## State of Rhode Island and Providence Plantations

## Budget



## Fiscal Year 2013

Volume 1 - General Government, Quasi-Public Agencies and Component Units

Lincoln D. Chafee, Governor

## Budget

## General Government Function Expenditures

| FY 2010 | FY 2011 | FY 2012 | FY 2012 | FY 2013 |
| :---: | :---: | :---: | :---: | :---: |
| Audited | Audited | Enacted | Revised | Recommend |


| Expenditures By Object |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personnel | 215,900,424 | 230,876,788 | 237,683,999 | 245,834,922 | 232,228,67C |
| Operating Supplies and Expenses | 275,229,261 | 285,425,631 | 279,382,848 | 299,436,813 | 303,482,285 |
| Assistance and Grants | 1,025,938,260 | 902,488,521 | 570,692,504 | 832,803,900 | 498,834,896 |
| Aid to Local Units of Government | 168,819,711 | 60,573,635 | 67,142,534 | 69,658,752 | 67,278,50¢ |
| Subtotal: Operating Expenditures | 1,685,887,656 | 1,479,364,575 | 1,154,901,885 | 1,447,734,387 | 1,101,824,35¢ |
| Capital Purchases and Equipment | 29,937,513 | 12,697,051 | 28,913,672 | 41,412,298 | 44,992,862 |
| Debt Service (Fixed Charges) | 168,852,388 | 166,416,521 | 200,704,497 | 217,167,781 | 221,588,514 |
| Operating Transfers | 54,119,834 | 86,202,682 | 33,378,892 | 50,047,156 | 36,049,34C |
| Total Expenditures | \$1,938,797,391 | \$1,744,680,829 | \$1,417,898,946 | \$1,756,361,622 | \$1,404,455,075 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 511,743,070 | 434,617,886 | 411,138,619 | 420,816,294 | 427,390,454 |
| Federal Funds | 391,908,861 | 301,696,846 | 180,340,027 | 320,597,879 | 77,592,68¢ |
| Restricted Receipts | 76,559,302 | 73,941,240 | 81,055,515 | 115,388,971 | 112,760,937 |
| Operating Transfers from Other Funds | 69,085,664 | 51,979,549 | 72,870,144 | 78,094,361 | 81,634,18ミ |
| Other Funds | 889,500,494 | 882,445,308 | 672,494,641 | 821,464,117 | 705,076,812 |
| Total Expenditures | \$1,938,797,391 | \$1,744,680,829 | \$1,417,898,946 | \$1,756,361,622 | \$1,404,455,075 |
| FTE Authorization | 2,409.8 | 2,477.3 | 2,270.3 | 2,283.3 | 2,157.0 |

## Agency

## Department Of Administration

## Agency Mission

To oversee the provision of statewide supportive services to all departments and agencies in conformance with legislative and policy mandates.

To ensure that programs of the department are efficiently organized and implemented.

## Agency Description

The Department of Administration provides supportive services to all Rhode Island departments and agencies for effective coordination and direction of state programs within the framework of a changing administrative and fiscal environment. The department also provides policy direction for executive leadership in a variety of financial and administrative matters and is responsible for the statewide implementation of policy decisions affecting the organization and delivery of services administered and supported by the state.

The department, headed by the Director of Administration, has sixteen programmatic functions including Central Management, Legal Services, Accounts and Control, Budgeting, Purchasing, Auditing, Human Resources, Personnel Appeal Board, Facilities Management, Capital Projects and Property Management, Information Technology, Library and Information Services, Planning, General Appropriations, Debt Service Payments, Energy Resources and various Internal Services Programs.

## Statutory History

The Department of Administration was created in 1951 to consolidate central finance, purchasing and management functions of state government. R.I.G.L. 42-11 establishes and provides for the organization and functions of the Department of Administration.

# Department Of Administration 

Expenditures By Program
Central Management
Accounts \& Control
Budgeting/Office of Management \& Budget
Purchasing
Auditing
Human Resources
Personnel Appeal Board
General
Debt Service Payments
Legal Services
Facilities Management
Capital Projects and Property
Management
Information Technology
Library and Information Services
Planning
Security Services
Personnel Reform
Energy Resources
Internal Services
Total Expenditures
Expenditures By Object
FY 2010
Audited

Audited
$1,263,509$
$3,450,141$
$1,681,178$
$2,155,815$
$1,153,211$
$10,676,552$
65,482
$194,709,177$
$201,228,865$
$1,585,988$
$33,833,319$
$1,499,997$
$3,500,663$
$1,893,698$
$2,171,963$
$1,243,959$
$10,564,613$
63,344

| $1,326,065$ | $2,166,297$ | $2,022,523$ |
| ---: | ---: | ---: |
| $3,751,998$ | $3,781,171$ | $3,815,349$ |
| $2,015,159$ | $2,363,543$ | $3,415,515$ |
| $2,780,346$ | $2,634,362$ | $2,838,379$ |
| $1,376,922$ | $1,240,008$ | - |
| $11,510,839$ | $11,059,220$ | $11,035,792$ |
| 73,560 | 74,676 | 34,932 |
| $43,157,098$ | $60,667,976$ | $58,755,235$ |
| $20,904,497$ | $191,694,481$ | $204,151,021$ |
| $1,825,486$ | $1,932,094$ | $2,006,995$ |
| $36,456,953$ | $36,680,452$ | $37,694,569$ |
| $3,922,079$ | $4,124,616$ | $3,596,574$ |
|  |  |  |
| $30,379,954$ | $30,516,234$ | $35,882,649$ |
| $2,223,311$ | $2,371,396$ | $2,313,355$ |
| $21,679,192$ | $21,383,491$ | $17,726,201$ |
| - | - | - |
| $(3,000,000)$ | - | - |
| $53,551,892$ | $74,321,626$ | $12,848,205$ |
| $[380,095,782]$ | $[380,333,943]$ | $[381,053,031]$ |
| $\$ 413,935,351$ | $\$ 447,011,643$ | $\$ 398,137,294$ |


| $77,382,008$ | $81,139,202$ | $69,348,545$ | $71,914,667$ | $71,295,107$ |
| ---: | ---: | ---: | ---: | ---: |
| $31,023,995$ | $32,379,490$ | $32,712,222$ | $34,207,035$ | $34,620,456$ |
| $63,188,919$ | $63,554,598$ | $73,266,161$ | $102,327,365$ | $34,005,968$ |
| $168,819,711$ | $60,573,635$ | $11,595,170$ | $11,595,170$ | $11,245,112$ |
| $\mathbf{3 4 0 , 4 1 4 , 6 3 3}$ | $\mathbf{2 3 7 , 6 4 6 , 9 2 5}$ | $\mathbf{1 8 6 , 9 2 2 , 0 9 8}$ | $\mathbf{2 2 0 , 0 4 4 , 2 3 7}$ | $\mathbf{1 5 1 , 1 6 6 , 6 4 3}$ |
| $11,060,895$ | $8,144,012$ | $21,232,542$ | $29,636,711$ | $38,553,416$ |
| $168,852,388$ | $161,717,043$ | $200,704,497$ | $191,484,481$ | $203,941,021$ |
| $36,746,919$ | $58,714,525$ | $5,076,214$ | $5,846,214$ | $4,476,214$ |
| $\mathbf{\$ 5 5 7 , 0 7 4 , 8 3 5}$ | $\$ 466,222,505$ | $\$ 413,935,351$ | $\mathbf{\$ 4 4 7 , 0 1 1 , 6 4 3}$ | $\mathbf{\$ 3 9 8 , 1 3 7 , 2 9 4}$ |
|  |  |  |  |  |
| $418,405,347$ | $331,624,887$ | $246,446,221$ | $248,884,402$ | $257,026,536$ |
| $57,534,460$ | $64,251,529$ | $69,084,207$ | $96,578,355$ | $25,893,240$ |
| $19,964,401$ | $14,219,372$ | $20,059,071$ | $19,629,239$ | $27,546,929$ |
| $54,964,296$ | $49,353,117$ | $71,891,644$ | $75,280,130$ | $80,887,138$ |
| $6,206,331$ | $6,773,600$ | $6,454,208$ | $6,639,517$ | $6,783,451$ |
| $\mathbf{\$ 5 5 7 , 0 7 4 , 8 3 5}$ | $\mathbf{\$ 4 6 6 , 2 2 2 , 5 0 5}$ | $\mathbf{\$ 4 1 3 , 9 3 5 , 3 5 1}$ | $\mathbf{\$ 4 4 7 , 0 1 1 , 6 4 3}$ | $\mathbf{\$ 3 9 8 , 1 3 7 , 2 9 4}$ |
| $\mathbf{8 3 5 . 4}$ | $\mathbf{8 7 1 . 6}$ | $\mathbf{6 9 4 . 6}$ | $\mathbf{6 9 4 . 2}$ | $\mathbf{6 6 5 . 6}$ |

## Agency Measures

| Minorities as a Percentage of the Workforce | $9.1 \%$ | $8.9 \%$ | $9.0 \%$ | $9.0 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| Females as a Percentage of the Workforce | $41.6 \%$ | $40.1 \%$ | $40.1 \%$ | $40.1 \%$ |
| Persons with Disabilities as a Percentage of the Workforce | $3.1 \%$ | $3.0 \%$ | $3.0 \%$ | $3.0 \%$ |

## The

## Agency

## Department of Administration



## The

## Agency

## Department of Administration, Continued



## Personnel

## Department Of Administration Agency Summary

|  | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |
| Classified | 685.2 | 45,904,761 | 678.2 | 45,710,668 |
| Unclassified | 9.0 | 874,679 | 10.0 | 1,014,825 |
| Cost Allocation from Other Programs | 1.6 | 547,085 | 0.6 | 376,766 |
| Cost Allocation to other programs | (1.6) | $(547,086)$ | (4.6) | $(731,569)$ |
| Interdepartmental Transfers |  | 25,552 | - | 136,144 |
| Overtime |  | 693,310 | - | 663,310 |
| Program Reduction |  | - | (18.6) | $(905,258)$ |
| Turnover |  | $(3,043,625)$ | - | $(1,924,847)$ |
| Total Salaries | 694.2 | \$44,454,676 | 665.6 | \$44,340,039 |
| Benefits |  |  |  |  |
| Defined Contribution Plan |  | - | - | 442,556 |
| FICA |  | 3,382,348 | - | 3,362,263 |
| Holiday Pay |  | 84,352 | - | 76,684 |
| Medical |  | 7,125,594 | - | 7,950,810 |
| Payroll Accrual |  | - | - | 251,530 |
| Retiree Health |  | 3,049,539 | - | 3,031,604 |
| Retirement |  | 10,117,092 | - | 9,293,395 |
| Total Salaries and Benefits | 694.2 | \$68,213,601 | 665.6 | \$68,748,881 |
| Cost Per FTE Position |  | \$98,262 |  | \$103,289 |
| Statewide Benefit Assessment |  | 1,648,451 | - | 1,635,694 |
| Temporary and Seasonal |  | 64,730 | - | 64,730 |

## Payroll Costs

694.2 \$69,926,782
665.6
\$70,449,305
Purchased Services
Building and Grounds Maintenance
Clerical and Temporary Services
Design and Engineering Services
Information Technology
Legal Services
Management and Consultant Services
Medical Services
Other Contract Services
Temporary and Clerical and Temporary Services
Training and Educational Services

| - | 700,210 | - | 650,261 |
| :--- | ---: | ---: | ---: |
| - | 84,910 | - | 16,750 |
| - | 330,266 | - | 277,906 |
| - | $1,129,315$ | - | 968,180 |
| - | 204,808 | - | 39,525 |
| - | $3,696,597$ | - | $3,228,132$ |
| - | 1,199 | - | 1,199 |
| - | 352,801 | - | 352,601 |
| - | 2,700 | - | 3,060 |
| - | 268,820 | - | 117,017 |

## Personnel

## Department Of Administration <br> Agency Summary

|  | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Total Personnel | 694.2 | \$76,698,408 | 665.6 | \$76,103,936 |
| Distribution by Source of Funds |  |  |  |  |
| General Revenue | 488.1 | 54,018,984 | 463.3 | 52,860,297 |
| Federal Funds | 79.9 | 9,347,579 | 69.4 | 8,167,988 |
| Restricted Receipts | 28.5 | 2,648,987 | 32.3 | 3,603,064 |
| Operating Transfers from Other Fund | - | - | 4.0 | 608,515 |
| Other Funds | 54.7 | 5,899,117 | 54.7 | 6,055,243 |
| Internal Service Funds | 43.0 | 4,783,741 | 43.0 | 4,808,829 |

## The <br> Program

## Department Of Administration <br> Central Management

## Program Mission

To oversee the provision of statewide supportive services to all departments and agencies in conformance with legislative and policy mandates.

To ensure that programs of the department are efficiently organized and implemented.
To select the best candidates for recommendation for appointment to the Judiciary.

## Program Description

Central Management is comprised of three major functions: the Director's Office, the Central Business Office, and the Judicial Nominating Commission.

The Director's Office provides for the overall operation of the department and provides assistance with all Executive Branch Agencies. Primary functions include: Operations, Human Resources, Information technology, Legal Assistance and Financial Administration. They also provide administrative assistance to the Office of the Governor.

The Financial Management Office provides financial management assistance in the areas of budgeting, financial management, accounting, and reporting to divisions within the Department of Administration and the Department of Revenue to ensure maximum use of state and federal resources.

The Judicial Nominating Commission was created by statute to recommend highly qualified candidates to the Governor to fill vacancies in the Rhode Island judiciary. Pursuant to R.I.G.L. 8-16.1, the commission is required by statute to advertise for each judicial vacancy and to actively seek and encourage applications from qualified individuals who will reflect the diversity of the community they will serve.

## Statutory History

The central management and legal mandates of the Department of Administration are outlined in R.I.G.L. 42-11-2. The Judicial Nominating Commission was created by R.I.G.L. 8-16.1, which also outlines the criteria for the selection of qualified judicial nominees. The Legal and Adjudication Services subprogram was moved to the new Legal Services program as part of the FY 2006 enacted budget.

## The <br> Budget

## Department Of Administration Central Management

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Director's Office | 568,689 | 740,456 | 345,664 | 1,323,077 | 1,035,408 |
| Financial Management | 669,543 | 744,665 | 953,138 | 815,695 | 959,590 |
| Judicial Nominating Committee | 25,277 | 14,876 | 27,263 | 27,525 | 27,525 |
| Total Expenditures | \$1,263,509 | \$1,499,997 | \$1,326,065 | \$2,166,297 | \$2,022,523 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,206,961 | 1,453,120 | 1,262,532 | 2,097,341 | 1,953,567 |
| Operating Supplies and Expenses | 54,779 | 43,713 | 57,233 | 62,656 | 62,656 |
| Subtotal: Operating Expenditures | 1,261,740 | 1,496,833 | 1,319,765 | 2,159,997 | 2,016,223 |
| Capital Purchases and Equipment | 1,769 | 3,164 | 6,300 | 6,300 | 6,300 |
| Total Expenditures | \$1,263,509 | \$1,499,997 | \$1,326,065 | \$2,166,297 | \$2,022,523 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 1,263,509 | 1,499,997 | 1,326,065 | 2,166,297 | 2,022,523 |
| Total Expenditures | \$1,263,509 | \$1,499,997 | \$1,326,065 | \$2,166,297 | \$2,022,523 |

## Personnel

## Department Of Administration Central Management

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Executive Director (DOA) Operations | 0150A | 2.0 | 274,201 | 2.0 | 274,546 |  |
| Associate Director (Financial Management) | 0144A | 1.0 | 121,409 | 1.0 | 121,409 |  |
| Programming Services Officer | 0131A | 1.0 | 77,781 | 1.0 | 78,871 |  |
| Administrator Financial Management | 0137A | 1.0 | 77,161 | 1.0 | 81,048 |  |
| Prin. Human Services Business Officer | 0A28A | 1.0 | 77,107 | 1.0 | 77,107 |  |
| Chief Implementation Aide | 0128A | 2.0 | 139,192 | 2.0 | 140,406 |  |
| Supvr. of Billing \& Accounts Receivable | 03527A | 1.0 | 65,735 | 1.0 | 65,735 |  |
| Supervising Accountant | 0031A | 1.0 | 59,276 | 1.0 | - | (1) |
| Management and Methods Analyst | 0322A | 1.0 | 55,853 | 1.0 | 55,853 |  |
| Implementation Aide | 0122A | 1.0 | 55,654 | 1.0 | 55,654 |  |
| Assistant Administrative Officer | 0121A | 1.0 | 52,168 | 1.0 | 52,168 |  |
| Fiscal Management Officer | 0126A | 1.0 | 47,250 | 1.0 | 48,750 |  |
| Billing Specialist | 0318A | 1.0 | 40,967 | 1.0 | 42,240 |  |
| Accountant | 0020A | 1.0 | 39,000 | 1.0 | 40,250 |  |
| Subtotal |  | 16.0 | \$1,182,754 | 16.0 | \$1,134,037 |  |
| Unclassified |  |  |  |  |  |  |
| Director of Administration | 30946KF | 1.0 | 149,512 | 1.0 | 149,512 |  |
| Executive Assistant to the Director | 841A | 1.0 | 96,706 | 1.0 | 101,411 |  |
| Principal Technical Support Analyst | 5229A | 1.0 | 84,264 | 1.0 | 84,264 |  |
| Junior Resource Specialist | 03519A | 1.0 | 44,380 | 1.0 | 44,380 |  |
| Supervisor of Fiscal Services | 5234A | - | 7,809 | - | - |  |
| Subtotal |  | 4.0 | \$382,671 | 4.0 | \$379,567 |  |
| Cost Allocation to Energy |  | (0.9) | $(72,672)$ | - | - | (1) |
| Cost Allocation to Planning |  | (0.7) | $(37,919)$ | (0.6) | $(37,919)$ |  |
| Cost Allocation to Facilities Management |  | - | $(196,774)$ | - | $(199,543)$ |  |
| Turnover |  | - | $(79,250)$ | - | $(12,004)$ |  |
| Subtotal |  | (1.6) | (\$386,615) | (0.6) | $(\$ 249,466)$ |  |
| Total Salaries |  | 18.4 | \$1,178,810 | 19.4 | \$1,264,138 |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 12,625 |  |
| FICA |  | - | 82,873 | - | 89,323 |  |
| Medical |  | - | 130,243 | - | 170,979 |  |
| Payroll Accrual |  | - | - | - | 7,428 |  |
| Retiree Health |  | - | 80,866 | - | 84,906 |  |
| Retirement |  | - | 273,117 | - | 269,601 |  |
| Subtotal |  | - | \$567,099 | - | \$634,862 |  |
| Total Salaries and Benefits |  | 18.4 | \$1,745,909 | 19.4 | \$1,899,000 |  |
| Cost Per FTE Position |  |  | \$94,886 |  | \$97,887 |  |
| Statewide Benefit Assessment |  | - | 44,207 | - | 47,342 |  |
| Subtotal |  | - | \$44,207 | - | \$47,342 |  |

## Personnel

## Department Of Administration Central Management

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Payroll Costs |  | 18.4 | \$1,790,116 | 19.4 | \$1,946,342 |
| Purchased Services |  |  |  |  |  |
| Legal Services |  | - | 7,225 | - | 7,225 |
| Management and Consultant Services |  | - | 300,000 | - | - |
| Subtotal |  | - | \$307,225 | - | \$7,225 |
| Total Personnel |  | 18.4 | \$2,097,341 | 19.4 | \$1,953,567 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 18.4 | 2,097,341 | 18.5 | 1,953,567 |
| Total All Funds |  | 18.4 | \$2,097,341 | 18.5 | \$1,953,567 |

1 Reflects the transfer of a cost-allocated FTE position (Supervising Accountant (Gr. 0031A) to the program of Central Management from the program of Energy Resources to the Department of Human Services pursuant to Chapter 151 of the Public Laws of 2011.

## The <br> Program

## Department Of Administration Accounts \& Control

## Program Mission

To maintain and continually enhance a statewide accounting system in order to ensure that state funds are spent according to legislative intent, leading to the promotion of the fiscal integrity of the state.

To facilitate the accounts payable process on behalf of the Executive Branch.
To provide management with timely financial data to measure performance and create or revise strategic or operating plans.

## Program Description

The primary mission of the Office of Accounts and Control is to promote the financial integrity and accountability of state government through sound administrative and accounting controls and procedures.

