State of Rhode Island and Providence Plantations

### Personnel Supplement



### Fiscal Year 2012

Lincoln D. Chafee, Governor

### Department of Public Safety Agency Summary

		FY 2011	FY 2012		
	FTE	Cost	FTE	Cost	
Distribution by Category					
Classified	82.0	3,703,293	83.0	3,978,283	
Unclassified	341.2	25,444,230	520.2	36,158,044	
Overtime		3,454,437		4,025,431	
Turnover		(1,471,685)		(1,785,588)	
Pay Reduction Days		(200,442)		-	
Interdepartmental Transfers		(199,698)		(208,965)	
Total Salaries	423.2	\$30,730,135	603.2	\$42,167,205	
Benefits					
Retirement		5,667,233		8,681,216	
Medical		5,016,530		6,933,107	
FICA		1,081,942		1,917,592	
Retiree Health		4,899,557		7,236,632	
Contract Stipends		1,572,233		1,737,966	
Holiday Pay		1,289,668		1,237,120	
Payroll Accrual		141,878		-	
Total Salaries and Benefits	423.2	\$50,399,176	603.2	\$69,910,838	
Cost Per FTE Position		119,091		115,900	
Statewide Benefit Assessment		596,177		995,385	
Payroll Costs	423.2	\$50,995,353	603.2	\$70,906,223	
Purchased Services					
Medical Services		89,960		61,200	
Training and Educational Services		1,096,659		639,253	
Information Technology		176,172		184,981	
Legal Services		0		8,500	
Clerical and Temporary Services		-		115,500	
Other Contract Services		65,899		19,000	
Total		\$1,428,690		\$1,028,434	
Total Personnel	423.2	\$52,424,043	603.2	\$71,934,657	

### Department of Public Safety Agency Summary

		FY 2011		Y 2012
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	397.6	46,508,477	576.6	66,260,240
Federal Funds	14.6	2,753,759	14.6	2,300,501
Restricted Receipts	-	75,000	1.0	153,899
Internal Service Funds	8.0	697,675	8.0	736,088
Other Funds	3.0	2,389,132	3.0	2,483,929
Total: All Funds	423.2	\$52,424,043	603.2	\$71,934,657

# Department of Public Safety Central Management

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Unclassified					
Director of Finance & Central Mgmt.	0840A	1.0	116,822	1.0	122,232
Staff Attorney VII	0840A	1.0	111,715	1.0	116,900
Administrative Manager	0834A	1.0	79,836	1.0	83,541
Principal Projects Manager	0831A	1.0	71,453	1.0	74,769
Supv. of Management Services	0829A	1.0	76,639	1.0	80,073
Principal Accountant	0826A	1.0	56,509	1.0	63,285
Sr. Planning and Program Specialist	5223A	3.0	189,407	3.0	198,064
Administrative Assistant	820A	1.0	40,877	1.0	43,914
Administrative Assistant	0825A	1.0	48,491	1.0	51,868
Administrative Assistant	0819A	1.6	73,843	1.6	77,205
Subtotal		12.6	\$865,592	12.6	\$911,851
Turnover			(74,563)		(67,394)
Pay Reduction Days			(6,674)		-
Total Salaries		12.6	\$784,355	12.6	\$844,457
Benefits					
Retirement			168,180		197,911
Medical			122,876		138,047
FICA			59,358		64,081
Retiree Health			53,292		57,930
Payroll Accrual			4,138		-
Total Salaries and Benefits		12.6	\$1,192,199	12.6	\$1,302,426
Cost Per FTE Position			94,619		103,367
Statewide Benefit Assessment			31,199		33,778
Payroll Costs		12.6	\$1,223,398	12.6	\$1,336,204
Total Personnel		12.6	\$1,223,398	12.6	\$1,336,204

# Department of Public Safety Central Management

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Distribution by Source of Funds					
General Revenue		6.0	702,703	6.0	780,113
Federal Funds		6.6	520,695	6.6	556,091
Total: All Funds		12.6	\$1,223,398	12.6	\$1,336,204

