK | 00011G | 1.0 | 41,235 | 1.0 | 41,235 | |
| INFORMATION SERVICES TECHNICIAN I | 00016A | 2.0 | 79,205 | 2.0 | 80,296 | |
| PRINCIPAL PREAUDIT CLERK | 00014A | 2.0 | 76,668 | 2.0 | 76,668 | |
| SENIOR WORD PROCESSING TYPIST | 00312A | 2.0 | 71,837 | 2.0 | 73,273 | |
| Subtotal | | 41.0 | \$2,808,630 | 40.0 | \$2,713,490 | |
| Unclassified | | | | | | |
| DIRECTOR, DEPARTMENT FOR CHILDREN & THEIR | 00953KF | 1.1 | 127,502 | 1.1 | 127,502 | |
| ASSOC DIR CHILD WELFARE (DCYF) | 00848A | 1.0 | 106,147 | 1.0 | 108,269 | |
| EXECUTIVE ASSISTANT | 00833A | 1.0 | 84,380 | 1.0 | 84,380 | |
| CONFIDENTIAL SECRETARY | 00822A | 1.0 | 44,692 | 1.0 | 46,095 | |
| Subtotal | | 4.0 | \$362,721 | 4.0 | \$366,246 | |

Department Of Children, Youth, And Families Central Management

| | F | FY 2013 | | FY 2014 | | |
|--|--------|-------------|-------|-------------|--|--|
| Grad | de FTE | Cost | FTE | Cost | | |
| Cost Allocation from Other Programs | 0.8 | 63,144 | 0.8 | 55,232 | | |
| Cost Allocation to Other Programs | (0.8) | (63,144) | (0.8) | (55,232) | | |
| Overtime | - | 35,000 | - | 35,000 | | |
| Turnover | - | (421,860) | - | (415,396) | | |
| Subtotal | - | (\$386,860) | - | (\$380,396) | | |
| Total Salaries | 45.0 | \$2,784,491 | 44.0 | \$2,699,340 | | |
| Benefits | | | | | | |
| Payroll Accrual | | 14,943 | | 14,770 | | |
| FICA | | 210,159 | | 203,838 | | |
| Retiree Health | | 188,616 | | 203,479 | | |
| Health Benefits | | 466,131 | | 488,999 | | |
| Retirement | | 609,836 | | 640,776 | | |
| Subtotal | | \$1,489,685 | | \$1,551,862 | | |
| Total Salaries and Benefits | 45.0 | \$4,274,176 | 44.0 | \$4,251,202 | | |
| Cost Per FTE Position (excluding Statewide Benefit Assessment) | | \$94,961 | | \$96,574 | | |
| Statewide Benefit Assessment | | \$103,107 | | \$99,912 | | |
| Payroll Costs | 45.0 | \$4,377,283 | 44.0 | \$4,351,114 | | |
| Purchased Services | | | | | | |
| Information Technology | | 1,316,718 | | 1,316,718 | | |
| University and College Services | | 276,862 | | 276,862 | | |
| Clerical and Temporary Services | | 33,458 | | 33,458 | | |
| Legal Services | | 249,035 | | 146,223 | | |
| Other Contracts | | 6,369 | | 6,369 | | |
| Buildings and Ground Maintenance | | 1,000 | | 1,000 | | |
| Subtotal | | \$1,883,442 | | \$1,780,630 | | |
| Total Personnel | 45.0 | \$6,260,725 | 44.0 | \$6,131,744 | | |
| Distribution By Source Of Funds | | | | | | |
| General Revenue | 29.5 | \$4,158,650 | 29.0 | \$4,052,533 | | |
| Federal Funds | 15.5 | \$2,102,075 | 15.0 | \$2,079,211 | | |
| Total All Funds | 45.0 | \$6,260,725 | 44.0 | \$6,131,744 | | |
| | | | | | | |

1 Transfer FTE to EOHHS.

Performance Measures

Department Of Children, Youth, And Families Central Management

Relative Foster Care Licensing

The Department of Children Youth and Families is permitted a period of six months to approve the foster home license for a relative caretaker. Completing this process within six months ensures that children are placed in safe, licensed homes and maximizes the amount of Federal reimbursement that the state may claim to offset the cost to care for the child. [This is a new measure, and data are being collected and analyzed to develop objectives.]

| | 2011 | 2012 | 2013 | 2014 |
|--------|------|------|------|------|
| Target | N/A | N/A | TBD | TBD |
| Actual | N/A | N/A | N/A | |

The Program

Department Of Children, Youth, And Families Children's Behavorial Health Services

Program Mission

In partnership with other public and private agencies, Networks of Care and families, designs, evaluates and regulates a comprehensive, therapeutic array of services to meet the needs of children and youth who have been abused, neglected or are at risk for maltreatment, in addition to those who suffer from serious emotional/developmental disabilities or have been mandated by the Court into the Department's juvenile justice system.