The major activities of the Office of Accounts and Control include the central administration of a comprehensive accounting and recording system which classifies transactions of the departments and agencies in accordance with the budget plan; the processing of payroll for all State employees; the pre-audit of state receipts and expenditures; the approval of vouchers drawn on the General Treasurer; and the preparation of financial statements in accordance with generally accepted accounting principles.

This office is also responsible for the preparation and/or coordination of several publications, including the Comprehensive Annual Financial Report, Condensed State Financial Report, State Payroll Manual, Procedural Handbook of the Department of Administration, and the Consolidated Statewide Cost Allocation Plan.

## Statutory History

R.I.G.L. 35-6 establishes the statutory basis for this program. Other legal references are provided in Titles 9 , 10, 11, 12, 16, 20, 24, 28, 30, 35, 39, 43, 44, 45, and 46 of the Rhode Island General Laws.

## The <br> Budget

## Department Of Administration Accounts \& Control

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Accounts \& Control | 3,450,141 | 3,500,663 | 3,751,998 | 3,781,171 | 3,815,349 |
| Total Expenditures | \$3,450,141 | \$3,500,663 | \$3,751,998 | \$3,781,171 | \$3,815,349 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 3,335,940 | 3,385,181 | 3,616,033 | 3,645,206 | 3,679,384 |
| Operating Supplies and Expenses | 114,201 | 115,482 | 132,965 | 132,965 | 132,965 |
| Subtotal: Operating Expenditures | 3,450,141 | 3,500,663 | 3,748,998 | 3,778,171 | 3,812,349 |
| Capital Purchases and Equipment | - | - | 3,000 | 3,000 | 3,000 |
| Total Expenditures | \$3,450,141 | \$3,500,663 | \$3,751,998 | \$3,781,171 | \$3,815,349 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 3,450,141 | 3,500,663 | 3,751,998 | 3,781,171 | 3,815,349 |
| Total Expenditures | \$3,450,141 | \$3,500,663 | \$3,751,998 | \$3,781,171 | \$3,815,349 |
| Program Measures |  |  |  |  |  |
| Percentage of Invoices Processed Within 30 Days | 99.0\% | 99.0\% | 99.0\% | 99.0\% | 99.0\% |
| Objective | 100\% | 100\% |  | 100\% | 100\% |
| Number of Days after Fiscal Year End to Publication of CAFR | 184 | 179 | 210 | 174 | 174 |
| Objective | 210 | 210 |  | 210 | 174 |
| Number of Days to Fiscal Close | 37 | 37 | 37 | 34 | 34 |
| Objective | 37 | 37 |  | 34 | 34 |

## Personnel

## Department Of Administration Accounts \& Control

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Controller | 0146A | 1.0 | 119,343 | 1.0 | 119,343 |
| Associate Controller | 0143A | 2.0 | 235,785 | 2.0 | 235,785 |
| Associate Director for Special Projects | 0141A | 1.0 | 106,620 | 1.0 | 106,620 |
| Supervisor Fin Reporting \& Fin Mgmt | 0135A | 1.0 | 91,828 | 1.0 | 91,828 |
| Investigative Auditor | 0133A | 1.0 | 86,042 | 1.0 | 86,042 |
| Supervising Accountant | 0831A | 1.0 | 74,755 | 1.0 | 75,769 |
| Chief Preaudit Supervisor | 0131A | 2.0 | 148,104 | 2.0 | 151,932 |
| Fiscal Management Officer | 0B26A | 3.0 | 204,192 | 3.0 | 206,675 |
| Prin. Accounting Policy \& Methods Analyst | 0828A | 5.0 | 331,558 | 5.0 | 332,684 |
| Sr. Management and Methods Analyst | 0325A | 1.0 | 62,251 | 1.0 | 62,251 |
| Asset Protection Officer | 0324A | 2.0 | 121,083 | 2.0 | 121,083 |
| Central Accts. Pyble Supervising Pre Ck | 0324A | 1.0 | 47,551 | 1.0 | 49,024 |
| Central Payroll Office Preaudit Clerk | 0317A | 3.0 | 134,205 | 3.0 | 134,977 |
| Billing Specialist | 0318A | 10.0 | 434,943 | 10.0 | 440,403 |
| Schedule and Recording Clerk | 0312A | 2.0 | 74,782 | 2.0 | 75,330 |
| Senior Word Processing Typist | 0312A | 1.0 | 35,335 | 1.0 | 36,410 |
| Subtotal |  | 37.0 | \$2,308,377 | 37.0 | \$2,326,156 |
| Turnover |  | - | $(63,922)$ | - | $(69,225)$ |
| Subtotal |  | - | $(\$ 63,922)$ | - | $(\$ 69,225)$ |
| Total Salaries |  | 37.0 | \$2,244,455 | 37.0 | \$2,256,931 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 22,569 |
| FICA |  | - | 169,795 | - | 170,720 |
| Medical |  | - | 448,350 | - | 494,683 |
| Payroll Accrual |  | - | - | - | 13,333 |
| Retiree Health |  | - | 153,969 | - | 154,824 |
| Retirement |  | - | 515,774 | - | 477,994 |
| Subtotal |  | - | \$1,287,888 | - | \$1,334,123 |
| Total Salaries and Benefits |  | 37.0 | \$3,532,343 | 37.0 | \$3,591,054 |
| Cost Per FTE Position |  |  | \$95,469 |  | \$97,056 |
| Statewide Benefit Assessment |  | - | 84,163 | - | 84,630 |
| Subtotal |  | - | \$84,163 | - | \$84,630 |
| Payroll Costs |  | 37.0 | \$3,616,506 | 37.0 | \$3,675,684 |

## Personnel

## Department Of Administration <br> Accounts \& Control

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Purchased Services |  |  |  |  |  |
| Legal Services |  | - | 26,700 | - | 1,700 |
| Other Contract Services |  | - | 2,000 | - | 2,000 |
| Subtotal |  | - | \$28,700 | - | \$3,700 |
| Total Personnel |  | 37.0 | \$3,645,206 | 37.0 | \$3,679,384 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 37.0 | 3,645,206 | 37.0 | 3,679,384 |
| Total All Funds |  | 37.0 | \$3,645,206 | 37.0 | \$3,679,384 |

## The

## Department Of Administration

## Budgeting/Office of Management \& Budget

## Program Mission

To ensure that the performance of state programs and activities reflects accurately and effectively the polices of the Governor and the acts and appropriations established by the General Assembly; to ensure that the Governor and the General Assembly have the best possible information and analysis available in carrying out their respective constitutional duties; to establish a robust public finance and management system that manages a data-driven budget process, monitors state departments' and agencies' performance, maximizes the application for and use of federal grants and ensures accountability and transparency to Rhode Island citizens regarding the use of public funds.

## Program Description

The Office of Management and Budget will be established within the Department of Administration to serve as the principal agency of the executive branch for managing the functions of the budget, performance management and federal grants management. In this capacity, the office will establish an in-depth form of data analysis within and between departments and agencies, creating a more informed process for resource allocation; identify federal grant funding opportunities to support the Governor's and General Assembly's major policy initiatives.

The Office of Management and Budget will include the Budget Office, which will maintain all of its existing capacity and authority. The Budget Office performs three key functions:

Formulation, preparation, and execution of the state budget, including the analysis of departmental requests for financing, incorporation of priorities, and presentation and testimony on the executive budget before the General Assembly. During the legislative session, the Budget Office also prepares fiscal notes on legislation with fiscal impacts upon request.

Economic analysis and revenue estimating, including participation in the Revenue and Caseload Estimating Conferences and reporting on actual versus estimated receipts.

Capital development program analysis and development of a financing plan for execution. This includes presentations to bond rating agencies, preparation of debt offering circulars, tracking of expenditures against authorizations and debt management.

## Statutory History

The Governor proposes RIGL 35-1.1 to create the new Office of Management and Budget. R.I.G.L. 35-3 establishes Budget Office responsibility for the executive budget, including the preparation and submission of the Governor's budget to the state legislature; the execution and management of the enacted budget plan throughout the fiscal year; and development of long-term financial programs, particularly relating to capital improvement programs. R.I.G.L. $35-16$ requires the Budget Officer to participate in the Revenue Estimating Conference, which reviews and revises both the economic forecast and the estimated general revenues for the state. R.I.G.L 22-12 requires that a fiscal note accompanies bills and resolutions that may impact state or municipal revenues or expenditures.

## The <br> Budget

## Department Of Administration

## Budgeting/Office of Management \& Budget

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{aligned} & 2012 \\ & \text { Enacted } \end{aligned}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Budget Office | 1,681,178 | 1,893,698 | 2,015,159 | 2,363,543 | 2,244,000 |
| Director, Office of Mgt and Budget | - | - | - | - | 277,827 |
| Performance Management | - | - | - | - | 482,228 |
| Federal Grants Management | - | - | - | - | 411,460 |
| Total Expenditures | \$1,681,178 | \$1,893,698 | \$2,015,159 | \$2,363,543 | \$3,415,515 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,607,564 | 1,814,962 | 1,916,562 | 2,267,646 | 3,289,583 |
| Operating Supplies and Expenses | 67,891 | 73,988 | 87,227 | 90,897 | 114,932 |
| Subtotal: Operating Expenditures | 1,675,455 | 1,888,950 | 2,003,789 | 2,358,543 | 3,404,515 |
| Capital Purchases and Equipment | 5,723 | 4,748 | 11,370 | 5,000 | 11,000 |
| Total Expenditures | \$1,681,178 | \$1,893,698 | \$2,015,159 | \$2,363,543 | \$3,415,515 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 1,681,178 | 1,893,698 | 2,015,159 | 2,363,543 | 3,004,055 |
| Restricted Receipts | - | - | - | - | 411,460 |
| Total Expenditures | \$1,681,178 | \$1,893,698 | \$2,015,159 | \$2,363,543 | \$3,415,515 |
| Program Measures |  |  |  |  |  |
| Budget Presentation Index | 12 | 10 | 12 |  |  |
| Objective | 24 | 24 |  | 24 |  |
| Bond Rating Index | 11 | 9 | 9 |  |  |
| Objective | 3 | 3 |  | 3 |  |

## Personnel

## Department Of Administration <br> Budgeting/Office of Management \& Budget

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Executive Director/Budget Officer | 0150A | 1.0 | 153,542 | 1.0 | 158,811 |  |
| Deputy Budget Officer | 0144A | 1.0 | 132,447 | 1.0 | 132,447 |  |
| Chief Budget Analyst | 0141A | 0.6 | 61,064 | 0.6 | 61,064 |  |
| Supervising Budget Analyst | 0139A | 2.0 | 197,073 | 2.0 | 197,073 |  |
| Senior Budget Analyst | 0834A | 1.0 | 89,040 | 1.0 | 89,040 |  |
| Principal Budget Analyst | 0837A | 1.0 | 81,102 | 1.0 | 85,129 |  |
| Budget Analyst II | 0831A | 5.0 | 360,058 | 4.0 | 301,410 |  |
| Programming Services Officer | 0131A | 1.0 | 69,012 | 3.0 | 189,324 | (1) |
| Administrative Officer | 0124A | 1.0 | 57,948 | 1.0 | 57,948 |  |
| Budget Analyst I/Economist | 0828A | 1.0 | 54,589 | 1.0 | 56,981 |  |
| Budget Analyst I | 0828A | 3.0 | 162,575 | 4.0 | 221,923 |  |
| Associate Director, Financial Management | 0144A | - | - | 2.0 | 202,816 | (1) |
| Principal Accounting, Policy \& Methods Analyst | 0128A | - | - | 1.0 | 53,570 | (1) |
| Senior Management \& Methods Analyst | 0125A | - | - | 2.0 | 92,566 | (1) |
| Senior Word Processing Typist | 0112A | - | - | 2.0 | 65,788 | (1) |
| Subtotal |  | 17.6 | \$1,418,450 | 26.6 | \$1,965,890 |  |
| Unclassified |  |  |  |  |  |  |
| Confidential Secretary | 0822A | - | - | 1.0 | 44,747 | (1) |
| Director, Office of Management and Budget | 0949K | - | - | 1.0 | 130,010 | (1) |
| Subtotal |  | - | - | 2.0 | \$174,757 |  |
| Overtime |  | - | 2,425 | - | 2,425 |  |
| Turnover |  | - | $(73,461)$ | - | $(43,180)$ |  |
| Subtotal |  | - | $(\$ 71,036)$ | - | $(\$ 40,755)$ |  |
| Total Salaries |  | 17.6 | \$1,347,414 | 28.6 | \$2,099,892 |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 20,937 |  |
| FICA |  | - | 99,797 | - | 155,591 |  |
| Medical |  | - | 132,662 | - | 286,052 |  |
| Payroll Accrual |  | - | - | - | 8,160 |  |
| Retiree Health |  | - | 92,266 | - | 143,628 |  |
| Retirement |  | - | 309,078 | - | 450,520 |  |
| Subtotal |  | - | \$633,803 | - | \$1,064,888 |  |
| Total Salaries and Benefits |  | 17.6 | \$1,981,217 | 28.6 | \$3,164,780 |  |
| Cost Per FTE Position |  |  | \$112,569 |  | \$110,657 |  |
| Statewide Benefit Assessment |  | - | 50,439 | - | 78,513 |  |
| Temporary and Seasonal |  | - | 15,750 | - | 15,750 |  |
| Subtotal |  | - | \$66,189 | - | \$94,263 |  |
| Payroll Costs |  | 17.6 | \$2,047,406 | 28.6 | \$3,259,043 |  |

## Personnel

## Department Of Administration <br> Budgeting/Office of Management \& Budget

|  | Grade | FY 2012 |  |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost |  | FTE | Cost |
| Purchased Services |  |  |  |  |  |  |
| Information Technology |  | - | 2,500 |  | - | - |
| Management and Consultant Services |  | - | 217,540 | (2) | - | 30,540 |
| Other Contract Services |  | - | 200 |  | - | - |
| Subtotal |  | - | \$220,240 |  | - | \$30,540 |
| Total Personnel |  | 17.6 | \$2,267,646 |  | 28.6 | \$3,289,583 |
| Distribution By Source Of Funds |  |  |  |  |  |  |
| General Revenue |  | 17.6 | 2,267,646 |  | 24.6 | 2,887,123 |
| Restricted Receipts |  | - | - |  | 4.0 | 402,460 |
| Total All Funds |  | 17.6 | \$2,267,646 |  | 28.6 | \$3,289,583 |

1 Eleven (11) new FTE positions for the Office of Management \& Budget include: 1.0 Director; 2.0 Associate Director, Financial Management; 2.0 Programming Services Officer; 1.0 Principal Accounting, Policy \& Methods Analyst; 2.0 Senior Management \& Methods Analyst, and; 2.0 Confidential Secretary; and 1.0 Senior Word Processing Typist.

2 Reflects funding for Economy.com economic forecasting and actuarial study for pension reform by GRS Actuary Study.

## The

Program

## Department Of Administration Purchasing

## Program Mission

To obtain goods and services for public purposes in the most cost-effective manner possible and ensure that all procurements are made with care, integrity and a sense of responsibility to the taxpayers of Rhode Island. To assure that user agencies obtain goods and services in a quick and cost-effective manner without sacrificing necessary quality and standards.

To establish and enforce rules, regulations, policies and procedures for the implementation of all laws and ethical standards relating to purchasing activities.

To determine purchasing and contract controversies, subject to the oversight of the Chief Purchasing Officer.
To improve, through ongoing evaluation, the effectiveness and efficiency of the procurement system.
To ensure public access to appropriate information by expanding the applications of the Rhode Island Vendor Information Program to enhance transparency.

To ensure the fullest participation of women/minority business enterprises in state-funded and directed construction programs and projects and state purchases of goods and services.

## Program Description

The Purchasing program is composed of five major functions: procurement, operational support services, standards and specifications development and management, vendor information and minority business. Procurement solicits bids or requests for proposal for services and supplies as well as price negotiations and carries out affirmative action programs. Operational support services includes purchase order production and record keeping, bid preparation and opening, requisition tracking, and vendor files. Standards and Specifications works with agency representatives to develop statewide standard specifications for goods and services to be solicited. The Vendor Information Program is an electronic system for registering potential bidders and providing bid and other information to vendors and the general public.

## Statutory History

The Purchasing program was established under R.I.G.L. 42-11-2. Operation of the state-purchasing program is set forth in R.I.G.L. 37-2. This section was established by public law in 1939 until its repeal in 1989, when House Bill 89-H-5000 Substitute A, as amended (known as the "Lamb Legislation"), an Act Relating to State Purchases, was enacted. This act established new language to institute legal mandates based on the Model Procurement Act published by the American Bar Association. The major thrust of the legislation was the creation of a framework for enhanced opportunities for competitive procurement and increased accountability for state officials through the centralization of purchasing functions for state agencies. R.I.G.L. 32-2.17 requires the institution of an electronic Vendor Information Program.

## The <br> Budget

## Department Of Administration <br> Purchasing

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Purchasing | 1,941,825 | 1,886,501 | 2,483,213 | 2,321,592 | 2,514,767 |
| Minority Business Enterprise | 213,990 | 285,462 | 297,133 | 312,770 | 323,612 |
| Total Expenditures | \$2,155,815 | \$2,171,963 | \$2,780,346 | \$2,634,362 | \$2,838,379 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,975,123 | 2,114,489 | 2,726,588 | 2,563,391 | 2,754,223 |
| Operating Supplies and Expenses | 40,772 | 50,346 | 49,608 | 67,971 | 81,156 |
| Assistance and Grants | 138,770 | - | - | - | - |
| Subtotal: Operating Expenditures | 2,154,665 | 2,164,835 | 2,776,196 | 2,631,362 | 2,835,379 |
| Capital Purchases and Equipment | 1,150 | 7,128 | 4,150 | 3,000 | 3,000 |
| Total Expenditures | \$2,155,815 | \$2,171,963 | \$2,780,346 | \$2,634,362 | \$2,838,379 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 2,144,707 | 2,007,460 | 2,445,901 | 2,305,807 | 2,441,468 |
| Federal Funds | 6,187 | 61,748 | 68,956 | 68,885 | 76,297 |
| Restricted Receipts | 4,921 | - | - | - |  |
| Operating Transfers from Other Funds | - | 102,755 | 265,489 | 259,670 | 320,614 |
| Total Expenditures | \$2,155,815 | \$2,171,963 | \$2,780,346 | \$2,634,362 | \$2,838,379 |
| Program Measures |  |  |  |  |  |
| Performance Measures Developed | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 75\% |

## Personnel

## Department Of Administration Purchasing

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Purchasing Agent | 0145A | 1.0 | 123,497 | 1.0 | 126,345 |
| Assistant Director for Special Projects | 0141A | 1.0 | 111,466 | 1.0 | 111,466 |
| Chief of Purchasing Mgmt \& Supp Svcs | 0138A | 1.0 | 93,532 | 1.0 | 95,805 |
| Asst Administrator MBE Compliance | 0134A | 1.0 | 86,702 | 1.0 | 86,702 |
| Chief Buyer (DOA/OP) | 0132A | 2.0 | 152,087 | 2.0 | 154,625 |
| Chief Implementation Aide | 0828A | 1.0 | 72,045 | 1.0 | 72,045 |
| Sr External Equal Opp Comp Off | 0127A | 1.0 | 60,592 | 1.0 | 60,592 |
| Buyer II (DOA/OP) | 0327A | 4.0 | 225,107 | 4.0 | 232,462 |
| Senior Buyer (DOA/OP) | 0829A | 1.0 | 53,879 | 1.0 | 55,808 |
| Pr Purchasing Tech | 0319A | 1.0 | 50,844 | 1.0 | 50,844 |
| Implementation Aide | 0322A | 1.0 | 48,551 | 1.0 | 50,606 |
| Systems Support Technician I | 0318A | 3.0 | 143,914 | 3.0 | 143,994 |
| Legal Assistant | 0119A | 1.0 | 47,146 | 1.0 | 47,146 |
| Buyer I (DOA/OP) | 0324A | 4.0 | 186,956 | 4.0 | 192,873 |
| Ext Equal Opp Officer | 0123A | 1.0 | 43,944 | 1.0 | 45,259 |
| Standards Tech | 0316A | 5.0 | 210,084 | 5.0 | 212,676 |
| Subtotal |  | 29.0 | \$1,710,346 | 29.0 | \$1,739,248 |
| Turnover |  | - | $(170,687)$ | - | $(54,946)$ |
| Subtotal |  | - | (\$170,687) | - | $(\$ 54,946)$ |
| Total Salaries |  | 29.0 | \$1,539,659 | 29.0 | \$1,684,302 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 16,843 |
| FICA |  | - | 116,469 | - | 127,404 |
| Medical |  | - | 307,326 | - | 377,670 |
| Payroll Accrual |  | - | - | - | 9,887 |
| Retiree Health |  | - | 108,236 | - | 118,085 |
| Retirement |  | - | 353,814 | - | 356,720 |
| Subtotal |  | - | \$885,845 | - | \$1,006,609 |
| Total Salaries and Benefits |  | 29.0 | \$2,425,504 | 29.0 | \$2,690,911 |
| Cost Per FTE Position |  |  | \$83,638 |  | \$92,790 |
| Statewide Benefit Assessment |  | - | 57,737 | - | 63,162 |
| Subtotal |  | - | \$57,737 | - | \$63,162 |
| Payroll Costs |  | 29.0 | \$2,483,241 | 29.0 | \$2,754,073 |

## Personnel

## Department Of Administration <br> Purchasing

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  | - | 150 | - | 150 |
| Information Technology |  | - | 80,000 | - | - |
| Subtotal |  | - | \$80,150 | - | \$150 |
| Total Personnel |  | 29.0 | \$2,563,391 | 29.0 | \$2,754,223 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 25.0 | 2,241,300 | 25.0 | 2,391,461 |
| Federal Funds |  | 1.0 | 67,459 | 1.0 | 69,888 |
| Other Funds |  | 3.0 | 254,632 | 3.0 | 292,874 |
| Total All Funds |  | 29.0 | \$2,563,391 | 29.0 | \$2,754,223 |

## The <br> Program

## Department Of Administration Auditing

## Program Mission

To provide independent and objective assurance on governance, risk management, and control processes that will furnish a reasonable basis to report on the effectiveness and efficiency of state operations, the reliability of financial reporting, compliance with applicable laws, regulations, and contracts.