#### Department of Public Safety E-911 Emergency Telephone System

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Unclassified					
Project Manager	4330A	1.0	73,729	1.0	77,151
Principal Project Manager	0826A	1.0	65,752	1.0	68,804
Administrative Support Specialist	4324A	1.0	59,071	1.0	61,813
Contracts & Spec Comp Officer	831A	0.6	35,483 <sup>(1)</sup>	0.6	37,035
Data Systems Manager	4328A	1.0	62,523	1.0	65,773
911 Shift Supervisor	4323A	3.0	170,520	3.0	180,824
911 Assistant Shift Supervisor	4320A	3.0	154,348	3.0	163,106
911 Telecommunicator	4317A	39.0	1,622,736	39.0	1,717,329
Senior Administrative Aide	4317A	1.0	40,552	1.0	43,336
Subtotal		50.6	\$2,284,714	50.6	\$2,415,171
Overtime			149,250		116,932
Turnover			(99,049)		(189,329)
Pay Reduction Days			(34,097)		(103,329)
1 dy Neddelloll Days			(04,007)		
Total Salaries		50.6	\$2,300,818	50.6	\$2,342,774
Benefits					
Retirement			516,163		578,825
Medical			586,116		564,365
FICA			186,361		189,343
Retiree Health			145,019		152,690
Contract Stipends			7,662 (2)		7,469
Holiday Pay			94,300		88,183
Payroll Accrual			12,286		-
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Total Salaries and Benefits		50.6	\$3,848,725	50.6	\$3,923,649
Cost Per FTE Position			76,062		77,542
Statewide Benefit Assessment			86,062		89,030
Total Personnel		50.6	\$3,934,787	50.6	\$4,012,679

#### Department of Public Safety E-911 Emergency Telephone System

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Purchased Services					
Information Technology			176,172 <sup>(3)</sup>		184,981
Other Contract Services			2,000		2,000
Subtotal			\$178,172		\$186,981
Total Personnel		50.6	\$4,112,959	50.6	\$4,199,660
Distribution by Source of Funds					
General Revenue		50.6	4,112,959	50.6	4,199,660
Total: All Funds		50.6	\$4,112,959	50.6	\$4,199,660

#### Department of Public Safety Rhode Island State Fire Marshal

		ı	FY 2011	FY 2012		
	<u>Grade</u>	FTE	Cost	FTE	Cost	
Classified		<u> </u>				
Director of Fire Training	134A	1.0	73,908	1.0	77,478	
Chief Deputy Fire Marshal	132A	2.0	140,318	2.0	150,114	
Chief of Fire Safety Inspections	127A	1.0	50,668	1.0	55,692	
Chief of Fire Investigations	127A	1.0	53,639	1.0	57,532	
Fire Safety Training Officer	3627 A	1.0	54,779	2.0	104,411	(4)
Chief Plan Review Officer - Fire Safety	3627 A	1.0	53,591	1.0	57,321	
Explosives & Flammable Liquids Tech.	3626 A	1.0	55,109	1.0	57,667	
Senior Fire Investigator	3623 A	1.0	49,290	1.0	51,578	
Asst. Explosives & Flammable Liquids Tech.	3621 A	1.0	43,495	1.0	45,514	
Fire Investigator	3621 A	3.0	133,240	3.0	141,344	
Executive Assistant	0018 A	1.0	40,635	1.0	42,521	
Senior Fire Safety Inspector	3619 A	3.0	132,868	3.0	138,994	
Fire Safety Inspector	3617 A	11.0	394,350	11.0	420,800	
Fire Safety Technician	3616A	1.0	40,126	1.0	41,937	
Principal Clerk Stenographer	3613 A	1.0	31,231	1.0	33,257	
Word Processing Typist	3610 A	1.0	36,124	1.0	37,771	
Subtotal		31.0	\$1,383,371	32.0	\$1,513,931	
Unclassified						
State Fire Marshal	843 A	1.0	110,031	1.0	115,137	
Subtotal		1.0	\$110,031	1.0	\$115,137	
Overtime			109,182		109,632	
Turnover			(61,726)		(101,289)	
Pay Reduction Days			(22,150)		-	
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Total Salaries		32.0	\$1,518,708	33.0	\$1,637,411	
Benefits						
Retirement			318,516		377,629	
Medical			242,188		238,196	
FICA			116,805		125,907	
Retiree Health			95,002		104,764	
Contract Stipends			8,160 <sup>(2)</sup>		8,457	(2)
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Payroll Accrual			7,808		-	
Total Salaries and Benefits		32.0	\$2,307,187	33.0	\$2,492,364	
Cost Per FTE Position			72,100		75,526	