Program Description

The Division of Children's Behavioral Health Services is primarily responsible for the development, evaluation and regulation of services to children and youth who have been victims of maltreatment, are at risk for maltreatment, suffer from serious emotional/developmental disabilities or have been mandated by the Court into the Department's juvenile justice system. Services to these children and youth in order to ensure child/youth safety, permanency, well-being and community safety are provided through Networks of Care and community partnerships. The Division of Children's Behavioral Health Services supports each other DCYF division in accomplishing its mission through evaluation, monitoring, identification of resources and functioning as a liaison between community agencies and all other Departmental divisions. Children's Behavioral Heath Services staff and functions is a shared model of supervision divided between two Senior Team Administrators and their managers in order to ensure a comprehensive approach to the development, procurement, evaluation and regulation of services to children and youth.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Law defines the functions of the Department of Children, Youth and Families; Title 40.1 Chapter 5 describes the provisions relating to mental health laws. The act creating the LCC sub-program was 98-H-8122, Substitute A.

The Budget

Department Of Children, Youth, And Families Children's Behavorial Health Services

| | 2011 Audited | 2012 Audited | 2013 Enacted | 2013 Revised | 2014 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Children's Mental Health | 21,413,391 | 14,664,828 | 16,257,858 | 10,606,009 | 8,515,374 |
| Local Coordinating Council | 781,304 | 1,100,117 | 933,792 | 434,854 | 334,372 |
| CBH Educational Services | 1,785,587 | 1,505,140 | 1,706,015 | 1,759,136 | 1,769,377 |
| Total Expenditures | \$23,980,282 | \$17,270,085 | \$18,897,665 | \$12,799,999 | \$10,619,123 |
| Expenditures By Object | | | | | |
| Personnel | 2,142,564 | 3,240,498 | 2,760,304 | 3,441,879 | 3,482,405 |
| Operating Supplies and Expenses | 349,936 | 262,600 | 258,619 | 193,219 | 200,990 |
| Assistance and Grants | 21,487,782 | 13,664,127 | 14,583,742 | 7,232,111 | 6,360,728 |
| Subtotal: Operating Expenditures | 23,980,282 | 17,167,225 | 17,602,665 | 10,867,209 | 10,044,123 |
| Capital Purchases and Equipment | - | 102,860 | 1,295,000 | 1,932,790 | 575,000 |
| Total Expenditures | \$23,980,282 | \$17,270,085 | \$18,897,665 | \$12,799,999 | \$10,619,123 |
| Expenditures By Funds | | | | | |
| General Revenue | 11,519,309 | 9,918,982 | 10,077,912 | 4,897,317 | 4,491,441 |
| Federal Funds | 12,480,160 | 7,230,033 | 7,524,753 | 5,989,892 | 5,572,682 |
| Operating Transfers from Other Funds | (19,187) | 121,070 | 1,295,000 | 1,912,790 | 555,000 |
| Total Expenditures | \$23,980,282 | \$17,270,085 | \$18,897,665 | \$12,799,999 | \$10,619,123 |

Department Of Children, Youth, And Families Children's Behavorial Health Services

| | | | F۲ | ⁄ 2013 | F | Y 2014 |
|---|--------|---|-------|---------------|-------|-------------|
| | Grade | | FTE | Cost | FTE | Cost |
| Classified | | | | | | |
| IMPLMNT DIR-POLICY & PROGRAMS | 00240A | | 2.0 | 223,673 | 2.0 | 223,673 |
| COMMUNITY SERVICES COORDINATOR | 00034A | | 3.0 | 292,711 | 3.0 | 292,711 |
| ADMINISTRATOR, FINANCIAL MANAGEMENT- | 00039A | | 1.0 | 95,992 | 1.0 | 97,912 |
| CHF HUMAN SERVS BUS OFFICER | 00033A | 4 | 1.0 | 62,718 | 1.0 | 70,207 |
| PROFESSIONAL SERVICES COORDINATOR | 00034A | | 5.1 | 444,967 | 5.1 | 447,231 |
| CLINICAL PSYCHOLOGIST (PH.D QUALIFIED) | 00032A | | 1.0 | 86,854 | 1.0 | 86,854 |
| ADMIN FAMILY & ADULT SERVS | 00041A | | 1.0 | 86,065 | 1.0 | 87,963 |
| CHF HUMAN SERVS POLCY SYS SPEC | 00032A | 6 | 1.0 | 60,329 | 1.0 | 67,640 |
| EDUCATIONAL SERVICES COORDINATOR (DCYF) | 00033A | | 1.0 | 66,911 | 1.0 | 69,361 |
| ASSISTANT ADMINISTRATOR COMMUNITY AND | 00035A | 3 | 1.0 | 67,568 | 1.0 | 70,038 |
| IMPLEMENTATION AIDE | 00022A | | 1.0 | 50,732 | 1.0 | 50,732 |
| SENIOR WORD PROCESSING TYPIST | 00312A | | 1.0 | 33,478 | 1.0 | 34,054 |
| CHIEF PROGRAM DEVELOPMENT | 00034A | 5 | 1.0 | 65,092 | 1.0 | 67,477 |
| INFORMATION SERVICES TECHNICIAN I | 00016A | 2 | 1.0 | 35,121 | 1.0 | 35,878 |
| Subtotal | | | 21.0 | \$1,672,211 | 21.0 | \$1,701,731 |
| Unclassified | | | | | | |
| ASSISTANT DIRECTOR FOR CHILDREN'S BEHAV | 00844A | | 1.0 | 125,611 | 1.0 | 125,611 |
| Subtotal | | | 1.0 | \$125,611 | 1.0 | \$125,611 |
| Cost Allocation from Other Programs | | | 1.5 | 128,690 | 1.6 | 123,725 |
| Cost Allocation to Other Programs | | | (1.5) | (128,690) | (1.6) | (123,725) |
| Turnover | | | - | (181,629) | - | (36,435) |
| Subtotal | | | - | (\$181,629) | - | (\$36,435) |
| Total Salaries | | | 22.0 | \$1,616,193 | 22.0 | \$1,790,907 |
| Benefits | | | | | | |
| Payroll Accrual | | | | 8,522 | | 9,395 |
| FICA | | | | 122,490 | | 136,265 |
| Retiree Health | | | | 110,871 | | 136,774 |
| Health Benefits | | | | 246,669 | | 309,894 |
| Retirement | | | | 359,927 | | 430,713 |
| Subtotal | | | | \$848,479 | | \$1,023,041 |
| Total Salaries and Benefits | | | 22.0 | \$2,464,672 | 22.0 | \$2,813,948 |
| Cost Per FTE Position (excluding Statewide Benefit Assess | sment) | | | \$111,929 | | \$127,791 |
| Statewide Benefit Assessment | | | | \$60,607 | | \$67,158 |
| Payroll Costs | | | 22.0 | \$2,525,279 | 22.0 | \$2,881,106 |