## Program Description

The Bureau of Audits performs the auditing function for the Executive Branch. The Bureau provides the Director of Administration with an independent appraisal and evaluation of the effectiveness of financial and operational control through objective analyses, evaluations, and recommendations on operations, systems, controls, and contracted services.

The primary activities of the Bureau can be classified as internal auditing and management advisory services. The Bureau of Audits is required to audit the financial records and accounts of all state departments and agencies; determine audits that will be performed on a risk-based evaluation system; and report all findings and recommendations relative to the financial affairs, and the economy and efficiency of operations.

Additional responsibilities include: conducting investigations at the request of the Governor, the director of the Department of Administration, or of either branch of the general assembly; providing management advisory and consulting expertise to state departments, agencies, and quasi-state agencies; performing the fiscal year-end intergovernmental service fund inventory count; conducting audits of American Recovery and Reinvestment Act (ARRA) funded projects; conducting audits of low income home energy assistance programs (LIHEAP); and administering and evaluating the results of the annual statewide internal control reporting questionnaire; namely the Fiscal Integrity and Accountability Report (FIA Report).

For FY 2013, the Governor proposes to eliminate the functions and activities of the Bureau of Audits and integrate some of its functions in a new Performance Management unit in the newly created Office of Management and Budget.

## Statutory History

R.I.G.L. 35-7 establishes the Bureau of Audits and authorizes it to conduct audits of the financial affairs, the economy and efficiency of management, and the books and accounts of all state departments and agencies in accordance with a risk-based evaluation system. The Bureau may also, at the written request of the Governor, the director of the Department of Administration, or of either branch of the general assembly, conduct investigations of and provide management advisory and consulting services to state departments, agencies, and quasi-state agencies.

## The <br> Budget

## Department Of Administration

## Auditing

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Auditing | 1,153,211 | 1,243,959 | 1,376,922 | 1,240,008 | - |
| Total Expenditures | \$1,153,211 | \$1,243,959 | \$1,376,922 | \$1,240,008 | - |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,138,050 | 1,206,620 | 1,336,173 | 1,198,789 | - |
| Operating Supplies and Expenses | 9,435 | 30,114 | 33,749 | 34,219 | - |
| Subtotal: Operating Expenditures | 1,147,485 | 1,236,734 | 1,369,922 | 1,233,008 | - |
| Capital Purchases and Equipment | 5,726 | 7,225 | 7,000 | 7,000 | - |
| Total Expenditures | \$1,153,211 | \$1,243,959 | \$1,376,922 | \$1,240,008 | - |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 1,086,430 | 1,243,959 | 1,376,922 | 1,240,008 | - |
| Restricted Receipts | 66,781 | - | - | - | - |
| Total Expenditures | \$1,153,211 | \$1,243,959 | \$1,376,922 | \$1,240,008 | - |

## Personnel

## Department Of Administration Auditing

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Chief, Bureau of Audits | 0145A | 1.0 | 134,939 | - | - | (1) |
| Deputy Chief, Bureau of Audits | 0143A | 2.0 | 226,567 | - | - | (1) |
| Internal Audit Manager | 0136A | 2.0 | 186,099 | - | - | (1) |
| Principal Auditor | 0328A | 1.0 | 71,173 | - | - | (1) |
| Senior Auditor | 0325A | 2.0 | 124,141 | - | - | (1) |
| Sr. Internal Auditor | 0131A | 3.0 | 180,051 | - | - | (1) |
| Implementation Aide | 0322A | 1.0 | 55,254 | - | - | (1) |
| Subtotal |  | 12.0 | \$978,224 | - | - |  |
| Cost Allocation to Energy |  | - | $(32,095)$ | - | - |  |
| Turnover |  | - | $(149,329)$ | - | - |  |
| Subtotal |  | - | (\$181,424) | - | - |  |
| Total Salaries |  | 12.0 | \$796,800 | - | - |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | - |  |
| FICA |  | - | 58,408 | - | - |  |
| Medical |  | - | 73,582 | - | - |  |
| Payroll Accrual |  | - |  | - | - |  |
| Retiree Health |  | - | 57,014 | - | - |  |
| Retirement |  | - | 183,105 | - | - |  |
| Subtotal |  | - | \$372,109 | - | - |  |
| Total Salaries and Benefits |  | 12.0 | \$1,168,909 | - | - |  |
| Cost Per FTE Position |  |  | \$97,409 |  | - |  |
| Statewide Benefit Assessment |  | - | 29,880 | - | - |  |
| Subtotal |  | - | \$29,880 | - | - |  |
| Payroll Costs |  | 12.0 | \$1,198,789 | - | - |  |
| Total Personnel |  | 12.0 | \$1,198,789 | - | - |  |
| Distribution By Source Of Funds |  |  |  |  |  |  |
| General Revenue |  | 12.0 | 1,198,789 | - | - |  |
| Total All Funds |  | 12.0 | \$1,198,789 | - | - |  |

1 Reflects the elimination of the Bureau of Audits and the assumption of its function within the newly-created program of Office of Management \& Budget within the Department of Administration.

## The

## Department Of Administration

## Human Resources

## Program Mission

To promote and maintain effective programs, policies and procedures in support of the human resource needs of the citizens, elected officials, managers and employees of the state.

## Program Description

The Division of Human Resources is composed of a number of subprograms: Administrative services, Classification \& Examinations, Equal Employment Opportunity, Outreach \& Diversity, Employee Benefits, Training and Development, Employee Services, Human Resource Service Centers. Its primary mission is to provide the best possible cost effective human resource services to employees, labor, and management in assisting them in carrying out the functions and responsibilities of state government; to be accountable to the general public by instituting policies and procedures that are fair and equitable in providing the finest possible service to those seeking employment in state service; to be responsive to employees by providing a progression in employment opportunities, adequate employee benefits, ensuring affirmative action, the rights of the disabled and promoting career development and training; to assist those disabled, as a result of a job related injury, with adequate benefits during their convalescence and to ensure their eventual return to productive employment; and to safeguard the integrity and quality of the state employment system by continuously protecting it from influences that are detrimental to that effort.

Human Resources Service Centers: Executive Order 05-11, issued by Governor Carcieri, established four Human Resource Service Centers within the Department of Administration, each of which services a cluster of Executive Branch departments and agencies. Each Center is responsible for standardizing human resources policies on a statewide basis, implementing uniform human resources practices, automating tasks, and eliminating redundant activities.

DEM/DOT HR Service Center - Services the Departments of Environmental Management and Transportation.

General Government HR Service Center - Services the Departments of Administration, Business Regulation, Labor and Training and Revenue as well as various commissions, boards and councils.

Health and Human Services HR Service Center - Services the Executive Office of Health and Human Services and the Departments of Children, Youth and Families, Elderly Affairs, Health, Human Services, and the Department of Behavioral Healthcare, Developmental Disabilities and Hospitals (BHDDH).

Public Safety HR Service Center - Services the Department of Corrections, Emergency Management Agency and the Rhode Island National Guard.

## Statutory History

Title 36, Chapters 3 and 4 of the Rhode Island General Laws establish the basic principles of the Merit System Law, under which the Division of Human Resources operates.

## The <br> Budget

## Department Of Administration Human Resources

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Human Resources | 269,864 | - | - | - | - |
| Personnel Administration | 3,801,637 | 3,734,367 | 4,046,022 | 4,037,259 | 3,317,107 |
| Equal Opportunity/Outreach | 365,537 | 426,358 | 534,451 | 468,179 | 563,181 |
| DEM/DOT HR Service Center | 1,384,172 | 1,383,949 | 1,476,524 | 1,477,547 | 1,461,402 |
| General Gov. HR Service Center | 741,020 | 756,444 | 1,050,457 | 969,456 | 1,054,230 |
| Human Services HR Svc Center | 2,994,511 | 3,053,649 | 3,187,699 | 2,817,489 | 3,374,787 |
| Public Safety HR Service Cntr | 1,119,811 | 1,209,846 | 1,215,686 | 1,289,290 | 1,265,085 |
| Total Expenditures | \$10,676,552 | \$10,564,613 | \$11,510,839 | \$11,059,220 | \$11,035,792 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 10,489,605 | 10,356,252 | 11,229,380 | 10,781,681 | 10,660,858 |
| Operating Supplies and Expenses | 180,216 | 179,257 | 265,666 | 259,942 | 357,337 |
| Assistance and Grants | - | 25,000 | - | - | - |
| Subtotal: Operating Expenditures | 10,669,821 | 10,560,509 | 11,495,046 | 11,041,623 | 11,018,195 |
| Capital Purchases and Equipment | 6,731 | 4,104 | 15,793 | 17,597 | 17,597 |
| Total Expenditures | \$10,676,552 | \$10,564,613 | \$11,510,839 | \$11,059,220 | \$11,035,792 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 8,401,840 | 8,054,530 | 8,952,981 | 8,702,014 | 8,369,425 |
| Federal Funds | 633,971 | 655,054 | 770,374 | 689,114 | 833,539 |
| Restricted Receipts | 387,419 | 419,450 | 426,866 | 373,563 | 466,875 |
| Other Funds | 1,253,322 | 1,435,579 | 1,360,618 | 1,294,529 | 1,365,953 |
| Total Expenditures | \$10,676,552 | \$10,564,613 | \$11,510,839 | \$11,059,220 | \$11,035,792 |
| Program Measures |  |  |  |  |  |
| Percentage of PARFs Completed within 60 Days | N/A | N/A | 75.0\% | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 75.\% |
| Percentage of Desk Audits Completed within 60 Days | 45.5\% | 48.2\% | 50.0\% | 50.0\% | 50.0\% |
| Objective | 50.0\% | 50.0\% |  | 50.0\% | 50.0\% |
| Percentage of Civil Service <br> Examinations Completed within 120 <br> Days | 18.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
| Objective | 100.0\% | 100.0\% |  | 100.0\% | 100.0\% |

## Personnel

## Department Of Administration Human Resources

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Personnel Administrator | 0146A | 1.0 | 146,165 | 1.0 | 146,165 |
| Deputy Personnel Administrator | 0144A | 3.0 | 381,512 | 3.0 | 381,512 |
| Human Resources Administrator | 0141A | 3.0 | 342,484 | 3.0 | 342,484 |
| Human Resources Program Administrator | 0139A | 1.0 | 106,025 | 1.0 | 106,025 |
| Admin., State Equal Opportunity Program | 0139A | 1.0 | 104,239 | 1.0 | 105,862 |
| Human Resources Supervisor | 0136A | 2.0 | 190,691 | 2.0 | 192,213 |
| Risk Management Coordinator | 0135A | 1.0 | 93,493 | 1.0 | 93,493 |
| Chief of Employee Benefits | 0139A | 1.0 | 92,362 | 1.0 | 92,362 |
| Human Resources Coordinator | 0135A | 5.0 | 422,522 | 5.0 | 424,972 |
| Human Resources Analyst III (Labor Rel) | 0133A | 1.0 | 83,307 | 1.0 | 83,307 |
| Chief Program Development | 0134A | 1.0 | 77,478 | 1.0 | 77,478 |
| Chief of Human Resources Services | 0133A | 1.0 | 76,449 | 1.0 | 76,449 |
| Human Resources Analyst III (Class \& Org) | 0133A | 1.0 | 74,589 | 1.0 | 74,589 |
| Supervising Personnel Support Services | 0128A | 1.0 | 72,561 | 1.0 | 73,505 |
| Programming Services Officer | 0131A | 3.0 | 216,996 | 3.0 | 219,181 |
| Human Resources Analyst II (Labor Rel) | 0129A | 1.0 | 72,185 | 1.0 | 72,185 |
| Business Management Officer | 0B26A | 1.0 | 71,988 | 1.0 | 71,988 |
| Human Resources Analyst II (General) | 0129A | 2.0 | 143,204 | 2.0 | 143,204 |
| Human Resources Analyst III (General) | 0133A | 6.0 | 427,941 | 6.0 | 445,191 |
| Chief Employee Relations Officer | 0130A | 3.0 | 213,342 | 3.0 | 213,588 |
| Chief Implementation Aide | 0128A | 2.0 | 140,159 | 2.0 | 140,159 |
| Sr. Equal Opp Off | 0326A | 1.0 | 68,800 | 1.0 | 71,250 |
| Prin Resource Specialist | 0328A | 1.0 | 68,343 | 1.0 | 69,512 |
| Human Resources Analyst II (Merit) | 0129A | 1.0 | 66,901 | 1.0 | 66,901 |
| Sr Elect Computer Programmer | 0126A | 1.0 | 65,831 | 1.0 | 65,831 |
| Chief Implementation Aide | 0328A | 1.0 | 60,749 | 1.0 | 63,362 |
| Human Resources Analyst I | 0126A | 8.0 | 476,092 | 8.0 | 483,281 |
| Human Resources Analyst II (Class \& Org) | 0129A | 5.0 | 294,868 | 5.0 | 302,818 |
| Administrative Officer | 0124A | 1.0 | 58,547 | 1.0 | 58,547 |
| Supervising Employee Relations Officer | 0128A | 2.0 | 111,828 | 2.0 | 115,036 |
| Data Entry Unit Supervisor | 0B21A | 2.0 | 107,688 | 2.0 | 110,508 |
| Implementation Aide | 0122A | 5.0 | 261,489 | 5.0 | 263,545 |
| Personnel Aide | 0319A | 2.0 | 99,008 | 2.0 | 99,008 |
| Senior System Analyst | 0126A | 2.0 | 97,471 | 2.0 | 101,171 |
| Human Resources Technician | 0122A | 26.0 | 1,231,614 | 26.0 | 1,254,214 |
| Payroll Office Supervisor | 0317A | 1.0 | 47,166 | 1.0 | 47,166 |
| Prop Control \& Supply Officer | 0317A | 1.0 | 47,166 | 1.0 | 47,166 |
| Personnel Aide | 0119A | 4.0 | 182,598 | 4.0 | 187,469 |
| Jr Resource Specialist | 0119A | 3.0 | 131,395 | 3.0 | 133,472 |
| Employee Benefits Specialist | 0322A | 3.0 | 128,074 | 3.0 | 131,770 |
| Sr. Comm Assist Specialist | 0123A | 1.0 | 42,500 | 1.0 | 43,900 |
| Executive Assistant | 0118A | 1.0 | 39,509 | 1.0 | 40,497 |
| Sr Word Processing Typist | 3112A | 1.0 | 34,092 | 1.0 | 34,860 |
| Subtotal |  | 114.0 | \$7,271,421 | 114.0 | \$7,367,196 |

## Personnel

## Department Of Administration Human Resources

|  | Grade | FY 2012 |  |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost |  | FTE | Cost |  |
| Unclassified |  |  |  |  |  |  |  |
| Supervising Employees Relations Officer | 0828A | 1.0 | 75,988 |  | 1.0 | 75,988 |  |
| Inter-Agency Liaison Specialist | 0826A | 1.0 | 70,268 |  | 1.0 | 70,268 |  |
| Subtotal |  | 2.0 | \$146,256 |  | 2.0 | \$146,256 |  |
| Interdepartmental Transfers - DOR (DMV) |  | - | $(93,842)$ | (3) | - | - |  |
| Interdepartmental Transfers - DOR (Municipal |  | - | $(16,750)$ | (2) | - | - |  |
| Overtime |  | - | 86,565 |  | - | 86,565 |  |
| Program Reduction |  | - | - |  | (12.0) | $(406,714)$ | (1) |
| Turnover |  | - | $(569,894)$ |  | - | $(538,877)$ |  |
| Subtotal |  | - | (\$593,921) |  | (12.0) | $(\$ 859,026)$ |  |
| Total Salaries |  | 116.0 | \$6,823,756 |  | 104.0 | \$6,654,426 |  |
| Benefits |  |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - |  | - | 70,583 |  |
| FICA |  | - | 518,599 |  | - | 506,021 |  |
| Holiday Pay |  | - | 4,501 |  | - | 4,092 |  |
| Medical |  | - | 1,039,397 |  | - | 1,128,475 |  |
| Payroll Accrual |  | - | - |  | - | 38,991 |  |
| Retiree Health |  | - | 471,591 |  | - | 460,158 |  |
| Retirement |  | - | 1,548,209 |  | - | 1,368,834 |  |
| Subtotal |  | - | \$3,582,297 |  | - | \$3,577,154 |  |
| Total Salaries and Benefits |  | 116.0 | \$10,406,053 |  | 104.0 | \$10,231,580 |  |
| Cost Per FTE Position |  |  | \$89,707 |  |  | \$98,381 |  |
| Statewide Benefit Assessment |  | - | 252,648 |  | - | 246,298 |  |
| Temporary and Seasonal |  | - | 48,980 |  | - | 48,980 |  |
| Subtotal |  | - | \$301,628 |  | - | \$295,278 |  |
| Payroll Costs |  | 116.0 | \$10,707,681 |  | 104.0 | \$10,526,858 |  |
| Purchased Services |  |  |  |  |  |  |  |
| Management and Consultant Services |  | - | 74,000 |  | - | 134,000 |  |
| Subtotal |  | - | \$74,000 |  | - | \$134,000 |  |
| Total Personnel |  | 116.0 | \$10,781,681 |  | 104.0 | \$10,660,858 |  |

## Personnel

## Department Of Administration Human Resources

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 90.9 | 8,465,893 | 78.9 | 8,134,030 |
| Federal Funds |  | 7.3 | 674,363 | 7.3 | 755,806 |
| Restricted Receipts |  | 4.0 | 365,223 | 4.0 | 423,396 |
| Other Funds |  | 13.8 | 1,276,202 | 13.8 | 1,347,626 |
| Total All Funds |  | 116.0 | \$10,781,681 | 104.0 | \$10,660,858 |

1 Reflects the elimination of the Office of Classification and Examination, including the following positions: a) Human Resources Coordinator (Gr. 135A) - 1.0 FTE; b) Human Resources Analyst II (Classification \& Organization) (Gr. 129A) - 4.0 FTEs; c) Human Resources Analyst I (Gr. 0126A) - 1.0 FTE; d) Chief Implementation Aide (Gr. 128A) - 1.0 FTE; e) Implementation Aide (Gr. 122A) - 2.0 FTEs; f) Data Entry Unit Supervisor (Gr. OB21) - 1.0 FTE.

3 Reflects the allocation to the Division of Motor Vehicles for assistance with office transition.

2 Reflects the allocation to Municipal Finance for assistance with the Central Falls receivership.

## The

## Department Of Administration Personnel Appeal Board

## Program Mission

To provide an impartial hearing process for appellants whose complaints fall under the jurisdiction of the board.