#### Department of Public Safety Rhode Island State Fire Marshal

		FY 2011		FY 2012		
	<u>Grade</u>	FTE	Cost	FTE	Cost	
Statewide Benefit Assessment			29,132		30,912	
Payroll Costs		32.0	\$2,336,319	33.0	\$2,523,276	
Purchased Services						
Medical Services			1,200		1,200	
Training and Educational Services			265,546		124,500	
Total			\$266,746		\$125,700	
Total Personnel		32.0	\$2,603,065	33.0	\$2,648,976	
Distribution by Source of Funds						
General Revenue		31.0	2,315,879	31.0	2,381,316	
Federal Funds		-	190,546	-	49,500	
Restricted Receipts		-	75,000	1.0	153,899	
Other Funds		1.0	21,640	1.0	64,261	
Total: All Funds		32.0	\$2,603,065	33.0	\$2,648,976	

### Department of Public Safety Security Services

		FY 2011		F`	Y 2012
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					, <del></del>
Chief Capitol Police	137A	1.0	68,502	1.0	76,210
Capitol Police - Lieutenant	137A	1.0	45,190	1.0	49,531
Capitol Police - Sergeant	137A	1.0	53,951	1.0	56,455
Capitol Police Officer	137A	39.0	1,763,070	39.0	1,868,958
Executive Assistant	137A	1.0	38,700	1.0	41,821
Subtotal		43.0	1,969,413	43.0	2,092,975
Unclassified					
Executive High Sheriff	0841 A	-	-	1.0	111,452
Sheriff (Kent County)	0832 A	-	-	1.0	88,688
Chief Deputy Sheriff	0827 A	-	-	3.0	209,197
Deputy Sheriff - Major	0631 A	-	-	1.0	78,960
Deputy Sheriff - Captain	0630 A	-	-	1.0	74,781
Deputy Sheriff - Lieutenant	0628 A	-	-	4.0	273,304
Deputy Sheriff - Sergeant	0626 A	-	-	9.0	603,650
Administrative Assistant	0825 A	-	-	1.0	59,078
Deputy Sheriff	0624 A	-	-	58.0	3,454,336
Deputy Sheriff	0601A	-	-	98.0	4,695,122
Deputy Sheriff - Clerk	0318 A	-	-	2.0	97,161
Senior Clerk	308Q A	-	-	1.0	35,112
Subtotal		0.0	-	180.0	9,780,841 (5)
Overtime			323,375		1,018,500
Turnover			(282,023)		(901,066)
Pay Reduction Days			(27,762)		-
Total Salaries		43.0	\$1,983,003	223.0	11,991,250
Benefits					
Retirement			344,870		2,521,550
Medical			405,387		2,195,003
FICA			161,229 <sup>6)</sup>		942,181 <sup>(6)</sup>
Retiree Health			114,468		756,791
Contract Stipends			33,432 7)		162,184 <sup>(7)</sup>
Holiday Pay			4,794		4,508
Payroll Accrual			8,769		-
<b>Total Salaries and Benefits</b>		43.0	\$3,055,952	223.0	\$18,573,467

### Department of Public Safety Security Services

		FY 2011		F'	Y 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost	
Cost Per FTE Position			71,069		83,289	
Statewide Benefit Assessment			31,699		402,587	
Payroll Costs		43.0	\$3,087,651	223.0	\$18,976,054	
Purchased Services						
Medical Services			1,500 <sup>8)</sup>		3,000	(8)
Legal Services			-		8,500	
Total			\$1,500		\$11,500	
Total Personnel		43.0	\$3,089,151	223.0	\$18,987,554	
Distribution by Source of Funds						
General Revenue		43.0	3,089,151	223.0	18,987,554	
Total: All Funds		43.0	\$3,089,151	223.0	\$18,987,554	