Department Of Children, Youth, And Families Children's Behavorial Health Services

| | FY 2013 F | | FY 2013 | | Y 2014 |
|-----------------------------------|-----------|----------|------------------|-------|-------------|
| | Grade | FTE | Cost | FTE | Cost |
| Purchased Services | | | | | |
| University and College Services | | | 333,634 | | 50,000 |
| Clerical and Temporary Services | | | 547,709 | | 547,709 |
| Training and Educational Services | | | 31,667 | | - |
| Medical Services | | | 3,590 | | 3,590 |
| Subtotal | | | \$916,600 | | \$601,299 |
| Total Personnel | | 22.0 | \$3,441,879 | 22.0 | \$3,482,405 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 11.9 | \$1,666,312 | 12.0 | \$1,685,314 |
| Federal Funds | | 10.1 | \$1,775,567 | 10.0 | \$1,797,091 |
| Total All Funds | | 22.0 | \$3,441,879 | 22.0 | \$3,482,405 |
| 2 SAMHSA System of Care Grant | | 3 SAMHSA | System of Care (| Grant | |
| 4 SAMHSA System of Care Grant | | 5 SAMHSA | System of Care (| Grant | |

6 SAMHSA System of Care Grant

Performance Measures

Department Of Children, Youth, And Families Children's Behavorial Health Services

Foster Care Re-Entries

Reducing the number of re-entries into the foster care system allows the state to provide less costly services in the child's home and community and provide better outcomes for children. The figures below represent the percentage of children who were reunified with their families and re-entered foster care within 12 months. [Performance data and targets are provided by Federal fiscal year, with the listed year representing the previous Federal fiscal year (e.g., 2011 represents FFY 2010).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|-------|-------|-------|-------|
| Target | 23.4% | 22.2% | 21.7% | 21.2% |
| Actual | 23.4% | 21.3% | | |

Prevention Services

DCYF uses prevention services provided through the Family Care Community Partnership (FCCP) to divert families away from the child welfare system. Reducing the number of families entering the child welfare system from the FCCP provides financial savings to the state. This measure illustrates the percentage of FCCP families that need to return to a DCYF Family Service Unit (FSU) or Probation Unit to obtain additional services. DCYF's goal is to have as few families as possible return to a DCYF service unit. [Performance data and targets are provided by State fiscal year. The 2013 Actual figure represents performance data from the first four months of FY 2013 (7/1/12 through 10/31/12).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|------|------|------|------|
| Target | N/A | N/A | 6.5% | 6.3% |
| Actual | N/A | N/A | 6.7% | |

The Program

Department Of Children, Youth, And Families Juvenile Correctional Services

Program Mission

In partnership with family, community, and Networks of Care, provides interventions to reduce the need for, and length of detention at the Rhode Island Training School. When youth require detention, the program ensures that those youth exit the Rhode Island Training School with the education, skills and supports to reduce the likelihood of recidivism. The program ensures that youth supervised in the community by Juvenile Probation/Parole are supported in conjunction family, community and Networks of Care which are based on principles of practice to reduce the likelihood of future wayward or delinquent behavior.