To develop policies and procedures to ensure that the board's obligations to appellants and agencies are discharged and that just decisions are rendered in accordance with the responsibility entrusted to the Personnel Appeal Board by law.

To develop a work calendar to ensure expeditious scheduling of hearings and rendering of judicious decisions.

## Program Description

The Personnel Appeal Board hears appeals: by any person with provisional, probationary, or permanent status in a position in the classified service aggrieved by an action of the Administrator of Adjudication for the Department of Administration on matters of personnel administration; by any person with provisional, probationary or permanent status in a position in the classified service who has been discharged, demoted, suspended or laid off by any appointing authority; by any person who holds the belief that he/she has been discriminated against because of his/her race, sex, age, physical handicap, or political or religious beliefs; by any person who, by the personnel policy of Rhode Island or by contractual agreement with Rhode Island, is vested with the right of appeal to the Personnel Appeal Board.

The Personnel Appeal Board consists of five qualified electors known to be in sympathy with the application of modern personnel practices, not more than three of whom shall be members of the same political party. The board shall elect one of its members chairperson.

The Personnel Appeal Board administers the Merit System Law governing appeals, maintenance of records, reviews, appeals from decisions rendered, and records of cases adjudicated prior to scheduling a public hearing. The board is authorized to require the attendance of witnesses by subpoena and acquire the production of books, papers and documents necessary at any hearing. Transcripts are available to all interested parties. Where permissible within the law, the board assists state personnel in the proper filings and processing of appeals.

## Statutory History

R.I.G.L. 36-3, sections 3 through 11 delineate the powers and duties of the Personnel Appeal Board.

## The <br> Budget

## Department Of Administration Personnel Appeal Board

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Personnel Appeal Board | 65,482 | 63,344 | 73,560 | 74,676 | 34,932 |
| Total Expenditures | \$65,482 | \$63,344 | \$73,560 | \$74,676 | \$34,932 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 64,582 | 62,351 | 72,288 | 73,404 | 33,660 |
| Operating Supplies and Expenses | 900 | 993 | 1,272 | 1,272 | 1,272 |
| Subtotal: Operating Expenditures | 65,482 | 63,344 | 73,560 | 74,676 | 34,932 |
| Total Expenditures | \$65,482 | \$63,344 | \$73,560 | \$74,676 | \$34,932 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 65,482 | 63,344 | 73,560 | 74,676 | 34,932 |
| Total Expenditures | \$65,482 | \$63,344 | \$73,560 | \$74,676 | \$34,932 |

## Personnel

## Department Of Administration Personnel Appeal Board

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Unclassified |  |  |  |  |  |  |
| Member, Personnel Appeal Board |  | - | 36,000 | - | - | (1) |
| Subtotal |  | - | \$36,000 | - | - |  |
| Total Salaries |  | - | \$36,000 | - | - |  |
| Benefits |  |  |  |  |  |  |
| FICA |  | - | 2,754 | - | - |  |
| Subtotal |  | - | \$2,754 | - | - |  |
| Total Salaries and Benefits |  | - | \$38,754 | - | - |  |
| Cost Per FTE Position |  |  | - |  | - |  |
| Statewide Benefit Assessment |  | - | 1,350 | - | - |  |
| Subtotal |  | - | \$1,350 | - | - |  |
| Payroll Costs |  | - | \$40,104 | - | - |  |
| Purchased Services |  |  |  |  |  |  |
| Legal Services |  | - | 30,600 | - | 30,600 |  |
| Temporary and Clerical and Temporary Services |  | - | 2,700 | - | 3,060 |  |
| Subtotal |  | - | \$33,300 | - | \$33,660 |  |
| Total Personnel |  | - | \$73,404 | - | \$33,660 |  |
| Distribution By Source Of Funds |  |  |  |  |  |  |
| General Revenue |  | - | 73,404 | - | 33,660 |  |
| Total All Funds |  | - | \$73,404 | - | \$33,660 |  |

1 Reflects the elimination of compensation for the fivemember Personnel Appeal Board.

## The

Program

## Department Of Administration Legal Services

## Program Mission

To provide a centralized legal structure within the Executive Branch to manage, coordinate, maintain and provide in-house legal services and certain non-programmatic legal services, including developing various areas of legal expertise, templates, legal resources and knowledge to assist the legal divisions of the departments and agencies in the Executive branch.

To coordinate the hiring of outside legal counsel in the Executive Branch in an efficient manner.
To assign legal staff (attorneys, hearing officers, paralegals, legal assistants and support staff) in a manner that is appropriate for his/her level of expertise and experience to utilize legal resources in the most cost effective and efficient manner.

To represent the Department of Administration in litigation; provide legal risk management services; and provide a central hearing office for the department and other agencies upon request.

To standardize legal policies and procedures across the Executive Branch and reduce redundant legal processes and work to improve the efficiency and quality of legal services.

To coordinate and develop labor negotiation strategy on a statewide basis and represent the Executive Branch in all legal forums in all labor relations and employment law matters that have statewide impact.

To provide hearing officers for grievances and other administrative adjudication matters that are required by law, by conflict, or as needed, and requested by the Executive Branch.

## Program Description

The Division of Legal Services is establishes, manages, coordinates, and maintains legal resources to support the Executive Branch. The mission of the Division is to provide proactive legal assistance to the various divisions within the Department of Administration and certain non-programmatic legal services within the Executive Branch to assist them in achieving their statutory goals and objectives. In addition, the Division manages, coordinates, and assists attorneys across all Executive Branch departments and agencies.

## Statutory History

On August 24, 2004 Governor Carcieri issued Executive Order 04-09 creating a Division of Legal Services within the Department of Administration. In addition, several of the departments and agencies have independent statutory authority to establish and maintain legal resources.

## The <br> Budget

## Department Of Administration Legal Services

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Legal Services | 1,585,988 | 1,735,578 | 1,825,486 | 1,932,094 | 2,006,995 |
| Total Expenditures | \$1,585,988 | \$1,735,578 | \$1,825,486 | \$1,932,094 | \$2,006,995 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,537,752 | 1,679,954 | 1,775,297 | 1,873,708 | 1,949,109 |
| Operating Supplies and Expenses | 40,384 | 48,020 | 41,836 | 55,043 | 54,543 |
| Assistance and Grants | 1,011 | 2,381 | 1,011 | 1,011 | 1,011 |
| Subtotal: Operating Expenditures | 1,579,147 | 1,730,355 | 1,818,144 | 1,929,762 | 2,004,663 |
| Capital Purchases and Equipment | 6,841 | 5,223 | 7,342 | 2,332 | 2,332 |
| Total Expenditures | \$1,585,988 | \$1,735,578 | \$1,825,486 | \$1,932,094 | \$2,006,995 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 1,565,350 | 1,756,216 | 1,825,486 | 1,932,094 | 2,006,995 |
| Operating Transfers from Other Funds | 20,638 | $(20,638)$ | - | - | - |
| Total Expenditures | \$1,585,988 | \$1,735,578 | \$1,825,486 | \$1,932,094 | \$2,006,995 |

## Personnel

## Department Of Administration Legal Services

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Asst. Director of Administration (Legal) | 0844A | 1.0 | 119,629 | 1.0 | 119,629 |
| Administrator Adjudication | 0140A | 1.0 | 101,692 | 1.0 | 101,692 |
| Chief of Legal Services | 0139A | 2.0 | 201,117 | 2.0 | 201,117 |
| Deputy Chief of Legal Services | 0137A | 2.0 | 199,833 | 2.0 | 199,833 |
| Legal Counsel (BHDDH) | 0136A | 1.0 | 99,662 | 1.0 | 99,662 |
| Asst. Director for Special Projects | 0141A | 1.0 | 99,421 | 1.0 | 101,773 |
| Chief Legal Counsel - ST Labor Relations | 0142A | 1.0 | 92,446 | 1.0 | 92,446 |
| Legal Counsel | 0132A | 0.6 | 47,122 | 0.6 | 47,122 |
| Senior Legal Counsel | 0134A | 1.0 | 77,478 | 1.0 | 77,478 |
| Asst. Labor Relations Hearing Officer | 0132A | 1.0 | 72,847 | 1.0 | 72,847 |
| Implementation Aide | 0122A | 1.0 | 54,844 | 1.0 | 54,844 |
| Administrative Officer | 0124A | 1.0 | 43,218 | 1.0 | 44,369 |
| Executive Assistant | 0118A | 1.0 | 37,891 | 1.0 | 38,698 |
| Senior Word Processing Typist | 0112A | 1.0 | 34,860 | 1.0 | 34,860 |
| Subtotal |  | 15.6 | \$1,282,060 | 15.6 | \$1,286,370 |
| Cost Allocation to Energy |  | - | $(68,322)$ | - | - |
| Turnover |  | - | - | - | $(30,021)$ |
| Subtotal |  | - | $(\$ 68,322)$ | - | (\$30,021) |
| Total Salaries |  | 15.6 | \$1,213,738 | 15.6 | \$1,256,349 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 12,560 |
| FICA |  | - | 91,937 | - | 95,191 |
| Medical |  | - | 152,556 | - | 178,215 |
| Payroll Accrual |  | - | - | - | 7,022 |
| Retiree Health |  | - | 83,263 | - | 86,164 |
| Retirement |  | - | 278,916 | - | 266,009 |
| Subtotal |  | - | \$606,672 | - | \$645,161 |
| Total Salaries and Benefits |  | 15.6 | \$1,820,410 | 15.6 | \$1,901,510 |
| Cost Per FTE Position |  |  | \$116,693 |  | \$121,892 |
| Statewide Benefit Assessment |  | - | 45,515 | - | 45,099 |
| Subtotal |  | - | \$45,515 | - | \$45,099 |
| Payroll Costs |  | 15.6 | \$1,865,925 | 15.6 | \$1,946,609 |

## Personnel

## Department Of Administration <br> Legal Services

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  | - | 2,500 | - | 2,500 |
| Legal Services |  | - | 5,283 | - | - |
| Subtotal |  | - | \$7,783 | - | \$2,500 |
| Total Personnel |  | 15.6 | \$1,873,708 | 15.6 | \$1,949,109 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 15.6 | 1,873,708 | 15.6 | 1,949,109 |
| Total All Funds |  | 15.6 | \$1,873,708 | 15.6 | \$1,949,109 |

## The

Program

## Department Of Administration Facilities Management

## Program Mission

To protect and preserve Rhode Island's facility assets.
To provide a clean, safe, healthy and secure environment conducive to employee productivity.

## Program Description

The Division of Facilities Management provides maintenance and operations services at 140 buildings under the direct jurisdiction of the Department of Administration. This includes the buildings at the Capitol Hill Complex, Pastore Center, Zambarano Campus, Veteran's Home, Ladd Center and numerous other state buildings throughout the State. In addition, the division includes the State Fleet Operations, Environmental Compliance, Asset Protection and Surplus Property.

The responsibility for building operations includes capital improvements, general maintenance, janitorial services, maintenance and operation of boilers and mechanical equipment, electrical power and distribution.

State Fleet maintains and operates 15 state fuel depots, administers the repair program for state vehicles, and administers the purchasing and disposal of state vehicles.

The Division also oversees environmental compliance of various state facilities and properties with environmental conditions that warrant remediation and/or permitting.

## Statutory History

Executive Order 04-04 establishes and defines the duties of the Division of Facilities Management.
R.I.G.L. 42-11-2 and Executive Order 86-15 establish the duties, authority and responsibilities of the property management and buildings and grounds functions. R.I.G.L. 42-11-2 establishes authority for the surplus state property program, the repair and operation of the State House, the State Office building and other premises, and control and supervision of the acquisition, operation, maintenance, repair and replacement of state-owned motor vehicles.
R.I.G.L. 45-56.2 establishes the Federal Surplus Property program.

## The <br> Budget

## Department Of Administration <br> Facilities Management

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Operations and Maintenance | 6,565,201 | 6,687,760 | 6,665,241 | 6,805,108 | 6,994,455 |
| Facilities Centralization | 27,268,118 | 27,841,536 | 29,791,712 | 29,875,344 | 30,700,114 |
| Total Expenditures | \$33,833,319 | \$34,529,296 | \$36,456,953 | \$36,680,452 | \$37,694,569 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 12,355,025 | 12,508,225 | 13,143,471 | 13,005,122 | 13,669,929 |
| Operating Supplies and Expenses | 20,929,922 | 21,981,706 | 23,308,953 | 23,670,778 | 24,020,088 |
| Assistance and Grants | 1,707 | 1,140 | 1,828 | 1,852 | 1,852 |
| Subtotal: Operating Expenditures | 33,286,654 | 34,491,071 | 36,454,252 | 36,677,752 | 37,691,869 |
| Capital Purchases and Equipment | 59,057 | 38,225 | 2,701 | 2,700 | 2,700 |
| Debt Service (Fixed Charges) | 487,608 | - | - | - | - |
| Total Expenditures | \$33,833,319 | \$34,529,296 | \$36,456,953 | \$36,680,452 | \$37,694,569 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 28,580,921 | 29,740,284 | 31,519,155 | 31,835,832 | 32,690,324 |
| Federal Funds | 936,179 | 1,073,091 | 1,041,891 | 1,023,046 | 1,069,511 |
| Restricted Receipts | 902,597 | 416,294 | 594,907 | 583,319 | 609,814 |
| Other Funds | 3,413,622 | 3,299,627 | 3,301,000 | 3,238,255 | 3,324,920 |
| Total Expenditures | \$33,833,319 | \$34,529,296 | \$36,456,953 | \$36,680,452 | \$37,694,569 |
| Program Measures |  |  |  |  |  |
| Percentage of Days with No Utility Service Interuption | 99.9\% | 99.9\% | 99.9\% | 99.9\% | 99.9\% |
| Objective | 100.0\% | 100.0\% |  | 100.0\% | 100.0\% |

## Personnel

## Department Of Administration Facilities Management

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Associate Director of Administration | 0147A | 1.0 | 123,819 | 1.0 | 123,819 |
| Associate Director I (BHDDH) | 0142A | 1.0 | 120,580 | 1.0 | 120,580 |
| Assistant Director for Special Projects | 0141A | 1.0 | 116,312 | 1.0 | 116,312 |
| Chief Property Management | 0141A | 1.0 | 104,267 | 1.0 | 104,267 |
| Risk Manager - Insurance | 0137A | 1.0 | 96,593 | 1.0 | 96,593 |
| Employment \& Training Administrator | 0135A | 1.0 | 90,467 | 1.0 | 90,467 |
| Deputy Chief, Div of Facilities Mgmt | 0137A | 2.0 | 176,033 | 2.0 | 176,033 |
| Supervisor of Office Services | 0131A | 1.0 | 81,679 | 1.0 | 81,679 |
| Chief of Inspections | 0135A | 1.0 | 76,221 | 1.0 | 76,523 |
| State Operations Officer | 0137A | 1.0 | 75,154 | 1.0 | 77,901 |
| Sr. Environmental Scientist | 0330A | 1.0 | 72,567 | 1.0 | 75,496 |
| State Bldg. \& Grounds Coordinator | 0132A | 4.0 | 286,558 | 4.0 | 295,323 |
| Building \& Grounds Officer | 0828A | 3.0 | 202,078 | 3.0 | 203,485 |
| Coord. Of Maintenance Programs | 0324A | 1.0 | 61,247 | 1.0 | 61,247 |
| Chief Power Plant Operator | 0325A | 1.0 | 60,965 | 1.0 | 61,908 |
| Asst. Bldg. \& Grounds Officer | 0124A | 1.0 | 59,792 | 1.0 | 59,792 |
| Federal Surplus Prop Off | 0826A | 1.0 | 59,375 | 1.0 | 59,375 |
| Superv Painting, Plst, Mason, Glzg | 0323A | 1.0 | 57,656 | 1.0 | 57,656 |
| Mechanical \& Elec Shop Supervisor | 0326A | 3.0 | 166,193 | 3.0 | 172,200 |
| Asst. Bldg. \& Grounds Officer | 0824A | 3.0 | 165,523 | 3.0 | 167,905 |
| WWTF Process Monitor II | 3124A | 1.0 | 53,830 | 1.0 | 55,145 |
| Chief of Elec General \& Elec Distb | 0329A | 1.0 | 53,498 | 1.0 | 56,975 |
| Asst. Bldg. \& Grounds Officer | 3124A | 2.0 | 104,111 | 2.0 | 109,596 |
| WWTF Process Monitor I | 3121A | 1.0 | 50,070 | 1.0 | 50,070 |
| Maintenance Superintendent | 0322A | 1.0 | 48,544 | 1.0 | 48,544 |
| Bldg. Superintendent | 0318A | 1.0 | 47,697 | 1.0 | 47,697 |
| Sr. Fireperson (H.P) | 3116A | 1.0 | 47,680 | 1.0 | 47,680 |
| HVAC Shop Supervisor | 0320A | 1.0 | 47,420 | 1.0 | 47,420 |
| Automotive Service Supervisor | 0318G | 1.0 | 47,324 | 1.0 | 47,324 |
| Mason Supervisor | 0318G | 1.0 | 47,324 | 1.0 | 47,324 |
| Painter Supervisor | 0318G | 1.0 | 47,324 | 1.0 | 47,324 |
| Assistant Carpenter Supervisor | 0317A | 1.0 | 47,166 | 1.0 | 47,166 |
| Grounds Superintendent | 0317A | 1.0 | 47,166 | 1.0 | 47,166 |
| Power Plant Operator | 3118A | 5.0 | 234,874 | 5.0 | 235,585 |
| Plumber Supervisor | 0320G | 1.0 | 46,946 | 1.0 | 47,927 |
| Asst. Business Management Officer | 0119A | 1.0 | 44,277 | 1.0 | 45,105 |
| Steamfitter Supervisor | 0320A | 1.0 | 43,608 | 1.0 | 43,608 |
| Bldg. Superintendent | 0318G | 1.0 | 43,380 | 1.0 | 43,380 |
| Building Systems Technician | 0317A | 1.0 | 43,235 | 1.0 | 43,235 |
| Bldg. Superintendent | 0818A | 2.0 | 86,372 | 2.0 | 87,509 |
| Sr. Gardener | 0313G | 1.0 | 43,106 | 1.0 | 43,106 |
| Building Maintenance Supervisor | 0318G | 2.0 | 84,485 | 2.0 | 84,485 |
| Steamfitter | 0314G | 1.0 | 42,219 | 1.0 | 42,219 |
| Carpenter | 3114G | 1.0 | 41,841 | 1.0 | 41,841 |

## Personnel

## Department Of Administration Facilities Management

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Sr. Maintenance Technician | 3114G | 1.0 | 41,841 | 1.0 | 41,841 |
| Mechanical Parts Storekeeper | 3113A | 1.0 | 41,516 | 1.0 | 41,683 |
| Carpenter | 0314G | 2.0 | 82,798 | 2.0 | 82,798 |
| Principal Janitor | 0314A | 2.0 | 82,454 | 2.0 | 83,201 |
| Plumber | 0316G | 1.0 | 41,205 | 1.0 | 41,642 |
| Locksmith | 0315A | 1.0 | 41,128 | 1.0 | 41,128 |
| Sr. Maintenance Technician | 0314G | 11.0 | 450,418 | 11.0 | 455,538 |
| Painter | 0314G | 4.0 | 162,312 | 4.0 | 163,987 |
| Automotive Mechanic | 0314G | 1.0 | 40,383 | 1.0 | 40,383 |
| Mason | 0314G | 1.0 | 40,383 | 1.0 | 40,383 |
| Maintenance Technician | 0310G | 1.0 | 40,285 | 1.0 | 40,285 |
| Semi-skilled Laborer | 0310G | 2.0 | 80,179 | 2.0 | 80,995 |
| Laborer Supervisor | 0313G | 1.0 | 39,246 | 1.0 | 39,246 |
| Painter | 3114G | 1.0 | 38,897 | 1.0 | 39,171 |
| Public Properties Officer | 0312G | 1.0 | 38,417 | 1.0 | 38,417 |
| Electrician | 0316G | 5.0 | 189,604 | 5.0 | 195,345 |
| Senior Janitor | 0312A | 2.0 | 75,719 | 2.0 | 76,443 |
| WWTF Operator II | 3117G | 1.0 | 37,274 | 1.0 | 37,274 |
| Janitor | 0309A | 10.0 | 337,643 | 10.0 | 341,520 |
| Carpenter | 0314A | 2.0 | 67,222 | 2.0 | 70,798 |
| Cleaner (Public Buildings) | 0301W | 1.5 | 39,000 | 1.5 | 39,526 |
| Subtotal |  | 113.5 | \$5,704,500 | 113.5 | \$5,767,596 |
| Cost Allocation from Central Management |  | - | 196,774 | - | 199,543 |
| Cost Allocation to ISF (Auto Maintenance) |  | - | $(30,955)$ | - | $(30,955)$ |
| Overtime |  | - | 334,320 | - | 334,320 |
| Turnover |  | - | $(548,240)$ | - | $(296,601)$ |
| Subtotal |  | - | $(\$ 48,101)$ | - | \$206,307 |
| Total Salaries |  | 113.5 | \$5,656,399 | 113.5 | \$5,973,903 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 56,397 |
| FICA |  | - | 433,777 | - | 458,066 |
| Holiday Pay |  | - | 46,501 | - | 42,274 |
| Medical |  | - | 1,374,335 | - | 1,623,148 |
| Payroll Accrual |  | - | - | - | 33,551 |
| Retiree Health |  | - | 382,919 | - | 404,699 |
| Retirement |  | - | 1,237,489 | - | 1,197,232 |
| Subtotal |  | - | \$3,475,021 | - | \$3,815,367 |
| Total Salaries and Benefits |  | 113.5 | \$9,131,420 | 113.5 | \$9,789,270 |
| Cost Per FTE Position |  |  | \$80,453 |  | \$86,249 |
| Statewide Benefit Assessment |  | - | 199,584 | - | 211,490 |
| Subtotal |  | - | \$199,584 | - | \$211,490 |