#### Department of Public Safety Municipal Police Training Academy

		F	Y 2011	FY	2012
	<u>Grade</u>	FTE	Cost	FTE	Cost
Unclassified					
Director	0838A	1.0	94,015	1.0	101,515
Coordinator of Instruction and Testing	0322 A	1.0	58,290	1.0	61,532
Administrative Assistant	0815A	1.0	37,730	1.0	40,032
Subtotal		3.0	\$190,035	3.0	\$203,079
Pay Reduction Days			(2,950)		-
Turnover			(950)		(6,092)
Total Salaries		3.0	\$186,135	3.0	\$196,987
Benefits					
Retirement			38,679		45,268
Medical			34,319		32,873
FICA			14,465		15,070
Retiree Health			12,546		13,514
Payroll Accrual			987		-
Total Salaries and Benefits		3.0	\$287,131	3.0	\$303,712
Cost Per FTE Position			95,710		101,237
Statewide Benefit Assessment			7,446		7,879
Payroll Costs		3.0	\$294,577	3.0	\$311,591
Purchased Services					
Training and Educational Services			280,291		236,959
Total			\$280,291		\$236,959
Total Personnel		3.0	\$574,868	3.0	\$548,550
Distribution by Source of Funds					
General Revenue		3.0	306,077	3.0	323,091
Federal Funds		-	268,791 <sup>(9)</sup>	-	225,459
Total: All Funds		3.0	\$574,868	3.0	\$548,550

### Department of Public Safety State Police

		FY 2011		FY	′ 2012
	Grade	FTE	Cost	FTE	Cost
Unclassified					
Colonel-Director of Public Safety	0952 K	1.0	148,937	1.0	148,937
Lieutenant Colonel	0074 K	1.0	149,026	1.0	155,942
Major	0901 F	3.0	432,192	3.0	426,834
Captain	0072 F	4.0	517,844	4.0	545,436
Assistant Detective Commander	0073 F	1.0	124,373	1.0	134,057
Lieutenant	0071 A	22.0	2,795,131	22.0	2,971,125
Detective Sergeant	0084 A	9.0	798,149	9.0	802,572
Detective Corporal	0083 A	16.0	1,314,376	16.0	1,286,953
Detective Trooper	0082 A	37.0	2,493,975	31.0	2,166,621
Sergeant	0070 A	12.0	1,030,669	12.0	1,044,368
Corporal	0069 A	6.0	468,259	6.0	481,767
Senior Trooper	0081 A	83.0	5,571,868	64.0	5,299,433 <sup>(10)</sup>
Trooper	0080 A	35.0	1,757,398	60.0	2,786,849 (11)
Witness Protection Coordinator	0880 F	1.0	83,166	1.0	87,026
Fraud Manager	0840 A	2.0	229,963	2.0	245,153
Director of Radio Communications	0840 A	1.0	114,144	1.0	119,441
Intelligence Analyst	0838 A	2.0	177,985	2.0	189,973
Data Processing Systems Manager	0836 A	1.0	90,876	1.0	98,024
Director of Telecommunications	0836 A	1.0	79,834	1.0	90,120
Technical Support Specialist III	0833 A	1.0	84,098	1.0	88,222
Project Manager	4930 A	1.0	72,789	1.0	78,481
Operations/Maintenance Coordinator	0129 A	1.0	58,037	1.0	63,153
Task Force Agent Inspector	0828 A	3.0	196,583	2.0	139,310
Investigator	0826 A	1.0	61,653	1.0	64,380
Network Technical Specialist	4926 A	2.0	117,365	2.0	124,424
Technical Support Programmer	4926 A	1.0	48,154	1.0	51,594
Senior Monitoring and Evaluation Spec	5025 A	1.0	68,999	1.0	73,638
Criminal Case Coordinator	5025 A	1.0	66,888	1.0	70,622
Executive Secretary to the Colonel	0824 A	1.0	67,007	1.0	73,749
Police Communications Supervisor	0824 A	1.0	64,353	1.0	67,340
Adm. Asst./Confidential Secretary	0824 A	1.0	57,642	1.0	60,318
Administrative Officer	4922 A	1.0	55,848	1.0	58,370
Technical Staff Assistant - Operations	4920 A	1.0	49,302	1.0	51,590
Electronics Technician	4920 A	1.0	45,015	1.0	47,104
Administrative Assistant	4920 A	1.0	45,822	1.0	49,346
Principal Confidential Transcriber	4916 A	1.0	39,257	1.0	41,184
Data Entry Coordinator	4916 A	2.0	76,502	2.0	80,561