Program Description

For youth who have been adjudicated as delinquents and those awaiting trial for serious offences, residential programming is conducted at the Rhode Island Training School for Youth. The Rhode Island Training School for Youth provides a secure, structured program of comprehensive services which include clinical and educational services. All youth detained at the Rhode Island Training School for Youth receive educational services in accordance with their academic level and /or specific individual education plan. Educational services adhere to all Rhode Island Department of Education regulations.

Community-based programming (Probation and Parole) serves youth placed in community-based residential settings as well as those placed at home and in foster homes. Those youth placed in-home have access to an array of community-based services and are delivered in collaboration with family and other community support partners. Those youth placed in residential/congregate care also have access to residential programming aimed toward re-integration into home and community in collaboration with family, community partners and Networks of Care. The goal of all of these services is to re-integrate and/or maintain youth in their homes and communities and reduce the risk of re-offending.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth, and Families; Title 42 Chapter 56 provides for the Training School for Youth; Title 14 Chapter 1 relates to the power of the court to order disposition of a juvenile.

The Budget

Department Of Children, Youth, And Families Juvenile Correctional Services

| | 2011 Audited | 2012 Audited | 2013 Enacted | 2013 Revised | 2014 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Institutional Services | 17,635,062 | 16,947,545 | 17,206,016 | 17,460,153 | 17,018,809 |
| Juvenile Probation & Parole | 12,054,811 | 11,273,728 | 10,458,454 | 6,604,042 | 6,761,211 |
| RITS - Education Program | 4,277,619 | 4,404,518 | 4,787,230 | 4,206,238 | 3,967,592 |
| Total Expenditures | \$33,967,492 | \$32,625,791 | \$32,451,700 | \$28,270,433 | \$27,747,612 |
| Expenditures By Object | | | | | |
| Personnel | 23,621,954 | 23,344,236 | 23,501,236 | 22,794,326 | 22,895,646 |
| Operating Supplies and Expenses | 1,425,658 | 1,596,934 | 1,497,824 | 1,573,092 | 1,491,303 |
| Assistance and Grants | 8,904,637 | 7,681,609 | 6,476,640 | 2,958,551 | 2,823,163 |
| Subtotal: Operating Expenditures | 33,952,249 | 32,622,779 | 31,475,700 | 27,325,969 | 27,210,112 |
| Capital Purchases and Equipment | 15,243 | 3,012 | 976,000 | 944,464 | 537,500 |
| Total Expenditures | \$33,967,492 | \$32,625,791 | \$32,451,700 | \$28,270,433 | \$27,747,612 |
| Expenditures By Funds | | | | | |
| General Revenue | 31,479,653 | 31,192,399 | 30,203,577 | 26,906,153 | 26,877,697 |
| Federal Funds | 2,487,839 | 1,433,392 | 1,272,123 | 657,380 | 334,915 |
| Operating Transfers from Other Funds | - | - | 976,000 | 706,900 | 535,000 |
| Total Expenditures | \$33,967,492 | \$32,625,791 | \$32,451,700 | \$28,270,433 | \$27,747,612 |