## Personnel

## Department Of Administration

## Facilities Management

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Payroll Costs |  | 113.5 | \$9,331,004 | 113.5 | \$10,000,760 |
| Purchased Services |  |  |  |  |  |
| Building and Grounds Maintenance |  | - | 700,210 | - | 650,261 |
| Clerical and Temporary Services |  | - | 8,000 | - | 8,000 |
| Design and Engineering Services |  | - | 60,106 | - | 60,106 |
| Management and Consultant Services |  | - | 2,809,002 | - | 2,854,002 |
| Medical Services |  | - | 1,199 | - | 1,199 |
| Other Contract Services |  | - | 95,601 | - | 95,601 |
| Subtotal |  | - | \$3,674,118 | - | \$3,669,169 |
| Total Personnel |  | 113.5 | \$13,005,122 | 113.5 | \$13,669,929 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 99.1 | 11,321,604 | 99.1 | 11,885,653 |
| Federal Funds |  | 3.1 | 355,191 | 3.1 | 376,447 |
| Restricted Receipts |  | 1.7 | 202,521 | 1.7 | 214,643 |
| Other Funds |  | 9.6 | 1,125,806 | 9.6 | 1,193,186 |
| Total All Funds |  | 113.5 | \$13,005,122 | 113.5 | \$13,669,929 |

## The

Program

## Department Of Administration Capital Projects and Property Management

## Program Mission

To provide for quality construction of state facilities; to facilitate services to the public by providing healthy, safe, secure and accessible service environments and employee workplaces;
to assure public welfare by interpreting and enforcing building code standards on state properties; to protect the public from unscrupulous building contractors and shoddy workmanship; and to assure fairness, transparency and good value in developing and securing property for the State's use.

## Program Description

The Division of Capital Projects and Property Management is responsible for the planning, design and construction of new state facilities and the major renovation of existing buildings. It also solicits, negotiates and administers real estate leases. The Division conducts ongoing assessments of the State's space needs for governmental activities, allocates space and oversees capital planning and development. In addition, the Division is responsible for a variety of related activities including the administration of the Building Code Commission and the Contractors' Registration and Licensing Board.

The Building Code Commission oversees the approval of state projects for conformance to ADA and accessibility standards and building codes. The Commission also conducts a variety of training programs for code officials and building trades people.

The Contractors' Registration and Licensing Board safeguards consumers' rights related to contracted improvements on their property and has a dispute resolution process that criminally prosecutes cases when not resolved through the Attorney Generals office in District Court. Additionally the Board registers contractors who perform work on residential and commercial properties licensing of home inspectors and commercial roofers.

The Fire Code Board of Appeal and Review adopts fire safety codes, provides hearings for code appeal and disseminates training and technical assistance to local authorities.

## Statutory History

Executive Order 04-04 establishes the Division of Capital Projects and Property Management. RIGL 23-27.3-108.2 et. seq. and RIGL 5-65-15.1 establish the duties and authority and responsibility of the State Building Commission. RIGL 5-65 establishes and sets the legislative operating authority for the Contractors' Registration Board. CHAPTER 5-73 sets regulations and Board authority over roofing contractors. Chapter 65.1 regulates Home Inspectors which falls under the jurisdiction of the Board. The Fire Board of Appeal and Review is governed by RIGL 23-28.3-3 through RIGL 23-28.3-10.

## The <br> Budget

## Department Of Administration <br> Capital Projects and Property Management

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{aligned} & 2012 \\ & \text { Enacted } \end{aligned}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Capital Projects | 957,273 | 1,029,466 | 1,098,483 | 1,422,595 | 711,888 |
| Property Management | 276,476 | 146,110 | 153,855 | 157,677 |  |
| State Building Code Commission | 1,873,052 | 2,004,521 | 2,344,528 | 2,212,267 | 2,548,724 |
| FIRE CODE BOARD OF APPEAL \& RE | 282,706 | 310,131 | 325,213 | 332,077 | 335,962 |
| Total Expenditures | \$3,389,507 | \$3,490,228 | \$3,922,079 | \$4,124,616 | \$3,596,574 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 3,161,890 | 3,357,000 | 3,671,128 | 3,693,981 | 3,278,192 |
| Operating Supplies and Expenses | 289,504 | 103,955 | 208,951 | 389,135 | 263,882 |
| Assistance and Grants | - | 354,572 | - | - | - |
| Subtotal: Operating Expenditures | 3,451,394 | 3,815,527 | 3,880,079 | 4,083,116 | 3,542,074 |
| Capital Purchases and Equipment | $(61,887)$ | $(325,299)$ | 42,000 | 41,500 | 54,500 |
| Total Expenditures | \$3,389,507 | \$3,490,228 | \$3,922,079 | \$4,124,616 | \$3,596,574 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 2,452,260 | 2,495,585 | 2,429,894 | 2,636,697 | 2,184,943 |
| Federal Funds | 58,363 | 22,771 | 58,363 | 233,865 | - |
| Restricted Receipts | 878,884 | 971,872 | 1,433,822 | 1,254,054 | 1,411,631 |
| Total Expenditures | \$3,389,507 | \$3,490,228 | \$3,922,079 | \$4,124,616 | \$3,596,574 |
| Program Measures |  |  |  |  |  |
| Dollar Savings Realized By Moving State Operations from Leased to State-Owned Space | \$65,426 | \$1,551,553 | \$445,300 | \$839,384 | \$50,000 |
| Objective | \$192,400 | \$981,625 |  | \$870,578 | \$50,000 |

## Personnel

## Department Of Administration <br> Capital Projects and Property Management

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Associate Director | 0147A | 1.0 | 150,887 | 1.0 | 150,887 |  |
| Chief, Property Management | 0141A | 1.0 | 116,312 | 1.0 | 116,312 |  |
| Exec. Dir(Fire Safety Code Bd) | 3640A | 1.0 | 109,823 | 1.0 | 109,823 |  |
| State Building Code Commissioner | 0142A | 1.0 | 101,408 | 1.0 | 101,408 |  |
| Deputy Chief, Div of Facilities Mgmt | 0137A | 1.0 | 100,101 | 1.0 | 100,101 |  |
| Executive Director Contractors Regis. Bd. | 0837A | 1.0 | 99,595 | 1.0 | 99,595 |  |
| Chief Facilities Mgmt. Officer | 0135A | 1.0 | 94,325 | 1.0 | 94,325 |  |
| Supervisor Civil Engineer (Mechanical) | 0335A | 1.0 | 89,833 | 1.0 | 89,833 |  |
| Supervisor Civil Engineer (Electrical) | 0335A | 1.0 | 88,493 | 1.0 | 90,266 |  |
| Architect - Building Commission | 0335A | 3.0 | 248,561 | 3.0 | 248,561 |  |
| Hearing Officer Contractors Reg Bd | 0334A | 1.0 | 78,314 | 1.0 | 82,070 |  |
| Pr. State Bldg. Code Official | 0331A | 2.0 | 154,985 | 2.0 | 154,985 |  |
| State Building \& Grounds Coordinator | 0132A | 1.0 | 71,707 | 1.0 | 71,707 |  |
| Chief Implementation Aide | 0128A | 1.0 | 70,444 | 1.0 | 70,444 |  |
| Pr. State Bldg. Code Official - Elec. | 0331A | 1.0 | 68,127 | 1.0 | 68,127 |  |
| Architect | 0332A | 1.0 | 62,675 | 1.0 | 65,281 |  |
| Assistant Building and Grounds Officer | 0824A | 1.0 | 59,815 | 1.0 | 60,592 |  |
| Sr State Building Code Official, Bldg | 0328A | 4.0 | 235,374 | 4.0 | 240,085 |  |
| Implementation Aide | 0322A | 1.0 | 52,771 | 1.0 | 54,645 |  |
| Assistant Administrative Officer | 4521A | 1.0 | 51,610 | 1.0 | 51,610 |  |
| Licensing Aide | 0315A | 3.0 | 133,205 | 3.0 | 133,205 |  |
| Enforcement Aide | 0319A | 2.0 | 88,489 | 2.0 | 90,258 |  |
| Clerk Secretary | 0B16A | 1.0 | 42,848 | 1.0 | 44,137 |  |
| Administrative Aide | 4514A | 1.0 | 38,930 | 1.0 | 38,930 |  |
| Subtotal |  | 33.0 | \$2,408,632 | 33.0 | \$2,427,187 |  |
| Allocation to General - RICAP Fund |  | - | - | (4.0) | $(354,803)$ | (1) |
| Turnover |  | - | $(149,526)$ | - | - |  |
| Subtotal |  | - | (\$149,526) | (4.0) | (\$354,803) |  |
| Total Salaries |  | 33.0 | \$2,259,106 | 29.0 | \$2,072,384 |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 20,724 |  |
| FICA |  | - | 169,316 | - | 155,616 |  |
| Medical |  | - | 335,784 | - | 357,796 |  |
| Payroll Accrual |  | - | - | - | 12,108 |  |
| Retiree Health |  | - | 154,976 | - | 142,167 |  |
| Retirement |  | - | 523,333 | - | 431,081 |  |
| Subtotal |  | - | \$1,183,409 | - | \$1,119,492 |  |
| Total Salaries and Benefits |  | 33.0 | \$3,442,515 | 29.0 | \$3,191,876 |  |
| Cost Per FTE Position |  |  | \$104,319 |  | \$110,065 |  |

## Personnel

## Department Of Administration <br> Capital Projects and Property Management

|  | FY 2012 |  |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | FTE | Cost |  | FTE | Cost |
| Statewide Benefit Assessment | - | 84,716 |  | - | 77,716 |
| Subtotal | - | \$84,716 |  | - | \$77,716 |
| Payroll Costs | 33.0 | \$3,527,231 |  | 29.0 | \$3,269,592 |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services | - | 6,100 |  | - | 6,100 |
| Design and Engineering Services | - | 2,500 |  | - | 2,500 |
| Legal Services | - | 135,000 | (2) | - | - |
| Training and Educational Services | - | 23,150 |  | - | - |
| Subtotal | - | \$166,750 |  | - | \$8,600 |
| Total Personnel | 33.0 | \$3,693,981 |  | 29.0 | \$3,278,192 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue | 19.0 | 2,532,232 |  | 16.7 | 2,076,398 |
| Federal Funds | - | 23,150 |  | - | - |
| Restricted Receipts | 14.0 | 1,138,599 |  | 12.3 | 1,201,794 |
| Total All Funds | 33.0 | \$3,693,981 |  | 29.0 | \$3,278,192 |
| 1 Reflects the allocation of personal services costs for four positions to the General program for direct services provided the state's various capital projects: a) Chief of Property Management (Gr. 141 A ) - 1.0 FTE; b) Chief Facilities Management Officer (Gr.135A) - 1.0 FTE; and c) Architects (Gr. 332A ) - 2.0 FTEs. | 2 Reflects the cost of arbitration for the Rhode Island Training School project. |  |  |  |  |

## The

Program

## Department Of Administration Information Technology

## Program Mission

Maintain and improve IT services to executive branch departments and agencies, including technical support to end users and networks, help desk services, and application development, delivery and maintenance.

Complete integration of all executive branch agency and departmental IT organizations into the Information Technology program, including personnel and hardware consolidation

Continue the implementation of the approved statewide-integrated financial management system.
Implement and test a disaster recovery capability for Rhode Island's critical systems
Further expand and improve e-government services through Rhode Island's portal, RI.gov.
Continue to expand and improve technology advancements by performing a migration from Novell Netware to a Windows Active Directory infrastructure, Virtualized Server capacity and implement E-licensing initiatives

Provide state agencies and departments with improved transparency and clarity in their services through refinement of the cost allocation process.

## Program Description

Information Technology, headed by the state's Chief Information Officer (CIO), is responsible for oversight, coordination, and development of all information technology (IT) resources within the executive branch of state government. All hiring and spending decisions involving IT may only be made with the advice and approval of the CIO.

Information Technology defines and maintains the architectural standards for hardware, software, networks and services that guide the State's investments in IT. Information Technology defines and enforces statewide policies and procedures pertaining to project management, operations and the effective use of security of IT resources.

Information Technology is responsible for planning all IT investments and activities throughout the executive branch departments and agencies

## Statutory History

Executive Order 04-06 establishes and defines the duties and responsibilities of the Information Technology Division within the Department of Administration.

## The <br> Budget

## Department Of Administration Information Technology

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Executive Director-CIO | 426,715 | 360,260 | 373,030 | 378,684 | 380,662 |
| Information Technology | 2,218,071 | 2,131,839 | 3,401,252 | 3,942,034 | 9,159,750 |
| IT Centralization | 22,693,930 | 24,480,649 | 26,605,672 | 26,195,516 | 26,342,237 |
| Total Expenditures | \$25,338,716 | \$26,972,748 | \$30,379,954 | \$30,516,234 | \$35,882,649 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 20,427,202 | 21,345,155 | 23,468,592 | 23,041,448 | 22,834,437 |
| Operating Supplies and Expenses | 4,042,831 | 4,872,936 | 4,605,987 | 5,020,458 | 5,308,286 |
| Assistance and Grants | 1,038 | 1,037 | 1,038 | 1,038 | 1,038 |
| Subtotal: Operating Expenditures | 24,471,071 | 26,219,128 | 28,075,617 | 28,062,944 | 28,143,761 |
| Capital Purchases and Equipment | 867,645 | 753,620 | 2,304,337 | 2,453,290 | 7,738,888 |
| Total Expenditures | \$25,338,716 | \$26,972,748 | \$30,379,954 | \$30,516,234 | \$35,882,649 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 17,314,737 | 18,958,145 | 19,949,105 | 20,917,193 | 20,213,175 |
| Federal Funds | 5,757,060 | 5,262,858 | 6,775,106 | 5,715,710 | 6,174,413 |
| Restricted Receipts | 727,532 | 740,085 | 1,863,153 | 1,776,598 | 7,402,483 |
| Other Funds | 1,539,387 | 2,011,660 | 1,792,590 | 2,106,733 | 2,092,578 |
| Total Expenditures | \$25,338,716 | \$26,972,748 | \$30,379,954 | \$30,516,234 | \$35,882,649 |
| Program Measures |  |  |  |  |  |
| Assignment of Service Tickets Requests - Severe | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 90.0\% |
| Assignment of Service Tickets Requests - High | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 90.0\% |
| Assignment of Service Tickets Requests - Normal | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 75.0\% |
| Resolution of Service Tickets Requests - Severe | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 90.0\% |
| Resolution of Service Tickets Requests - High | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 90.0\% |
| Resolution of Service Tickets Requests - Normal | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 75.0\% |
| Maintain State Mainframe's Availability | N/A | N/A | N/A | N/A | TBD |
| Objective | N/A | N/A |  | N/A | 99.9\% |


| Maintain State Mainframe's | N/A | N/A | N/A | N/A | TBD |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Availability-Unscheduled Maintenance |  |  |  |  |  |
| Objective | N/A | N/A |  | N/A | 98.9\% |

## Personnel

## Department Of Administration Information Technology

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Assistant Director Central Info Mgmt | 0143A | 3.0 | 361,192 | 3.0 | 361,192 |
| Assistant Director Special Projects | 0141A | 3.0 | 335,654 | 3.0 | 338,308 |
| Information System Group Coordinator | 0138A | 1.0 | 102,790 | 1.0 | 102,790 |
| Admin Management Information Systems | 0140A | 11.0 | 1,117,249 | 11.0 | 1,123,285 |
| Technical Support Manager | 0138A | 10.0 | 973,885 | 10.0 | 973,885 |
| Supervisor of Fiscal Services | 0136A | 1.0 | 95,245 | 1.0 | 95,245 |
| Programmer/Analyst Manager | 0138A | 7.0 | 651,512 | 7.0 | 654,248 |
| Tech Support Spec III (UNIX/NTWK) | 0035A | 1.0 | 93,043 | 1.0 | 93,043 |
| Systems Administrator | 0139A | 7.0 | 638,284 | 7.0 | 647,300 |
| Programmer/Analyst III | 2835A | 1.0 | 90,821 | 1.0 | 90,821 |
| Programmer/Analyst III (SQL/UNIX) | 0035A | 1.0 | 90,334 | 1.0 | 90,334 |
| Web Development Manager | 0832A | 1.0 | 88,061 | 1.0 | 88,061 |
| Tech Support Specialist II | 0A32A | 1.0 | 87,310 | 1.0 | 87,310 |
| Programmer/Analyst III (SQL/UNIX) | 0135A | 2.0 | 173,876 | 2.0 | 173,876 |
| Tech Support Spec III | 0135A | 10.0 | 832,389 | 10.0 | 833,770 |
| Programmer/Analyst III | 0835A | 18.0 | 1,498,055 | 18.0 | 1,507,287 |
| Tech Support Spec III | 0335A | 3.0 | 245,844 | 3.0 | 248,189 |
| Programmer/Analyst II | 0332A | 1.0 | 81,408 | 1.0 | 81,408 |
| Principal Programmer/Analyst (OIP) | 0331A | 1.0 | 80,822 | 1.0 | 80,822 |
| Statewide Info Technology Training Mang | 0135A | 1.0 | 80,349 | 1.0 | 80,349 |
| Chief Data Operations | 0133A | 1.0 | 78,141 | 1.0 | 78,141 |
| Technical Support Specialist II | 0032A | 4.0 | 307,227 | 4.0 | 315,030 |
| Tech Support Specialist II | 0332A | 16.0 | 1,216,456 | 16.0 | 1,237,830 |
| Programmer/Analyst II | 0132A | 4.0 | 302,770 | 4.0 | 299,675 |
| Programmer/Analyst I | 0A28A | 1.0 | 75,304 | 1.0 | 75,304 |
| Programmer/Analyst II | 0332A | 18.0 | 1,345,441 | 18.0 | 1,369,362 |
| Principal Environmental Planner | 0329A | 1.0 | 74,160 | 1.0 | 74,160 |
| Network Tech. Technician Spec. (OIP) | 0130A | 0.5 | 36,031 | 0.5 | 36,031 |
| Tech Support Specialist II | 0132A | 4.0 | 287,938 | 4.0 | 290,342 |
| Principal System Analyst | 0329A | 1.0 | 71,816 | 1.0 | 72,221 |
| Chief Implementation Aide | 0128A | 2.0 | 137,304 | 2.0 | 139,681 |
| Principal System Analyst | 0B29A | 1.0 | 68,127 | 1.0 | 68,127 |
| Assistant Supervisor, Computer Ops. | 0327A | 2.0 | 134,107 | 2.0 | 134,107 |
| Programmer/Analyst I | 0028A | 3.0 | 193,650 | 3.0 | 193,875 |
| Supervisor Computer Operations | 0328A | 1.0 | 63,720 | 1.0 | 63,720 |
| Programmer/Analyst I | 0328A | 8.0 | 506,985 | 8.0 | 511,205 |
| Associate Executive Assistant | 8326A | 1.0 | 61,484 | 1.0 | 61,485 |
| Assistant Supervisor, Computer Ops. | 0827A | 2.0 | 122,937 | 2.0 | 122,937 |
| Principal Computer Operator (OIP) | 0324A | 1.0 | 59,730 | 1.0 | 59,730 |
| Tech Support Specialist I | 0328A | 5.0 | 298,560 | 5.0 | 304,590 |
| Jr. Electronic Computer Programmer | 0320A | 1.0 | 51,843 | 1.0 | 51,843 |
| System Support Technician III | 0324A | 3.0 | 155,195 | 3.0 | 159,552 |
| Systems Support Technician II | 0321A | 12.0 | 589,650 | 12.0 | 593,849 |
| Implementation Aide | 0122A | 1.0 | 48,426 | 1.0 | 48,426 |