### Department of Public Safety State Police

		I	FY 2011	FY 2012		
	Grade	FTE	Cost	FTE	Cost	
Telecommunicator	4917 A	6.0	254,157	6.0	266,561	
Clerk Secretary	5014 A	1.0	41,231	1.0	43,145	
Utility Maintenance Technician	4911 A	7.0	244,991	7.0	258,242	
Subtotal		274.0	\$20,193,858	273.0	\$20,931,965	
RIDOT Reimbursements			1,800,000		1,800,000	
Overtime			2,739,656		2,644,589	
Turnover			(953,374)		(520,418)	
Pay Reduction Days			(101,341)		-	
Interdepartmental Transfers (DOA)			(199,698)		(208,965)	
Total Salaries		274.0	\$23,479,101	273.0	\$24,647,171	
Benefits						
Retirement			4,205,119		4,874,690	
Medical			3,542,564		3,682,466	
FICA			516,420		552,110	
Retiree Health			4,455,650		6,125,466	
Contract Stipends			1,522,979		1,559,856	
Holiday Pay			1,190,574		1,144,429	
Payroll Accrual			105,946		-	
Total Salaries and Benefits		274.0	\$39,018,353	273.0	\$42,586,188	
Cost Per FTE Position			142,403		155,993	
Statewide Benefit Assessment			402,593		424,143	
Payroll Costs		274.0	\$39,420,946	273.0	\$43,010,331	
Purchased Services						
Medical Services			87,260 <sup>(</sup>	(12)	57,000 <sup>(12)</sup>	
Training and Educational Services			•	(13)	277,794 <sup>(13)</sup>	
Clerical and Temporary Services			•	(14)	115,500 (14)	
Other Contract Services			63,899		17,000	
Total			\$701,981		\$467,294	
Total Personnel		274.0	\$40,122,927	273.0	\$43,477,625	

### Department of Public Safety State Police

		F	FY 2011	FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Distribution by Source of Funds					
General Revenue		264.0	35,981,708	263.0	39,588,506
Federal Funds		8.0	1,773,727	8.0	1,469,451
Other Funds		2.0	2,367,492	2.0	2,419,668
Total: All Funds		274.0	\$40,122,927	273.0	\$43,477,625

### Department of Public Safety Internal Service Programs

Capital Police Rotary					
		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Capitol Police Officer	321	8.0	350,509	8.0	371,377
Subtotal		8.0	\$350,509	8.0	\$371,377
Overtime			132,974		135,778
Pay Reduction Days			(5,468)		-
Total Salaries		8.0	\$478,015	8.0	\$507,155
Benefits					
Retirement			75,706		85,343
Medical			83,080		82,157
FICA			27,304		28,900
Retiree Health			23,580		25,477
Payroll Accrual			1,944		-
Total Salaries and Benefits		8.0	\$689,629	8.0	\$729,032
Cost Per FTE Position			86,204		91,129
Statewide Benefit Assessment			8,046		7,056
Payroll Costs		8.0	\$697,675	8.0	\$736,088
Total Personnel		8.0	\$697,675	8.0	\$736,088
Distribution by Source of Funds Internal Service Funds		8.0	697,675	8.0	736,088
Total: All Funds		8.0	\$697,675	8.0	\$736,088