Department Of Children, Youth, And Families Juvenile Correctional Services

| | | F١ | í 2013 | F | Y 2014 |
|---|--------|-------|---------------|-------|--------------|
| | Grade | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT) | 00044A | 1.0 | 129,687 | 1.0 | 129,687 |
| ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL | 00041A | 1.0 | 115,308 | 1.0 | 117,788 |
| CLINICAL DIRECTOR PSYCHOLOGIST | 00041A | 1.0 | 110,659 | 1.0 | 110,659 |
| ADMIN FAMILY & ADULT SERVS | 00041A | 1.0 | 105,274 | 1.0 | 105,274 |
| SUPER (RI TRNG SCH YOUTH) | 00045A | 1.0 | 101,408 | 1.0 | 103,436 |
| PROBATION AND PAROLE SUPERVISOR | 00033A | 6.0 | 538,224 | 6.0 | 546,641 |
| COTTAGE MANAGER | 00031A | 7.0 | 580,179 | 7.0 | 580,179 |
| REGISTERED NURSE A | 00920A | 1.0 | 81,458 | 1.0 | 81,458 |
| PROBATION AND PAROLE OFFICER II | 00029A | 30.0 | 2,354,154 | 30.0 | 2,359,541 |
| REGISTERED NURSE B | 00021A | 3.0 | 232,790 | 3.0 | 234,050 |
| PROGRAMMING SERVICES OFFICER | 00031A | 1.0 | 75,570 | 1.0 | 75,570 |
| STATE BUILDING AND GROUNDS COORDINATOR | 00032A | 1.0 | 72,976 | 1.0 | 72,976 |
| CLINICAL SOCIAL WORKER | 00B27A | 8.0 | 537,691 | 8.0 | 539,952 |
| SR CMMTY DVLPMT TRAIN SPCLST | 00026A | 1.0 | 65,641 | 1.0 | 65,641 |
| SHIFT COORDINATOR (RI TRAINING SCHOOL FOR | 00926A | 8.0 | 501,021 | 8.0 | 501,524 |
| PROBATION AND PAROLE OFFICER I | 00027A | 9.0 | 549,249 | 9.0 | 555,799 |
| PRINCIPAL COMMUNITY PROGRAM LIAISON | 00024A | 1.0 | 60,253 | 1.0 | 60,253 |
| JUVENILE PROGRAM WORKER | 00022A | 89.1 | 4,585,277 | 89.1 | 4,594,264 |
| BUILDING MAINTENANCE SUPERVISOR | 00920A | 1.0 | 50,653 | 1.0 | 50,653 |
| FOOD SERVICE ADMINISTRATOR | 000001 | 1.0 | 47,178 | 1.0 | 48,602 |
| STOREKEEPER | 00015A | 1.0 | 46,214 | 1.0 | 46,214 |
| JUVENILE PROB&PAROEL SRVS TECH | 000001 | 2.0 | 90,375 | 2.0 | 91,155 |
| SR COOK | 000001 | 3.0 | 134,211 | 3.0 | 134,820 |
| DATA CONTROL CLERK | 00015A | 3.0 | 121,523 | 3.0 | 121,682 |
| SENIOR CLERK-STENOGRAPHER | 00010A | 1.0 | 40,471 | 1.0 | 41,280 |
| SR MAINT TECHN (CORRECTIONS) | 00016G | 1.0 | 39,749 | 1.0 | 39,749 |
| COOK'S HELPER | 00009A | 4.0 | 151,869 | 4.0 | 151,869 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 1.0 | 36,692 | 1.0 | 36,692 |
| Subtotal | | 188.0 | \$11,555,754 | 188.0 | \$11,597,408 |
| Unclassified | | | . , , | | . , , |
| SPECIAL EDUCATION DIRECTOR/PRINCIPAL | 00837A | 0.5 | 53,119 | 0.5 | 54,181 |
| ASSISTANT PRINCIPAL YOUTH CAREER | 00835A | 1.0 | 103,154 | 1.0 | 103,154 |
| PRINCIPAL | 00840A | 1.0 | 101,074 | 1.0 | 101,074 |
| SCHOOL PSYCHOLOGIST | 00002A | 1.0 | 99,496 | 1.0 | 99,496 |
| TEACHER (HOME ECONOMIC) | 00001A | 1.0 | 87,427 | 1.0 | 87,427 |
| SCHOOL SOCIAL WORKER | 0T001A | 1.0 | 84,178 | 1.0 | 84,178 |
| TEACH ACAD/DIAG CLASS TEACH | 00001A | 1.0 | 84,178 | 1.0 | 84,178 |
| TEACHER ACADEMIC | 00001A | 15.0 | 1,252,359 | 15.0 | 1,252,359 |
| TEACHER ACADEMIC-HEALTH NURSE | 00001A | 1.0 | 81,022 | 1.0 | 81,022 |
| TEACHER ACADEMIC-INDSTRL ARTS | 00001A | 1.0 | 79,948 | 1.0 | 79,948 |
| TEACHER ACADEMIC (SPEC ED) | 00001A | 9.0 | 633,477 | 9.0 | 633,477 |
| Subtotal | | 32.5 | \$2,659,432 | 32.5 | \$2,660,494 |
| | | | . , , - | | . , , , . |

Department Of Children, Youth, And Families Juvenile Correctional Services

| | FY 2013 | | FY 2014 | | |
|--|---------|--------------|---------|--------------|--|
| Grade | FTE | Cost | FTE | Cost | |
| | | | | | |
| Overtime | - | 1,956,001 | - | 1,584,891 | |
| Turnover | - | (1,864,737) | - | (1,870,954) | |
| Subtotal | - | \$91,264 | - | (\$286,063) | |
| Total Salaries | 220.5 | \$14,306,450 | 220.5 | \$13,971,839 | |
| Benefits | | | | | |
| Payroll Accrual | | 73,251 | | 74,788 | |
| Holiday | | 297,000 | | 270,000 | |
| FICA | | 1,115,378 | | 1,101,876 | |
| Retiree Health | | 847,240 | | 946,012 | |
| Health Benefits | | 2,416,040 | | 2,610,828 | |
| Retirement | | 2,739,330 | | 2,979,062 | |
| Subtotal | | \$7,488,239 | | \$7,982,566 | |
| Total Salaries and Benefits | 220.5 | \$21,794,689 | 220.5 | \$21,954,405 | |
| Cost Per FTE Position (excluding Statewide Benefit Assessment) | | \$98,865 | | \$99,589 | |
| Statewide Benefit Assessment | | \$463,143 | | \$464,511 | |
| Payroll Costs | 220.5 | \$22,257,832 | 220.5 | \$22,418,916 | |
| Purchased Services | | | | | |
| Information Technology | | 24,300 | | - | |
| Clerical and Temporary Services | | 390,742 | | 390,741 | |
| Legal Services | | 11,006 | | 11,006 | |
| Other Contracts | | 5,308 | | 5,308 | |
| Buildings and Ground Maintenance | | 48,675 | | 48,675 | |
| Training and Educational Services | | 51,463 | | 16,000 | |
| Design and Engineering Services | | 5,000 | | 5,000 | |
| Subtotal | | \$536,494 | | \$476,730 | |
| Total Personnel | 220.5 | \$22,794,326 | 220.5 | \$22,895,646 | |
| Distribution By Source Of Funds | | | | | |
| General Revenue | 218.6 | \$22,437,979 | 218.6 | \$22,568,453 | |
| Federal Funds | 1.8 | \$356,347 | 1.8 | \$327,193 | |
| Total All Funds | 220.5 | \$22,794,326 | 220.5 | \$22,895,646 | |