## Personnel

## Department Of Administration Information Technology

|  | Grade | FY 2012 |  |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost |  | FTE | Cost |
| Billing Specialist | 0318A | 1.0 | 47,523 |  | 1.0 | 49,050 |
| Systems Support Technician I | 0318A | 2.0 | 90,320 |  | 2.0 | 90,320 |
| Senior Computer Operator (OIP) | 0322A | 4.0 | 175,751 |  | 4.0 | 179,175 |
| Training Officer | 0322A | 1.0 | 40,734 |  | 1.0 | 42,006 |
| Computer Operator | 0816A | 4.0 | 149,270 |  | 4.0 | 150,974 |
| Subtotal |  | 189.5 | \$14,508,723 |  | 189.5 | \$14,624,271 |
| Unclassified |  |  |  |  |  |  |
| Chief Information Officer | 0848A | 1.0 | 137,604 |  | 1.0 | 137,604 |
| Subtotal |  | 1.0 | \$137,604 |  | 1.0 | \$137,604 |
| Cost Allocation from ISP - Central Mail Svcs. |  | - | 108,349 |  | - | 108,349 |
| Overtime |  | - | 250,000 | (1) | - | 220,000 |
| Program Reduction |  | - | - |  | (5.6) | $(405,062)$ |
| Turnover |  | - | $(912,184)$ |  | - | $(726,854)$ |
| Subtotal |  | - | (\$553,835) |  | (5.6) | $(\$ 803,567)$ |
| Total Salaries |  | 190.5 | \$14,092,492 |  | 184.9 | \$13,958,308 |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - |  | - | 137,383 |
| FICA |  | - | 1,085,478 |  | - | 1,063,061 |
| Holiday Pay |  | - | 32,000 |  | - | 29,091 |
| Medical |  | - | 2,024,289 |  | - | 2,169,689 |
| Payroll Accrual |  | - | - |  | - | 81,166 |
| Retiree Health |  | - | 964,738 |  | - | 947,297 |
| Retirement |  | - | 3,216,915 |  | - | 2,911,067 |
| Subtotal |  | - | \$7,323,420 |  | - | \$7,338,754 |
| Total Salaries and Benefits |  | 190.5 | \$21,415,912 |  | 184.9 | \$21,297,062 |
| Cost Per FTE Position |  |  | \$112,419 |  |  | \$115,182 |
| Statewide Benefit Assessment |  | - | 524,721 |  | - | 515,195 |
| Subtotal |  | - | \$524,721 |  | - | \$515,195 |
| Payroll Costs |  | 190.5 | \$21,940,633 |  | 184.9 | \$21,812,257 |
| Purchased Services |  |  |  |  |  |  |
| Information Technology |  | - | 1,046,815 |  | - | 968,180 |
| Management and Consultant Services |  | - | 54,000 |  | - | 54,000 |
| Subtotal |  | - | \$1,100,815 |  | - | \$1,022,180 |
| Total Personnel |  | 190.5 | \$23,041,448 |  | 184.9 | \$22,834,437 |

## Personnel

## Department Of Administration Information Technology

|  |  | FY 2012 | FY 2013 |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Grade | FTE | Cost | FTE |
| Distribution By Source Of Funds |  |  |  |  |
| General Revenue | 130.5 | $15,693,774$ | 124.9 | $15,373,847$ |
| Federal Funds | 39.4 | $4,908,984$ | 39.4 | $4,981,671$ |
| Restricted Receipts | 5.6 | 658,894 | 5.6 | 676,068 |
| Other Funds $\quad$ Total All Funds | 15.0 | $\mathbf{1 , 7 7 9 , 7 9 6}$ | 15.0 | $\mathbf{1 , 8 0 2 , 8 5 1}$ |
|  |  | $\mathbf{1 9 0 . 5}$ | $\mathbf{\$ 2 3 , 0 4 1 , 4 4 8}$ | $\mathbf{1 8 4 . 9}$ |
|  | $\mathbf{\$ 2 2 , 8 3 4 , 4 3 7}$ |  |  |  |

1 Reflects additional overtime costs for relocation of the Enterprise Operations Center to Warwick (50 Service Avenue).

## The

Program

## Department Of Administration Library and Information Services

## Program Mission

Enforce public library and library network standards and exercise general coordination and supervision over interlibrary cooperation and resource sharing in the state including interlibrary loan and delivery.

Distribute state funds for public library development and interlibrary cooperation and resource sharing in accordance with law and regulation of the library board.

Give assistance, advice, continuing education and counsel to public libraries and to participants in interlibrary cooperation and resource sharing activities.

Maintain and develop the Library of Rhode Island Network.
Promote library development statewide by providing for various state and federal grant programs to public and institutional libraries including funds distributed under the federal Library Services and Technology Act.

Provide library services to individuals with disabilities through the Talking Books Plus program, including the RI Regional Library for the Blind and Physically Handicapped of the Library of Congress National Library Service.

Provide for statewide reference service through online services of "AskRI".
Coordinate with all other state departments and agencies in the provision of library services to state government and to the public.

## Program Description

The Office of Library and Information Services, under the direction of the Chief of Library Services, ensures the maintenance and improvement of library and information services to the residents of the state through the development of interlibrary collaboration and resource sharing, provision of services to RI public, academic, health sciences, school and special libraries and their librarians, and the provision of library services to individuals on a statewide scale.

## Statutory History

Title 29 Chapters 3.1 through 6 of the Rhode Island General Laws establish the statutory basis for the Office of Library and Information Services.

## The <br> Budget

## Department Of Administration Library and Information Services

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Library Services | 1,781,561 | 2,230,948 | 2,223,311 | 2,371,396 | 2,313,355 |
| Total Expenditures | \$1,781,561 | \$2,230,948 | \$2,223,311 | \$2,371,396 | \$2,313,355 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,157,952 | 1,304,471 | 1,416,654 | 1,444,959 | 1,402,864 |
| Operating Supplies and Expenses | 450,861 | 534,480 | 615,324 | 776,400 | 837,782 |
| Assistance and Grants | 166,730 | 388,133 | 191,333 | 150,037 | 72,709 |
| Subtotal: Operating Expenditures | 1,775,543 | 2,227,084 | 2,223,311 | 2,371,396 | 2,313,355 |
| Capital Purchases and Equipment | 6,018 | 3,864 | - | - | - |
| Total Expenditures | \$1,781,561 | \$2,230,948 | \$2,223,311 | \$2,371,396 | \$2,313,355 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 832,239 | 884,954 | 932,971 | 931,169 | 933,989 |
| Federal Funds | 949,150 | 1,345,996 | 1,288,445 | 1,438,332 | 1,377,471 |
| Restricted Receipts | 172 | (2) | 1,895 | 1,895 | 1,895 |
| Total Expenditures | \$1,781,561 | \$2,230,948 | \$2,223,311 | \$2,371,396 | \$2,313,355 |

## Personnel

## Department Of Administration Library and Information Services

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Chief of Library Services | 0143A | 1.0 | 124,419 | 1.0 | 124,419 |
| Library Program Manager I | 0137A | 2.0 | 180,856 | 2.0 | 180,856 |
| Library Program Specialist III | AB32A | 4.0 | 314,506 | 4.0 | 316,381 |
| Library Program Specialist I | AB24A | 2.0 | 107,537 | 2.0 | 110,883 |
| Information Services Tech II | AB20A | 2.0 | 102,799 | 2.0 | 103,462 |
| Information Services Tech I | AB16A | 2.0 | 77,023 | 2.0 | 77,893 |
| Subtotal |  | 13.0 | \$907,140 | 13.0 | \$913,894 |
| Turnover |  | - | - | - | $(27,417)$ |
| Subtotal |  | - | - | - | $(\$ 27,417)$ |
| Total Salaries |  | 13.0 | \$907,140 | 13.0 | \$886,477 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 8,865 |
| FICA |  | - | 68,306 | - | 66,724 |
| Medical |  | - | 116,171 | - | 107,589 |
| Payroll Accrual |  | - | - | - | 5,235 |
| Retiree Health |  | - | 62,230 | - | 60,811 |
| Retirement |  | - | 208,459 | - | 187,748 |
| Subtotal |  | - | \$455,166 | - | \$436,972 |
| Total Salaries and Benefits |  | 13.0 | \$1,362,306 | 13.0 | \$1,323,449 |
| Cost Per FTE Position |  |  | \$104,793 |  | \$101,804 |
| Statewide Benefit Assessment |  | - | 34,017 | - | 33,244 |
| Subtotal |  | - | \$34,017 | - | \$33,244 |
| Payroll Costs |  | 13.0 | \$1,396,323 | 13.0 | \$1,356,693 |
| Purchased Services |  |  |  |  |  |
| Training and Educational Services |  | - | 48,636 | - | 46,171 |
| Subtotal |  | - | \$48,636 | - | \$46,171 |
| Total Personnel |  | 13.0 | \$1,444,959 | 13.0 | \$1,402,864 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 6.5 | 745,693 | 6.5 | 731,944 |
| Federal Funds |  | 6.5 | 699,266 | 6.5 | 670,920 |
| Total All Funds |  | 13.0 | \$1,444,959 | 13.0 | \$1,402,864 |

## The

Program

## Department Of Administration Planning

## Program Mission

To administer technical and financial assistance to and supervise selected activities of cities and towns in organization, planning, and management.; to prepare, maintain, and encourage implementation of strategic plans and the State Guide Plan; to coordinate activities among state agencies, political subdivisions and private partners pertaining to housing, community development, and economic development; and to adopt policies and administer programs designed to address State and local community development needs, including the need for adequate safe and affordable housing.

## Program Description

The Division of Planning is comprised of four subprograms: Statewide Planning; Strategic Planning and Economic Development; Housing \& Community Development; and the Water Resources Board.

Statewide Planning is responsible for preparing, adopting, and amending strategic plans for the physical, economic, and social development of the state. It also includes the State Planning Council, which is comprised of state and local government officials, public members, and federal officials in an advisory capacity and serves as the state's Metropolitan Planning Organization responsible for the planning and prioritizing of state and federal transportation funding.

Strategic Planning and Economic Development is involved in all major interest areas using policy analysis and the planning process to prepare issue briefs and draft strategic plans that address current topics of special interest. It also is responsible for the development of the Comprehensive Economic Development Strategy (CEDS) and receives support from the federal Economic Development Administration.

Housing and Community Development is comprised of the Housing Resources Commission (HRC) and the Office of Community Development, which administers the federal Community Development Block (CDBG) Grant and related programs. The HRC provides opportunities for healthy and affordable housing through production, lead hazard mitigation and the coordination of the homeless system and implementation of the state's plan to end homelessness.

The Water Resources Board (WRB) is the State's water supply agency responsible for the proper use, development, protection and conservation of the State's water resources. The WRB manages the planning and development of the twenty nine major water supply systems and manages the Big River Management Area, the State's primary water resource reservation area. The WRB also performs scientific research and capital projects required to fulfill its mission.

## Statutory History

R.I.G.L. 42-11 includes provisions relative to the division of planning. Other legal references are provided in Titles 1, 16, 22, 23, 34, 35, 37, 42, 44, 45 and 46.

## The <br> Budget

## Department Of Administration Planning

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Statewide Planning | 2,227,970 | 2,679,164 | 7,269,804 | 7,047,597 | 7,042,921 |
| Housing and Comm. Development | 11,688,485 | 11,431,473 | 14,409,388 | 14,335,894 | 10,683,280 |
| Total Expenditures | \$13,916,455 | \$14,110,637 | \$21,679,192 | \$21,383,491 | \$17,726,201 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 2,900,281 | 3,023,084 | 4,487,455 | 4,189,982 | 4,104,656 |
| Operating Supplies and Expenses | 65,028 | 76,449 | 278,664 | 253,516 | 439,159 |
| Assistance and Grants | 10,830,724 | 11,001,283 | 16,900,024 | 16,926,944 | 13,170,287 |
| Subtotal: Operating Expenditures | 13,796,033 | 14,100,816 | 21,666,143 | 21,370,442 | 17,714,102 |
| Capital Purchases and Equipment | 5,422 | 9,821 | 13,049 | 13,049 | 12,099 |
| Operating Transfers | 115,000 | - | - | - | - |
| Total Expenditures | \$13,916,455 | \$14,110,637 | \$21,679,192 | \$21,383,491 | \$17,726,201 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 3,279,122 | 3,131,004 | 4,075,067 | 4,063,411 | 3,960,126 |
| Federal Funds | 9,355,278 | 9,212,277 | 12,467,962 | 12,400,492 | 8,775,712 |
| Operating Transfers from Other Funds | 1,282,055 | 1,767,356 | 5,136,163 | 4,919,588 | 4,990,363 |
| Total Expenditures | \$13,916,455 | \$14,110,637 | \$21,679,192 | \$21,383,491 | \$17,726,201 |
| Program Measures |  |  |  |  |  |
| New Affordable Housing Units | 227 | 419 | 25 | 25 | 25 |
| Objective | 337 | 337 |  | 337 | 25 |

## Personnel

## Department Of Administration Planning

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Chief, Strategic Planning | 0143A | 1.0 | 128,312 | 1.0 | 128,312 |  |
| Assoc Director Division of Planning | 0144A | 1.0 | 115,891 | 1.0 | 115,891 |  |
| General Manager (RI Water Res Bd) | 0839A | 1.0 | 103,287 | 1.0 | 104,013 |  |
| Staff Director (RI Water Res. Bd) | 0137A | 1.0 | 94,534 | 1.0 | 94,534 |  |
| Chief, Office of Housing \& Comm Dev | 0138A | 1.0 | 92,343 | 1.0 | 96,273 |  |
| Supervising Civil Eng. (Water Res Bd0 | 0135A | 1.0 | 91,917 | 1.0 | 91,917 |  |
| Chief, Office of Systems Planning | 0138A | 1.0 | 85,034 | 1.0 | 85,034 |  |
| Asst. Chief of Planning | 0137A | 1.0 | 75,788 | 1.0 | 78,895 |  |
| Programming Services Officer | 0131A | 1.0 | 72,298 | 1.0 | 72,298 |  |
| Supervising Planner | 0831A | 4.0 | 270,368 | 4.0 | 276,084 |  |
| Supervising Geographic Info Sys Spec. | 0132A | 1.0 | 67,358 | 1.0 | 68,293 |  |
| Principal Planner | 0829A | 8.0 | 509,808 | 8.0 | 517,524 |  |
| Supervisor Local Govt Asst | 0133A | 1.0 | 63,508 | 1.0 | 65,824 |  |
| Principal Research Technician | 0827A | 1.0 | 61,891 | 1.0 | 61,891 |  |
| Geographic Info Systems Specialist | 0328A | 1.0 | 61,492 | 1.0 | 63,720 |  |
| Principal Program Analyst | 0328A | 1.0 | 59,344 | 1.0 | 60,629 |  |
| Housing Commission Coordinator | 0128A | 5.0 | 292,764 | 5.0 | 296,787 |  |
| Senior Planner | 0326A | 2.0 | 112,524 | 2.0 | 112,524 |  |
| FMO | AB26A | 1.0 | 53,324 | 1.0 | 55,144 |  |
| Information Services Tech II | 2020A | 1.0 | 52,328 | 1.0 | 52,328 |  |
| Executive Secretary - Properties Comm | 0321A | 1.0 | 50,449 | 1.0 | 50,449 |  |
| Executive Assistant | 0318A | 1.0 | 38,666 | 1.0 | 39,717 |  |
| Subtotal |  | 37.0 | \$2,553,228 | 37.0 | \$2,588,081 |  |
| Unclassified |  |  |  |  |  |  |
| Principal Planner | 3529A | 1.0 | 70,495 | 1.0 | 70,495 |  |
| Subtotal |  | 1.0 | \$70,495 | 1.0 | \$70,495 |  |
| Cost Allocation from Central Management |  | 0.7 | 37,919 | 0.6 | 37,919 |  |
| Program Reduction |  | - | - | (1.0) | $(93,482)$ | (1) |
| Turnover |  | - | $(134,026)$ | - | $(125,722)$ |  |
| Subtotal |  | 0.7 | $(\$ 96,107)$ | (0.4) | (\$181,285) |  |
| Total Salaries |  | 38.7 | \$2,527,616 | 37.6 | \$2,477,291 |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 25,714 |  |
| FICA |  | - | 191,481 | - | 188,679 |  |
| Medical |  | - | 345,115 | - | 387,898 |  |
| Payroll Accrual |  | - | - | - | 15,194 |  |
| Retiree Health |  | - | 173,394 | - | 169,977 |  |
| Retirement |  | - | 582,930 | - | 524,685 |  |
| Subtotal |  | - | \$1,292,920 | - | \$1,312,147 |  |
| Total Salaries and Benefits |  | 38.7 | \$3,820,536 | 37.6 | \$3,789,438 |  |
| Cost Per FTE Position |  |  | \$98,722 |  | \$100,783 |  |

## Personnel

## Department Of Administration Planning

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Statewide Benefit Assessment |  | - | 94,786 | - | 92,918 |
| Subtotal |  | - | \$94,786 | - | \$92,918 |
| Payroll Costs |  | 38.7 | \$3,915,322 | 37.6 | \$3,882,356 |
| Purchased Services |  |  |  |  |  |
| Design and Engineering Services |  | - | 267,660 | - | 215,300 |
| Management and Consultant Services |  | - | 7,000 | - | 7,000 |
| Subtotal |  | - | \$274,660 | - | \$222,300 |
| Total Personnel |  | 38.7 | \$4,189,982 | 37.6 | \$4,104,656 |
| Distribution By Source Of Funds |  |  |  |  |  |
| General Revenue |  | 16.5 | 1,862,394 | 16.5 | 1,764,121 |
| Federal Funds |  | 8.9 | 864,907 | 8.8 | 921,829 |
| Other Funds |  | 13.3 | 1,462,681 | 13.3 | 1,418,706 |
| Total All Funds |  | 38.7 | \$4,189,982 | 38.6 | \$4,104,656 |

[^0]
## The

Program

## Department Of Administration

## Energy Resources

## Program Mission

To stabilize and, where possible, reduce energy costs and consumption in all sectors by increasing energy efficiency, diversifying energy resources, and providing low income energy assistance, and to increase supplies of clean reliable energy that reduce reliance on imported energy.

To ensure that the federal programs overseen by the Office are up-to date in terms of administrative practices and are efficiently organized and implemented.

To strengthen energy planning in Rhode Island by working in cooperation with EERMC, State Planning, the RI Economic Development Corporation, the Department of Environmental Management, and the Division of Public Utilities.

## Program Description

The Rhode Island Office of Energy Resources (OER) and the Energy Efficiency and Resource Management Council (EERMC) replaced the former State Energy Office

The OER provides comprehensive, integrated development, administration and oversight of ongoing energy policies, plans and programs to meet state and federal requirements and is responsible for applying for and administering federal energy grants. The OER administers, on an on-going basis, federal programs for Low Income Home Energy Assistance (LIHEAP) and Weatherization (WAP); and during the period March 2009 March 2012, is managing approximately $\$ 55$ million in American Recovery and Reinvestment Act funds to Rhode Island for energy programs. The OER also supports the development of energy efficiency and renewable energy programs in the state.

The EERMC provides to the OER consistent, comprehensive, informed and publicly-accountable stakeholder involvement in energy efficiency, conservations and resource development. The EERMC consists of voting members, representing knowledge of energy law, small and large commercial/industrial users, residential users, low income users, environmental expertise and energy design and code expertise. Non-voting members of the Council are the Commissioner of the OER, who is executive director and executive secretary of the Council, and the representatives of electric, natural gas utilities and oil distribution companies.