Performance Measures

Department Of Children, Youth, And Families Juvenile Correctional Services

Training School Re-Incarceration

Reducing re-incarceration saves the state money by allowing the state to provide less costly services in the youth's community. The figures below represent the percentage of youth re-entering the Rhode Island Training School within six months of a previous release. [Performance data and targets are provided by Federal fiscal year, with the listed year representing the previous Federal fiscal year (e.g., 2011 represents FFY 2010).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|-------|-------|-------|------|
| Target | 28.2% | 26.8% | 25.5% | 25% |
| Actual | 29.2% | 28.7% | | |

The Program

Department Of Children, Youth, And Families Child Welfare

Program Mission

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

Program Description

The Child Welfare Program is comprised of several sub-divisions working in partnership with each other, family and community, and other divisions of the Department to ensure safety, permanency and well-being for each child.

Child Protective Services Investigations (CPS) receives screens and responds to reports of suspected child maltreatment. Investigations which result in the Department seeking legal status are assigned to Child Protective Services Intake in order to gather additional information before assigning the family to a Family Service Worker who works with the family toward a permanency goal in partnership with family and community in our Networks of Care. Child Protective Services also refers families whose children are at risk for maltreatment or who suffer from serious emotional or developmental needs to family and community supports such as the Family and Community Care Partnership (FCCP) in order to divert them from further DCYF involvement. DCYF Records Center receives tracks and logs all hard copy and electronic DCYF records and conducts DCYF clearances relative to individuals seeking to foster, adopt or work with children in a caretaking role. Inter-state Compact Office oversees the placement of children in the custody of the Department with caregivers in other states in addition to those children placed in RI who are in the custody of other states.

Family Services consists of four regions. Those regions represent Providence, Northern Rhode Island, East Bay and West Bay/South County. Family Service Unit works primarily with families who have involvement with the Rhode Island Family Court. The primary responsibility of Family Service Unit workers is to ensure the safety, permanency and well-being of all children in their caseloads, whether at home or in out of home placement. Family Service Unit workers, in conjunction with families, formal and informal community supports and Networks of Care, formulate permanency goals and support families in achieving those goals or determining alternative goals.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth and Families; Title 40 Chapter 11 relates to abused and neglected children, Title 14 Chapter 1 relates to proceedings in Family Court.

The Budget

Department Of Children, Youth, And Families Child Welfare

| | 2011 Audited | 2012 Audited | 2013 Enacted | 2013 Revised | 2014 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Protective Services | 24,013,532 | 25,683,317 | 21,531,709 | 21,897,165 | 22,767,553 |
| Family Services | 14,296,293 | 13,841,049 | 13,163,086 | 10,810,791 | 11,283,618 |
| Community Services | 3,927,763 | 3,145,226 | 4,805,798 | 3,836,754 | 3,668,049 |
| Prevention Services | 6,939,495 | 5,378,127 | 5,982,994 | 5,450,883 | 5,106,787 |
| Board & Care | 107,416,087 | 92,894,966 | 93,728,985 | 105,759,525 | 105,734,232 |
| Foster Care | 14,981,236 | 19,510,059 | 18,631,105 | 16,851,028 | 17,094,846 |
| Total Expenditures | \$171,574,406 | \$160,452,744 | \$157,843,677 | \$164,606,146 | \$165,655,085 |
| Expenditures By Object | | | | | |
| Personnel | 39,271,035 | 40,923,146 | 41,963,518 | 39,490,011 | 41,569,818 |
| Operating Supplies and Expenses | 5,336,347 | 4,879,961 | 4,952,006 | 4,566,939 | 4,066,823 |
| Assistance and Grants | 126,961,134 | 114,492,725 | 110,428,153 | 119,608,935 | 119,418,339 |
| Subtotal: Operating Expenditures | 171,568,516 | 160,295,832 | 157,343,677 | 163,665,885 | 165,054,980 |
| Capital Purchases and Equipment | 5,890 | 156,912 | 500,000 | 940,261 | 600,105 |
| Total Expenditures | \$171,574,406 | \$160,452,744 | \$157,843,677 | \$164,606,146 | \$165,655,085 |
| Expenditures By Funds | | | | | |
| General Revenue | 108,925,481 | 109,225,046 | 107,430,414 | 114,972,222 | 116,446,833 |
| Federal Funds | 59,581,730 | 48,387,549 | 47,292,104 | 46,283,655 | 46,129,073 |
| Restricted Receipts | 2,426,338 | 2,682,360 | 2,621,159 | 2,508,058 | 2,579,179 |
| Operating Transfers from Other Funds | 640,857 | 157,789 | 500,000 | 842,211 | 500,000 |
| Total Expenditures | \$171,574,406 | \$160,452,744 | \$157,843,677 | \$164,606,146 | \$165,655,085 |

Department Of Children, Youth, And Families Child Welfare

| | | | F` | Y 2013 | F | Y 2014 |
|--|--------|---|--------|---------------|--------|--------------|
| | Grade | | FTE | Cost | FTE | Cost |
| Classified | | | | | | |
| REGIONAL DIRECTOR (DCYF) | 00041A | | 3.9 | 467,548 | 3.9 | 467,548 |
| ADMIN FAM & CHLDN'S SVS | 00039A | | 1.0 | 110,575 | 1.0 | 110,575 |
| ASSISTANT ADMINISTRATOR FAMILY AND | 00035A | | 2.0 | 210,120 | 2.0 | 210,120 |
| CHIEF CASE WORK SUPERVISOR | 00034A | | 5.0 | 523,692 | 5.0 | 525,599 |
| CHF CHILD PROTCTV INVESTIGATOR | 00039A | | 1.0 | 96,760 | 1.0 | 96,760 |
| CHF HUMAN SERVS POLCY SYS SPEC | 00032A | | 1.0 | 88,018 | 1.0 | 88,018 |
| COMMUNITY SERVICES COORDINATOR | 00034A | | 5.0 | 453,256 | 5.0 | 464,513 |
| CHIEF RESOURCE SPECIALIST | 00231A | | 1.0 | 86,693 | 1.0 | 86,693 |
| SUPERVISOR CHILD PROTECTIVE INVESTIGATOR | 00331A | | 12.0 | 1,040,869 | 12.0 | 1,044,349 |
| PRIN HUMAN SVS PLCY & SYS SPEC | 00030A | | 1.0 | 80,831 | 1.0 | 80,831 |
| CASEWORK SUPERVISOR II | 00028A | | 41.0 | 3,342,726 | 41.0 | 3,356,346 |
| CLINICAL TRAINING SPECIALIST | 00A30A | | 3.0 | 236,950 | 3.0 | 240,028 |
| CHILD PROTECTIVE INVESTIGATOR | 00326A | | 58.0 | 4,019,008 | 58.0 | 4,029,349 |
| SOCIAL CASE WORKER | 00022A | | 1.0 | 61,275 | 1.0 | 61,275 |
| SOCIAL CASE WORKER II | 00B24A | | 200.7 | 12,746,571 | 200.7 | 12,817,881 |
| IMPLEMENTATION AIDE | 00022A | | 2.0 | 109,091 | 2.0 | 111,354 |
| CHILD DEVELOPMENT SPECIALIST | 00027A | 9 | 2.0 | 107,758 | 2.0 | 109,913 |
| CHILD SUPPORT TECHNICIAN (DCYF) | 00022A | | 19.9 | 1,046,396 | 19.9 | 1,049,087 |
| PRIN PROGRAM ANALYST | 00028A | 8 | 1.0 | 51,741 | 1.0 | 52,776 |
| JR HUMAN SVS POLICY & SYS SPEC | 000001 | | 2.0 | 98,429 | 2.0 | 99,874 |
| CLERK SECRETARY | 00016A | | 3.0 | 135,867 | 3.0 | 135,867 |
| HUMAN SERVICES FACILITY INSP | 000001 | | 3.0 | 131,621 | 3.0 | 131,621 |
| CUSTOMER SERVICE SPECIALIST I | 00015A | | 4.0 | 169,147 | 4.0 | 170,709 |
| LICENSING AIDE | 00015A | 7 | 3.0 | 124,213 | 3.0 | 124,977 |
| SENIOR WORD PROCESSING TYPIST | 00312A | | 8.0 | 330,679 | 8.0 | 330,679 |
| Subtotal | | | 384.0 | \$25,869,834 | 384.0 | \$25,996,742 |
| Cost Allocation from Other Programs | | | 35.3 | 2,322,926 | 34.0 | 2,249,611 |
| Cost Allocation to Other Programs | | | (35.3) | (2,322,926) | (34.0) | (2,249,611) |
| Overtime | | | - | 2,340,965 | - | 2,257,151 |
| Turnover | | | - | (3,650,063) | - | (2,973,998) |
| Subtotal | | | - | (\$1,309,098) | - | (\$716,847) |
| Total Salaries | | | 384.0 | \$24,560,736 | 384.0 | \$25,279,895 |
| Benefits | | | | | | |
| Payroll Accrual | | | | 127,806 | | 135,070 |
| Holiday | | | | 264,000 | | 241,500 |
| FICA | | | | 1,902,146 | | 1,955,586 |
| Retiree Health | | | | 1,524,277 | | 1,758,288 |
| Health Benefits | | | | 3,924,475 | | 4,373,986 |
| Retirement | | | | 4,928,346 | | 5,536,967 |
| | | | | | | |