## Statutory History

The Office of Energy Resources was created in 2006 to consolidate energy policies of state government. Additional mandates of the Office are outlined in R.I.G.L. 23-82-6, 39-1-27.7 through 10, and 42-140.1. The Energy Efficiency and Resource Management Council was established pursuant to R.I.G.L. 42-140.1.

## The <br> Budget

## Department Of Administration

## Energy Resources

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Energy Resources | 46,203,494 | 47,993,113 | 53,551,892 | 74,321,626 | 12,848,205 |
| Total Expenditures | \$46,203,494 | \$47,993,113 | \$53,551,892 | \$74,321,626 | \$12,848,205 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 1,402,471 | 1,702,307 | 2,226,392 | 2,038,009 | 1,076,130 |
| Operating Supplies and Expenses | 120,947 | 177,639 | 191,730 | 548,726 | 103,341 |
| Assistance and Grants | 44,669,829 | 46,105,776 | 51,133,770 | 71,532,391 | 11,666,234 |
| Subtotal: Operating Expenditures | 46,193,247 | 47,985,722 | 53,551,892 | 74,119,126 | 12,845,705 |
| Capital Purchases and Equipment | 10,247 | 7,391 | - | 202,500 | 2,500 |
| Total Expenditures | \$46,203,494 | \$47,993,113 | \$53,551,892 | \$74,321,626 | \$12,848,205 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 613,094 | $(508,238)$ | - | - | - |
| Federal Funds | 38,990,231 | 44,130,599 | 45,869,762 | 63,558,473 | 481,414 |
| Restricted Receipts | 6,600,169 | 4,370,752 | 7,682,130 | 10,763,153 | 12,366,791 |
| Total Expenditures | \$46,203,494 | \$47,993,113 | \$53,551,892 | \$74,321,626 | \$12,848,205 |

## Personnel

## Department Of Administration Energy Resources

|  | Grade | FY 2012 |  | FY 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Administrator Operations Management | 0141 A | 1.0 | 106,620 | 1.0 | 106,620 |  |
| Admin. Financial Management | 0137 A | 1.0 | 95,426 | 1.0 | 96,593 |  |
| Chief Program Development | 0134 A | 4.0 | 306,116 | 1.0 | 88,302 | (1) |
| Administrator of Energy Resources | 0137 A | 1.0 | 73,830 | - | - | (1) |
| Senior Resource Specialist | 3526A | 3.0 | 178,296 | - | - | (1) |
| Executive Secretary | 4623 A | 1.0 | 58,235 | - | - |  |
| Programming Services Officer | 0131 A | 1.0 | 58,051 | 2.0 | 120,312 | (2) |
| Junior Resource Specialist | 3519A | 1.0 | 47,751 | - | - | (1) |
| Internal Auditor | 3525 A | 1.0 | 44,639 | - | - |  |
| Implementation Aide | 3522 A | 1.0 | 40,274 | 1.0 | 41,416 |  |
| Interdepartmental Program Manager | 0139 A | - | - | 1.0 | 80,458 | (2) |
| Subtotal |  | 15.0 | \$1,009,238 | 7.0 | \$533,701 |  |
| Unclassified |  |  |  |  |  |  |
| Commissioner of Energy | 0843A | 1.0 | 101,653 | - | 106,146 |  |
| Subtotal |  | 1.0 | \$101,653 | - | \$106,146 |  |
| Cost Allocation from Central Mgmt |  | 0.9 | 72,672 | - | - |  |
| Cost Allocation from Auditing |  | - | 32,094 | - | - |  |
| Cost Allocation from Legal Services |  | - | 68,322 | - | - |  |
| Turnover |  | - | $(171,929)$ | - | - |  |
| Subtotal |  | 0.9 | \$1,159 | - | - |  |
| Total Salaries |  | 16.9 | \$1,112,050 | 7.0 | \$639,847 |  |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 6,399 |  |
| FICA |  | - | 86,184 | - | 48,947 |  |
| Medical |  | - | 189,160 | - | 95,115 |  |
| Payroll Accrual |  | - | - | - | 3,444 |  |
| Retiree Health |  | - | 76,285 | - | 43,894 |  |
| Retirement |  | - | 265,670 | - | 143,645 |  |
| Subtotal |  | - | \$617,299 | - | \$341,444 |  |
| Total Salaries and Benefits |  | 16.9 | \$1,729,349 | 7.0 | \$981,291 |  |
| Cost Per FTE Position |  |  | \$102,328 |  | \$140,184 |  |
| Statewide Benefit Assessment |  | - | 43,466 | - | 23,993 |  |
| Subtotal |  | - | \$43,466 | - | \$23,993 |  |
| Payroll Costs |  | 16.9 | \$1,772,815 | 7.0 | \$1,005,284 |  |

## Personnel

## Department Of Administration Energy Resources

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  | - | 68,160 | - | - |
| Training and Educational Services |  | - | 197,034 | - | 70,846 |
| Subtotal |  | - | \$265,194 | - | \$70,846 |
| Total Personnel |  | 16.9 | \$2,038,009 | 7.0 | \$1,076,130 |
| Distribution By Source Of Funds |  |  |  |  |  |
| Federal Funds |  | 13.7 | 1,754,259 | 3.3 | 391,427 |
| Restricted Receipts |  | 3.2 | 283,750 | 4.7 | 684,703 |
| Total All Funds |  | 16.9 | \$2,038,009 | 8.0 | \$1,076,130 |

1 Reflects the transfer of positions pursuant to Chapter 151 of the Public Laws of 2011, including the following: a) Administrator of Energy Resources (Gr. 137A) - 1.0 FTE; b) Chief Program Development (Gr. 134A) - 2.0 FTEs; c) Senior Resource Specialist (Gr. 3526A) - 3.0 FTEs; d) Executive Secretary (Gr. 4623A) - 1.0 FTE; e) Junior Resource Specialist (Gr. 3519A) - 1.0 FTE.

2 Reflects an addition of the position of Interdepartmental Manager (Gr. 139A) - 1.0 FTE and a down grade of the position of Chief, Program Development (Gr. 134A) to Programming Services Officer (Gr. 131A) - 1.0 FTE for policy support to the Governor's Office and the Public Utilities Commission for rate filings.

## The

Program

## Department Of Administration General

## Program Mission

The mission is to maintain a statewide accounting for all expenditures, which are not allocated to other state departments or agencies and not specific to any one program within the Department of Administration.

## Program Description

The General program reflects funds appropriated to finance expenditures not allocated to other state departments or agencies and not specific to any one program within the Department of Administration.

Grants and benefits reflect grants made to certain organizations and funds provided to certain entities, which are appropriated by the legislature. This includes grants made to the Rhode Island Economic Development Corporation, the Slater Centers of Excellence and the RI Research Alliance.

Special legislative appropriations are initially the result of the passage of legislation which is not part of the annual appropriation act. Tort claims and court awards are paid pursuant to R.I.G.L. 9-31, which provides that "the general assembly may make such appropriations as it shall deem proper in payment of or settlement of claims against the state, provided, however, that there is hereby appropriated any money in the treasury not otherwise appropriated a sum sufficient to pay claims against the state, settled pursuant to the provisions of the chapter and the state controller is hereby authorized and directed to draw his orders upon the general treasurer for the payment of said sums."

## Statutory History

The existence of "General" has no statutory basis, but rather reflects a combination of appropriations which support various expenditures not allocated to other state agencies. The authority for payment of tort claims was enacted in 1970 and is described in R.I.G.L. 9-31.

## The <br> Budget

## Department Of Administration General

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $\begin{gathered} 2013 \\ \text { Recommend } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| General | 677,316 | 22,666,946 | 421,500 | 9,112,610 | 4,767,055 |
| Capital Projects | 12,591,044 | 11,824,802 | 18,706,000 | 26,769,943 | 31,198,515 |
| Grants \& Other Payments | 3,323,370 | 3,173,598 | 3,097,617 | 3,083,442 | 2,997,895 |
| Economic Development | 9,928,868 | 10,010,237 | 9,336,811 | 10,106,811 | 8,546,658 |
| State Aid to Local Communities | 168,188,579 | 59,916,277 | 11,595,170 | 11,595,170 | 11,245,112 |
| Total Expenditures | \$194,709,177 | \$107,591,860 | \$43,157,098 | \$60,667,976 | \$58,755,235 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 733,017 | 682,926 | - | - | 608,515 |
| Operating Supplies and Expenses | 3,090,995 | 3,298,668 | 2,633,057 | 2,633,057 | 2,633,057 |
| Assistance and Grants | 3,818,892 | 2,114,081 | 5,037,157 | 13,714,092 | 9,092,837 |
| Aid to Local Units of Government | 168,819,711 | 60,573,635 | 11,595,170 | 11,595,170 | 11,245,112 |
| Subtotal: Operating Expenditures | 176,462,615 | 66,669,310 | 19,265,384 | 27,942,319 | 23,579,521 |
| Capital Purchases and Equipment | 8,858,938 | 8,912,313 | 18,815,500 | 26,879,443 | 30,699,500 |
| Operating Transfers | 9,387,624 | 32,010,237 | 5,076,214 | 5,846,214 | 4,476,214 |
| Total Expenditures | \$194,709,177 | \$107,591,860 | \$43,157,098 | \$60,667,976 | \$58,755,235 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 181,440,817 | 95,100,112 | 24,029,598 | 24,785,423 | 22,789,665 |
| Federal Funds | - | - | - | 8,691,110 | 4,345,555 |
| Restricted Receipts | 677,316 | 666,946 | 421,500 | 421,500 | 421,500 |
| Operating Transfers from Other Funds | 12,591,044 | 11,824,802 | 18,706,000 | 26,769,943 | 31,198,515 |
| Total Expenditures | \$194,709,177 | \$107,591,860 | \$43,157,098 | \$60,667,976 | \$58,755,235 |

## Personnel

## Department Of Administration General

|  | Grade | FY 2012 |  |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost |  | FTE | Cost |
| Classified |  |  |  |  |  |  |
| Cost Allocation from Cap Projects \& Prop Mgmt |  | - |  | - | 4.0 | 354,803 |
| Subtotal |  | - |  | - | 4.0 | \$354,803 |
| Total Salaries |  | - |  | - | 4.0 | \$354,803 |
| Benefits |  |  |  |  |  |  |
| Defined Contribution Plan |  | - |  | - | - | 3,548 |
| FICA |  | - |  | - | - | 26,554 |
| Medical |  | - |  | - | - | 55,809 |
| Retiree Health |  | - |  | - | - | 24,340 |
| Retirement |  | - |  | - | - | 130,156 |
| Subtotal |  | - |  | - | - | \$240,407 |
| Total Salaries and Benefits |  | - |  | - | 4.0 | \$595,210 |
| Cost Per FTE Position |  |  |  | - |  | \$148,803 |
| Statewide Benefit Assessment |  | - |  | - | - | 13,305 |
| Subtotal |  | - |  | - | - | \$13,305 |
| Payroll Costs |  | - |  | - | 4.0 | \$608,515 |
| Total Personnel |  | - |  | - | 4.0 | \$608,515 |
| Distribution By Source Of Funds |  |  |  |  |  |  |
| Operating Transfers from Other Fund |  | - |  | - | 4.0 | 608,515 |
| Total All Funds |  | - |  | - | 4.0 | \$608,515 |

[^1]
## The <br> Budget

## Department Of Administration <br> Security Services

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Sheriffs | 14,641,865 | 15,829,950 | - | - | - |
| Total Expenditures | \$14,641,865 | \$15,829,950 | - | - | - |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 13,888,593 | 15,143,105 | - | - | - |
| Operating Supplies and Expenses | 753,054 | 685,650 | - | - | - |
| Assistance and Grants | 218 | 1,195 | - | - | - |
| Subtotal: Operating Expenditures | 14,641,865 | 15,829,950 | - | - | - |
| Capital Purchases and Equipment | - | - | - | - | - |
| Total Expenditures | \$14,641,865 | \$15,829,950 | - | - | - |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 14,641,865 | 15,829,950 | - | - | - |
| Total Expenditures | \$14,641,865 | \$15,829,950 | - | - | - |

## The <br> Budget

## Department Of Administration Personnel Reform

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Medical Insurance Savings | - | - | $(3,000,000)$ | - | - |
| Total Expenditures | - | - | (\$3,000,000) | - | - |
| Expenditures By Object |  |  |  |  |  |
| Personnel | - | - | $(3,000,000)$ | - | - |
| Subtotal: Operating Expenditures | - | - | $(3,000,000)$ | - | - |
| Total Expenditures | - | - | (\$3,000,000) | - | - |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | - | - | $(3,000,000)$ | - | - |
| Total Expenditures | - | - | (\$3,000,000) | - | - |

## The <br> Program

## Department Of Administration Debt Service Payments

## Program Mission

To maintain a statewide accounting of all general obligation debt service and other short and long term obligations of the state and quasi-state agencies.

## Program Description

The Debt Service Payments Program reflects funding for expenditures for both long- and short-term taxsupported debt obligations of the state. This includes debt service on general obligation bonds as well as lease payments securing certificates of participation, issued by the state. Moreover, this program encompasses leases or trust agreements, securing revenue bonds issued by the Rhode Island Convention Center Authority, Rhode Island Refunding Bond Authority, Rhode Island Economic Development Corporation, or other obligations that are part of the state's net tax supported debt.

## Statutory History

R.I.G.L. 35-3-25 requires that debt service be enumerated within a program within the Department of Administration.

## The <br> Budget

## Department Of Administration Debt Service Payments

|  | $2010$ <br> Audited | $2011$ <br> Audited | $2012$ <br> Enacted | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| General Obligation Bonds | 93,345,352 | 99,508,274 | 108,577,279 | 103,608,921 | 114,275,229 |
| Certificates of Participation | 29,094,942 | 26,472,208 | 27,650,288 | 28,133,465 | 32,092,459 |
| COPS - DLT Ctr. Gnrl. Building | 2,014,373 | 2,015,177 | 2,013,625 | 2,013,625 | 2,012,625 |
| RI Refunding Bond Authority | 6,315,734 | (44) | ${ }^{-}$ | ${ }^{-}$ | ${ }^{-}$ |
| Tax Anticipation/S T Borrowing | 7,734,826 | 6,786,017 | 6,927,778 | 2,898,889 | 2,898,889 |
| Other Debt Service | 62,723,638 | 56,018,278 | 55,735,527 | 55,039,581 | 52,871,819 |
| Total Expenditures | \$201,228,865 | \$190,799,910 | \$200,904,497 | \$191,694,481 | \$204,151,021 |
| Expenditures By Object |  |  |  |  |  |
| Operating Supplies and Expenses | 772,275 | 106,094 | 200,000 | 210,000 | 210,000 |
| Assistance and Grants | 3,560,000 | 3,560,000 | - | - | - |
| Aid to Local Units of Government | - | - | - | - | - |
| Subtotal: Operating Expenditures | 4,332,275 | 3,666,094 | 200,000 | 210,000 | 210,000 |
| Capital Purchases and Equipment | 1,287,515 | $(1,287,515)$ | - | - | - |
| Debt Service (Fixed Charges) | 168,364,780 | 161,717,043 | 200,704,497 | 191,484,481 | 203,941,021 |
| Operating Transfers | 27,244,295 | 26,704,288 | - | - | - |
| Total Expenditures | \$201,228,865 | \$190,799,910 | \$200,904,497 | \$191,694,481 | \$204,151,021 |
| Expenditures By Funds |  |  |  |  |  |
| General Revenue | 149,591,655 | 145,973,224 | 144,742,359 | 141,149,067 | 152,559,567 |
| Federal Funds | 848,041 | 2,487,135 | 743,348 | 2,759,328 | 2,759,328 |
| Restricted Receipts | 9,718,610 | 6,633,975 | 7,634,798 | 4,455,157 | 4,454,480 |
| Operating Transfers from Other Funds | 41,070,559 | 35,678,842 | 47,783,992 | 43,330,929 | 44,377,646 |
| Other Funds | - | 26,734 | - | - | - |
| Total Expenditures | \$201,228,865 | \$190,799,910 | \$200,904,497 | \$191,694,481 | \$204,151,021 |

## The

Program

## Department Of Administration Internal Service Programs - Assessed Fringe Benefit Fund

## Program Mission

To provide the most cost-effective delivery of goods and services to other state programs.

## Program Description

Various services needed by state-operated programs and activities are provided on a centralized basis. The costs of these operations are borne by the user agencies through a charge system that allocates the cost of delivery of the goods or services. The operational expenses of these programs are shown for display purposes only, since the costs to state agencies are reflected in the budget of the user agency both on an actual and budget basis.

Internal service programs that are operated by the Department of Administration include telecommunications services, mail services, utility services, automotive services (repair and replacement), and the assessed fringe benefit fund.

The telecommunications office manages all voice grade telephone line installations, service changes and billing statewide, and provides direct services both internally to government and to the public. Central mail services provides for inter-agency mail delivery and processing of United States mail for most state agencies.

Central utilities provides for the administration and fiscal management of electricity and gas services. State fleet provides for the administration and fiscal management of the state-owned vehicles, and operates several fuel depots throughout the state.

The Assessed Fringe Benefit Fund provides funding for state employee workers' compensation, severance pay, unemployment pay and employee assistance programs. Funds are raised through an assessment on payroll expenses of all state departments and agencies.

A dedicated trust has been set up to fund the liability related to Other Post Employment Benefits (OPEB) on an actuarial basis. An example of OPEB benefits include retiree medical, dental, prescription, and other similar post employment benefits for retired employees and their dependants. In accordance with Rhode Island General Law Section 36-12.1-5, the trust is to begin operation in Fiscal 2011.

## Statutory History

The Director of Administration is authorized by R.I.G.L. 35-5 to establish a system of rotary or rotating funds in any state department or agency. R.I.G.L. 36-12.1-5 established the OPEB trust.