Department Of Children, Youth, And Families Child Welfare

| | | F | Y 2013 | I | FY 2014 |
|---|-------|-------------|--------------------------|-------|---------------------------|
| | Grade | FTE | Cost | FTE | E Cost |
| Total Salaries and Benefits Cost Per FTE Position (excluding Statewide Benefit Assessment) |) | 384.0 | \$37,231,786 \$96,960 | 384.0 | \$39,281,292 \$102,298 |
| Statewide Benefit Assessment | | | \$833,242 | | \$863,352 |
| Payroll Costs | | 384.0 | \$38,065,028 | 384.0 | \$40,144,644 |
| Purchased Services | | | | | |
| Information Technology | | | 192,812 | | 192,812 |
| University and College Services | | | 489,540 | | 489,731 |
| Clerical and Temporary Services | | | 321,317 | | 321,317 |
| Management & Consultant Services | | | 206,545 | | 206,545 |
| Legal Services | | | 9,630 | | 9,630 |
| Other Contracts | | | 185,349 | | 185,349 |
| Buildings and Ground Maintenance | | | 550 | | 550 |
| Design and Engineering Services | | | 3,230 | | 3,230 |
| Medical Services | | | 16,010 | | 16,010 |
| Subtotal | | | \$1,424,983 | | \$1,425,174 |
| Total Personnel | | 384.0 | \$39,490,011 | 384.0 | \$41,569,818 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 216.4 | \$22,905,996 | 218.3 | \$24,604,288 |
| Federal Funds | | 167.6 | \$16,584,015 | 165.7 | \$16,965,530 |
| Total All Funds | | 384.0 | \$39,490,011 | 384.0 | \$41,569,818 |
| 7 Federal Race to the Top grant | ٤ | 8 Federal R | ace to the Top G | Grant | |

9 Federal Race to the Top Grant

Performance Measures

Department Of Children, Youth, And Families Child Welfare

Youth Achieving Permanency

The Department of Children Youth and Families strives to achieve permanency for all children who enter the foster care system. Permanency is defined as a youth being reunified with his or her family, adopted, or obtaining a guardianship. The figures below represent the rate of permanency among foster care youth. [Performance data and targets are provided by Federal fiscal year, with the listed year representing the previous Federal fiscal year (e.g., 2011 represents FFY 2010).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|-------|-------|------|-------|
| Target | N/A | N/A | 96% | 96.2% |
| Actual | 93.7% | 95.8% | | |

Absence of Repeat Maltreatment

Keeping children safe at home leads to fewer children being placed in foster care. The figures below represent the percentage of children who do not have a subsequent child abuse and/or neglect allegation within six months. [Performance data and targets are provided by Federal fiscal year, with the listed year representing the previous Federal fiscal year (e.g., 2011 represents FFY 2010).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|-------|-------|-------|-------|
| Target | N/A | 92.5% | 92.5% | 92.8% |
| Actual | 92.2% | 91.5% | | |

The Program

Department Of Children, Youth, And Families Higher Education Incentive Grants

Program Mission

The main objective is to encourage and assist more youngsters in departmental care to consider and perceive higher education as a viable option, and to allow them the same opportunities that are afforded youth from other families.

Program Description

The Department of Children, Youth, and Families is responsible for assisting older youth under its care and custody to become self-sufficient and be prepared for transition to independence.

One important means of assisting youth in becoming independent is to encourage education to the highest degree possible. Higher Education Incentive Grants have as their purpose to provide added incentive to achieve a high school diploma and to encourage youth to pursue educational goals beyond high school.

Statutory History

Chapter 511, PL 99-S 282, Substitute A amended Section 1, Title 42 provides funds to supplement financial aid to youth who are in the department's custody and who have been accepted at the University of Rhode Island, Community College of Rhode Island, or Rhode Island College to allow these students to pay essential educational costs without loans.

The Budget

Department Of Children, Youth, And Families Higher Education Incentive Grants

| | 2011 Audited | 2012 Audited | 2013 Enacted | 2013 Revised | 2014 Recommend |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Operations | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |
| Expenditures By Object | | | | | |
| Assistance and Grants | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Subtotal: Operating Expenditures | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |
| Expenditures By Funds | | | | | |
| General Revenue | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |

Performance Measures

Department Of Children, Youth, And Families Higher Education Incentive Grants

Education Supports

The Higher Education Incentive Grants program provides assistance to former foster youth in an effort to reduce their financial burden when attending college. One of DCYF's goals is to increase the number of youths who attend and successfully complete college. This measure illustrates the number of youths receiving a Higher Education Incentive Grant. [Performance data and targets are provided by State fiscal year. The 2013 Actual figure represents performance data from the first four months of FY 2013 (7/1/12 through 10/31/12).]

| | 2011 | 2012 | 2013 | 2014 |
|--------|------|------|------|------|
| Target | N/A | N/A | 51 | 53 |
| Actual | N/A | 49 | 49 | |