## The <br> Budget

## Department Of Administration Internal Service Programs - Assessed Fringe Benefit Fund

|  | $2010$ <br> Audited | $2011$ <br> Audited | $\begin{gathered} 2012 \\ \text { Enacted } \end{gathered}$ | $2012$ <br> Revised | $2013$ <br> Recommend |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditures By Subprogram |  |  |  |  |  |
| Workers' Compensation Fund | 28,159,376 | 30,951,419 | 31,054,962 | 31,383,479 | 32,106,713 |
| Central Utilities Fund | 15,900,480 | 14,043,034 | 20,244,491 | 20,187,192 | 20,227,492 |
| Central Mail Rotary | 5,011,201 | 4,769,180 | 5,585,439 | 5,594,063 | 5,613,232 |
| Telecommunciations Fund | 2,322,232 | 2,469,854 | 2,882,141 | 2,870,356 | 2,881,461 |
| Automotive Fleet Rotary | 14,182,572 | 11,616,706 | 13,926,504 | 13,941,254 | 13,952,999 |
| Surplus Property | 2,323 | 1,390 | 2,500 | 2,500 | 2,500 |
| Health Insurance Fund | 248,074,000 | 255,006,874 | 306,399,745 | 306,355,099 | 306,268,634 |
| Internal Services | [313,652,184] | [318,858,457] | [380,095,782] | [380,333,943] | [381,053,031] |
| Total Expenditures | \$313,652,184 | \$318,858,457 | \$380,095,782 | \$380,333,943 | \$381,053,031 |
| Expenditures By Object |  |  |  |  |  |
| Personnel | 275,512,079 | 284,870,536 | 336,718,726 | 336,984,539 | 337,707,627 |
| Operating Supplies and Expenses | 32,445,515 | 31,605,981 | 40,951,195 | 40,913,543 | 40,914,543 |
| Assistance and Grants | 51,339 | 39,110 | 75,760 | 75,760 | 75,760 |
| Subtotal: Operating Expenditures | 308,008,933 | 316,515,627 | 377,745,681 | 377,973,842 | 378,697,930 |
| Capital Purchases and Equipment | 179,604 | 89,010 | 109,500 | 119,500 | 114,500 |
| Debt Service (Fixed Charges) | 7,283 | - | - | - | - |
| Operating Transfers | 5,456,364 | 2,253,820 | 2,240,601 | 2,240,601 | 2,240,601 |
| Total Expenditures | \$313,652,184 | \$318,858,457 | \$380,095,782 | \$380,333,943 | \$381,053,031 |
| Expenditures By Funds |  |  |  |  |  |
| Other Funds | 313,652,184 | 318,858,457 | 380,095,782 | 380,333,943 | 381,053,031 |
| Total Expenditures | \$313,652,184 | \$318,858,457 | \$380,095,782 | \$380,333,943 | \$381,053,031 |

## Personnel

## Department Of Administration Internal Service Programs - Assessed Fringe Benefit Fund

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Workers' Compensation Administrator | 0140A | 1.0 | 113,372 | 1.0 | 113,372 |
| Asst. Admin. State Employees Comp. | 0137A | 1.0 | 97,938 | 1.0 | 97,938 |
| Senior Legal Counsel | 0134A | 2.0 | 179,456 | 2.0 | 179,456 |
| Mgr Worker Compensation Program | 0834A | 1.0 | 89,489 | 1.0 | 89,489 |
| Claims Examiner II (St Wkr Comp) | 0325A | 6.0 | 361,348 | 6.0 | 366,383 |
| Legal Assistant | 0119A | 1.0 | 48,714 | 1.0 | 48,714 |
| Asst Business Management Officer | 0319A | 1.0 | 43,873 | 1.0 | 43,873 |
| Claims Examiner I (St Wkr Comp) | 0322A | 1.0 | 41,468 | 1.0 | 42,642 |
| Subtotal |  | 14.0 | \$975,658 | 14.0 | \$981,867 |
| Cost Allocation from Energy |  | - | - | - | - |
| Interdepartmental Transfers (DPS) |  | - | 136,144 | - | 136,144 |
| Turnover |  | - | $(2,368)$ | - | - |
| Subtotal |  | - | \$133,776 | - | \$136,144 |
| Total Salaries |  | 14.0 | \$1,109,434 | 14.0 | \$1,118,011 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 11,180 |
| FICA |  | - | 84,464 | - | 85,120 |
| Medical |  | - | 152,708 | - | 172,178 |
| Payroll Accrual |  | - | - | - | 6,605 |
| Retiree Health |  | - | 76,108 | - | 76,695 |
| Retirement |  | - | 254,946 | - | 236,783 |
| Subtotal |  | - | \$568,226 | - | \$588,561 |
| Total Salaries and Benefits |  | 14.0 | \$1,677,660 | 14.0 | \$1,706,572 |
| Cost Per FTE Position |  |  | \$119,833 |  | \$121,898 |
| Statewide Benefit Assessment |  | - | 41,604 | - | 41,926 |
| Subtotal |  | - | \$41,604 | - | \$41,926 |
| Payroll Costs |  | 14.0 | \$1,719,264 | 14.0 | \$1,748,498 |
| Purchased Services |  |  |  |  |  |
| Management and Consultant Services |  | - | 12,000 | - | 12,000 |
| Subtotal |  | - | \$12,000 | - | \$12,000 |
| Total Personnel |  | 14.0 | \$1,731,264 | 14.0 | \$1,760,498 |

## Personnel

## Department Of Administration Internal Service Programs - Assessed Fringe Benefit Fund

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Distribution By Source Of Funds |  |  |  |  |  |
| Internal Service Funds |  | 14.0 | 1,731,264 | 14.0 | 1,760,498 |
| Total All Funds |  | 14.0 | \$1,731,264 | 14.0 | \$1,760,498 |

## Personnel

## Department Of Administration Internal Service Program - Central Utilities Fund

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Junior Resource Specialist | 0319A | 1.0 | 49,528 | 1.0 | 49,528 |
| Office Manager | 0123A | 1.0 | 44,506 | 1.0 | 45,967 |
| Junior Resource Specialist | 0319A | 1.0 | 37,618 | 1.0 | 38,536 |
| Subtotal |  | 3.0 | \$131,652 | 3.0 | \$134,031 |
| Turnover |  | - | $(18,809)$ | - | - |
| Subtotal |  | - | $(\$ 18,809)$ | - | - |
| Total Salaries |  | 3.0 | \$112,843 | 3.0 | \$134,031 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 1,340 |
| FICA |  | - | 8,633 | - | 10,253 |
| Medical |  | - | 27,810 | - | 38,468 |
| Payroll Accrual |  | - | - | - | 793 |
| Retiree Health |  | - | 7,742 | - | 9,195 |
| Retirement |  | - | 25,932 | - | 28,386 |
| Subtotal |  | - | \$70,117 | - | \$88,435 |
| Total Salaries and Benefits |  | 3.0 | \$182,960 | 3.0 | \$222,466 |
| Cost Per FTE Position |  |  | \$60,987 |  | \$74,155 |
| Statewide Benefit Assessment |  | - | 4,232 | - | 5,026 |
| Subtotal |  | - | \$4,232 | - | \$5,026 |
| Payroll Costs |  | 3.0 | \$187,192 | 3.0 | \$227,492 |
| Total Personnel |  | 3.0 | \$187,192 | 3.0 | \$227,492 |
| Distribution By Source Of Funds |  |  |  |  |  |
| Internal Service Funds |  | 3.0 | 187,192 | 3.0 | 227,492 |
| Total All Funds |  | 3.0 | \$187,192 | 3.0 | \$227,492 |

## Personnel

## Department Of Administration Internal Service Program - Central Mail Rotary

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Information Processing Officer | 0142A | 1.0 | 124,336 | 1.0 | 124,336 |
| Deputy Information Processing Officer | 0139A | 1.0 | 92,362 | 1.0 | 92,362 |
| Assistant Supervisor, Computer Ops. | 0827A | 2.0 | 119,327 | 2.0 | 121,270 |
| Principal Computer Operator | 0324A | 1.0 | 57,241 | 1.0 | 57,241 |
| Sr. Computer Operator | 0322A | 2.0 | 91,955 | 2.0 | 94,601 |
| Tab Equipment Operator | 0313A | 1.0 | 42,841 | 1.0 | 42,841 |
| Junior Computer Operator | 0313A | 1.0 | 41,949 | 1.0 | 41,949 |
| Computer Operator (OIP) | 0316A | 1.0 | 38,566 | 1.0 | 39,551 |
| Subtotal |  | 10.0 | \$608,577 | 10.0 | \$614,151 |
| Cost Allocation to Information Technology |  | - | $(108,349)$ | - | $(108,349)$ |
| Overtime |  | - | 5,000 | - | 5,000 |
| Subtotal |  | - | (\$103,349) | - | $(\$ 103,349)$ |
| Total Salaries |  | 10.0 | \$505,228 | 10.0 | \$510,802 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 5,058 |
| FICA |  | - | 38,182 | - | 38,609 |
| Holiday Pay |  | - | 1,000 | - | 909 |
| Medical |  | - | 108,930 | - | 121,381 |
| Payroll Accrual |  | - | - | - | 2,987 |
| Retiree Health |  | - | 36,938 | - | 37,320 |
| Retirement |  | - | 114,952 | - | 107,123 |
| Subtotal |  | - | \$300,002 | - | \$313,387 |
| Total Salaries and Benefits |  | 10.0 | \$805,230 | 10.0 | \$824,189 |
| Cost Per FTE Position |  |  | \$80,523 |  | \$82,419 |
| Statewide Benefit Assessment |  | - | 18,759 | - | 18,969 |
| Subtotal |  | - | \$18,759 | - | \$18,969 |
| Payroll Costs |  | 10.0 | \$823,989 | 10.0 | \$843,158 |
| Purchased Services |  |  |  |  |  |
| Other Contract Services |  | - | 255,000 | - | 255,000 |
| Subtotal |  | - | \$255,000 | - | \$255,000 |
| Total Personnel |  | 10.0 | \$1,078,989 | 10.0 | \$1,098,158 |

## Personnel

## Department Of Administration Internal Service Program - Central Mail Rotary

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Distribution By Source Of Funds |  |  |  |  |  |
| Internal Service Funds |  | 10.0 | 1,078,989 | 10.0 | 1,098,158 |
| Total All Funds |  | 10.0 | \$1,078,989 | 10.0 | \$1,098,158 |

## Personnel

## Department Of Administration Internal Service Program - Telecommunciations Fund

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Technical Support Manager | 0138A | 1.0 | 97,071 | 1.0 | 97,071 |
| Technical Support Specialist II | 0132A | 1.0 | 81,260 | 1.0 | 81,417 |
| Chief Implementation Aide | 0828A | 1.0 | 70,940 | 1.0 | 70,940 |
| Technical Support Specialist I | 0328A | 5.0 | 273,408 | 5.0 | 275,784 |
| Information Services Technician I | 0316A | 1.0 | 45,932 | 1.0 | 45,932 |
| Subtotal |  | 9.0 | \$568,611 | 9.0 | \$571,144 |
| Overtime |  | - | 2,500 | - | 2,500 |
| Subtotal |  | - | \$2,500 | - | \$2,500 |
| Total Salaries |  | 9.0 | \$571,111 | 9.0 | \$573,644 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 5,711 |
| FICA |  | - | 43,690 | - | 43,883 |
| Medical |  | - | 82,682 | - | 91,410 |
| Payroll Accrual |  | - | - | - | 3,374 |
| Retiree Health |  | - | 39,006 | - | 39,180 |
| Retirement |  | - | 130,667 | - | 120,964 |
| Subtotal |  | - | \$296,045 | - | \$304,522 |
| Total Salaries and Benefits |  | 9.0 | \$867,156 | 9.0 | \$878,166 |
| Cost Per FTE Position |  |  | \$96,351 |  | \$97,574 |
| Statewide Benefit Assessment |  | - | 21,322 | - | 21,417 |
| Subtotal |  | - | \$21,322 | - | \$21,417 |
| Payroll Costs |  | 9.0 | \$888,478 | 9.0 | \$899,583 |
| Total Personnel |  | 9.0 | \$888,478 | 9.0 | \$899,583 |
| Distribution By Source Of Funds |  |  |  |  |  |
| Internal Service Funds |  | 9.0 | 888,478 | 9.0 | 899,583 |
| Total All Funds |  | 9.0 | \$888,478 | 9.0 | \$899,583 |

## Personnel

## Department Of Administration Internal Service Program - Automotive Maintenance

|  | Grade | FY 2012 |  | FY 2013 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| State Fleet Operations Officer | 0130A | 1.0 | 75,804 | 1.0 | 75,804 |
| Chief Implementation Aide | 0828A | 1.0 | 70,365 | 1.0 | 70,365 |
| Sr. Energy Conservation Tech. | 0323A | 1.0 | 51,040 | 1.0 | 52,852 |
| Implementation Aide | 0322A | 1.0 | 50,855 | 1.0 | 50,855 |
| Accountant | 0320A | 1.0 | 50,785 | 1.0 | 50,785 |
| Energy Conservation Technician | 0320A | 1.0 | 41,995 | 1.0 | 43,109 |
| Data Control Clerk | 0315A | 1.0 | 36,326 | 1.0 | 37,275 |
| Subtotal |  | 7.0 | \$377,170 | 7.0 | \$381,045 |
| Cost Allocation from Facilities Management |  | - | 30,955 | - | 30,955 |
| Overtime |  | - | 12,500 | - | 12,500 |
| Subtotal |  | - | \$43,455 | - | \$43,455 |
| Total Salaries |  | 7.0 | \$420,625 | 7.0 | \$424,500 |
| Benefits |  |  |  |  |  |
| Defined Contribution Plan |  | - | - | - | 4,120 |
| FICA |  | - | 32,205 | - | 32,501 |
| Holiday Pay |  | - | 350 | - | 318 |
| Medical |  | - | 84,494 | - | 94,255 |
| Payroll Accrual |  | - | - | - | 2,252 |
| Retiree Health |  | - | 27,998 | - | 28,264 |
| Retirement |  | - | 93,786 | - | 84,847 |
| Subtotal |  | - | \$238,833 | - | \$246,557 |
| Total Salaries and Benefits |  | 7.0 | \$659,458 | 7.0 | \$671,057 |
| Cost Per FTE Position |  |  | \$94,208 |  | \$95,865 |
| Statewide Benefit Assessment |  | - | 15,305 | - | 15,451 |
| Subtotal |  | - | \$15,305 | - | \$15,451 |
| Payroll Costs |  | 7.0 | \$674,763 | 7.0 | \$686,508 |
| Total Personnel |  | 7.0 | \$674,763 | 7.0 | \$686,508 |
| Distribution By Source Of Funds |  |  |  |  |  |
| Internal Service Funds |  | 7.0 | 674,763 | 7.0 | 686,508 |
| Total All Funds |  | 7.0 | \$674,763 | 7.0 | \$686,508 |

## Personnel

## Department Of Administration Internal Service Program - Other Post Employment Benefits



## Accounts \& Control

## Percentage of Invoices Processed Within 30 Days

The first indicator above compares invoices paid within the statutory deadline of thirty days as a percentage of all invoices paid. State Prompt Payment Law requires certain payments to be made within 30 working days of receipt of an invoice. Consequently, this indicator measures compliance with state law. The second indicator measures the average number of calendar days from the date an invoice voucher is received from departments or agencies to the date of payment to vendors. It measures the average number of calendar days from the date an invoice voucher is received from departments or agencies to the date of payment to vendors.
R.I.G.L. 42-11.1 sets standards for the payment of bills incurred by state agencies. The objective for the first indicator above is to process 100 percent of invoices within 30 days. The objective for the second indicator above is the lowest actual annual average number of days to payment since FY 1999

## Number of Days after Fiscal Year End to Publication of CAFR

This indicator measures the number of days it takes for the Office of Accounts and Control to compile and publish the Comprehensive Annual Financial Report (CAFR). The earlier the CAFR is published, the sooner the information can be used to prepare official statements for any borrowing required during the ensuing fiscal year. Publication of the CAFR shall mean the printing and distribution of the document after it has been audited by the Auditor General.

The standard is the fewest number of days from fiscal year end in previous years to the publication of the CAFR.

## Number of Days to Fiscal Close

This measure indicates how many calendar days elapse from June 30th of each year to fiscal closing.
"Fiscal closing" is defined as the printing and distribution of final reports and statements for June 30th of the fiscal year being closed. The final reports are used to prepare fiscal and program reports for grantors, and are the basis for future fiscal year planning.

The standard is the fewest number of calendar days in previous years to close the books following the June 30th fiscal year end.

## Purchasing

## Performance Measures Developed

The Division of Purchases entered into Memoranda of Understanding (MOU) with two (2) high volume user agencies: a) Office of Higher Education (the 3 public institutions for Higher Education: 1) University of Rhode Island, 2) Rhode Island College and 3) Community College of Rhode Island) and b) Department of Transportation. The agreements define the process and desire to streamline and improve the purchasing process. Upon entering into an MOU, the Division initiated a tracking system upon receipt of the incoming requisitions and identifying the type of requisition in order to monitor and evaluate the processing time. The average turn around time for a solicitation is approximately four (4) months. It is the Division's goal to reduce the DOT and Higher Education requisitions' turnaround time from four (4) months to 90 days. For FY2013, our goal is to get at least $75 \%$ of the requisitions turned around within 90 days. Purchasing will utilize this information to evaluate the procurement process and define improvements. This Pilot program will assist Purchasing to streamline procurements, meet all applicable laws, and meet the state agency procurements in a timely manner.

## Human Resources

## Percentage of PARFs Completed within 60 Days

This indicator measures the percentage of Personnel Action Request Forms (PARFs) completed within 60 days. State agencies utilize the PARF form to fill existing positions, change existing positions, establish new positions, reallocate staff, initiate public hearing requests, implement acting assignments, request special employment, purchase services, or initiate temporary services.

## Percentage of Desk Audits Completed within 60 Days

This indicator measures the number of desk audits completed from the date the Human Resources program receives the questionnaire to the mailing date of official decision letters.

The standard had been raised from fifty to sixty percent beginning in FY 2004. The standard, however, has been changed beginning in FY 2006 to the previous highest percentage since FY 2004.

## Percentage of Civil Service Examinations Completed within 120 Days

This indicator measures the percentage of civil service examinations completed within 120 days. This time parameter allows for civil service examinations to be developed in accordance with uniform examination guidelines. Rhode Island General Law 36-4-2 and state equal opportunity and affirmative action guidelines mandate professionally-developed and administered merit selection instruments. Completion times are measured from the close of the application period to the notification of applicant test results and the establishment of the civil service employment list.

The standard is that all civil service examinations will be complete within 180 days.

## Facilities Management

## Percentage of Days with No Utility Service Interuption

The department is responsible for maintaining the Central Power Plant and Utility systems (heat, power, water) at the Pastore Center. This indicator measures the percentage of days in the fiscal year in which the utility systems operate without interruption or loss of service. This measure relates to the division's stated objective of maintaining operational support functions to the hospital.

The objective is that the utility systems operate one hundred percent of the time.

## Capital Projects and Property Management

## Dollar Savings Realized By Moving State Operations from Leased to State-Owned Space

This measure is the gross annual dollar savings, adjusted for inflation, realized by moving state operations from leased to state-owned space. The Property Management section is responsible for leaseholds for state property. A goal of the section is to achieve cost savings whenever possible by moving state operations from leased space to state-owned property. The data are collected on a calendar year basis.

The objective is the previous highest rental savings, adjusted for inflation (Base Year 2006), realized by moving state operations from leased to state-owned space.

## Information Technology

## Assignment of Service Tickets Requests - Severe

Severe: Used for logging and tracking reported major outage affecting an enterprise system, multiple agencies, statewide, or individual applications/network connections.

Objective: Service Desk has to have a technician identified and assigned to respond within five minutes of call placed by client. The goal is $90 \%$ response within the stated period.

## Assignment of Service Tickets Requests - High

High: Potential exposure affecting individual agency's application, network connections, or multiple user outages.

Objective: Service Desk has to have a technician identified and assigned to respond within fifteen minutes of call placed by client. The goal is $90 \%$ response within the stated period.

## Assignment of Service Tickets Requests - Normal

Normal: Non-Emergency
Objective: Service Desk has to assign the issue to a specific work group within thirty minutes. The work group manager shall assign issue to technician within 24 hours. The goal is $75 \%$ response within the stated period.

## Resolution of Service Tickets Requests - Severe

Severe: Used for logging and tracking reported major outage affecting an enterprise system, multiple agencies, statewide, or individual applications/network connections.

Objective: The work group assigned this priority shall close the service ticket within five (5) days. The goal is $90 \%$ response within the stated period.

## Resolution of Service Tickets Requests - High

High: Potential exposure affecting individual agency application, network connections, or multiple user outages.

Objective: The work group assigned this priority shall close the service ticket within five (5) days. The goal is $90 \%$ response within the stated period.
Resolution of Service Tickets Requests - Normal
Normal: Non-Emergency
Objective: The work group assigned this priority shall close the service ticket within five (5) days. The goal is
$75 \%$ response within the stated period.

## Maintain State Mainframe's Availability

The Division of Information Technology's objective is to provide consistent, sustained data center performance availability to all of its clients throughout state government. Today's customer demands faster, more responsive, accessible service. The division's goal is to build long-term IT solutions, necessitating an objective of 99.9 percent availability.

# Department Of Administration Performance Measure Narratives 

## Maintain State Mainframe's Availability-Unscheduled Maintenance

Periodically, unscheduled interruptions are required to perform maintenance, upgrades, performance enhancements, security upgrades, etc., and these will be handled by a thorough understanding of the impact of the outage and working with the clients involved. If these interruptions are required more frequently than originally estimated, because of new system requirements or upgrades, the overall system availability will not be allowed to go below 98.9 percent.

## Planning

## New Affordable Housing Units

This indicator measures the annual number of newly-developed affordable housing units provided through the Housing Resources Commission's production funds. The housing units measured by this indicator are those that are financed, in part, with Neighborhood Opportunities Program funds and, beginning in FY 2008, with dollars from affordable housing bonds authorized by Rhode Island voters in November, 2006.

The Neighborhood Opportunities Program was created in 2001 to provide state funding to increase the supply of decent, safe, sanitary and affordable rental housing for very low, low, and moderate income families and individuals. The program's funding is used to leverage millions of federal and private dollars for affordable housing. Housing financed under this program must remain affordable for thirty years.

The standard, beginning next year, will be the highest number of affordable housing units established in a previous fiscal year since FY 2007.


[^0]:    1 Reflects the elimination of the position of Chief, Strategic Planning (Gr. 143A) via attrition (retirement).

[^1]:    1 Reflects the allocation of personal services costs for four positions from Capital Projects and Property Management for direct services provided to the state's various capital projects: a) Chief of Property Management (Gr.141A ) - 1.0 FTE; b) Chief Facilities Management Officer (Gr.135A) - 1.0 FTE; and c) Architects (Gr. 332A ) - 2.0 FTEs.

