State of Rhode Island and Providence Plantations

## Personnel Supplement



$$
\text { Fiscal Year } 2012
$$

Lincoln D. Chafee, Governor

## Department of Corrections Agency Summary

|  | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |
| Classified | 1,386.0 | 83,306,712 | 1,386.0 | 91,077,079 |
| Unclassified | 33.0 | 3,098,940 | 33.0 | 3,262,641 |
| Overtime |  | 21,476,360 |  | 21,931,123 |
| Turnover |  | $(6,598,584)$ |  | $(10,575,416)$ |
| Pay Reduction Days |  | $(1,337,003)$ |  | - |
| Total Salaries | 1,419.0 | \$99,946,425 | 1,419.0 | \$105,695,427 |
| Benefits |  |  |  |  |
| Retirement |  | 16,609,731 |  | 19,226,040 |
| Medical |  | 17,214,832 |  | 17,522,514 |
| FICA |  | 8,019,874 |  | 8,364,359 |
| Retiree Health |  | 5,379,358 |  | 5,741,151 |
| Contract Stipends |  | 1,549,862 |  | 1,511,275 |
| Holiday Pay |  | 2,909,259 |  | 2,799,219 |
| Payroll Accrual |  | 527,948 |  | - |
| Total Salaries and Benefits | 1,419.0 | \$152,157,289 | 1,419.0 | \$160,859,985 |
| Cost Per FTE Position |  | 107,229 |  | 113,362 |
| Temporary and Seasonal |  | - |  | 324,000 |
| Workers' Compensation |  | 92,048 |  | 89,736 |
| Statewide Benefit Assessment |  | 3,199,961 |  | 3,354,932 |
| Payroll Costs | 1,419.0 | \$155,449,298 | 1,419.0 | \$164,628,653 |
| Purchased Services |  |  |  |  |
| Medical Services |  | 5,878,573 |  | 6,038,923 |
| Design and Engineering Services |  | 101,232 |  | 251,232 |
| Training and Educational Services |  | 345,810 |  | 251,187 |
| Building and Grounds Maintenance |  | 250,705 |  | 250,705 |
| Information Technology |  | 551,823 |  | 269,573 |
| Legal Services |  | 78,153 |  | 46,766 |
| Management and Consultant Services |  | 54,409 |  | 54,403 |
| Clerical and Temporary Services |  | 470,208 |  | 373,142 |
| Other Contract Services |  | 2,967,225 |  | 2,777,861 |
| University and College Services |  | 657,934 |  | 622,533 |
| Total |  | \$11,356,072 |  | \$10,936,325 |
| Total Personnel | 1,419.0 | \$166,805,370 | 1,419.0 | \$175,564,978 |

## Department of Corrections Agency Summary

| FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: |
| FTE | Cost | FTE | Cost |
| 1,385.0 | 160,772,464 | 1,386.0 | 169,713,633 |
| 3.0 | 3,134,136 | 3.0 | 2,733,014 |
| 1.0 | 117,157 | - | 26,939 |
| 30.0 | 2,781,613 | 30.0 | 2,941,392 |
|  | - |  | 150,000 |
| 1,419.0 | \$166,805,370 | 1,419.0 | \$175,564,978 |

## Department of Corrections Central Management

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Associate Director - Financial Resources | 0142 A | 1.0 | 118,439 | 1.0 | 122,826 |
| Chief Inspector | 0141 A | 1.0 | 111,280 | 1.0 | 115,474 |
| Administrator - Financial Management | 0137 A | 1.0 | 95,245 | 1.0 | 99,424 |
| Deputy Chief - Legal Services | 0137 A | 1.0 | 95,656 | 1.0 | 99,835 |
| Assistant to the Director | 0136 A | 1.0 | 91,713 | 1.0 | 95,147 |
| Associate Director - Planning \& Research | 0136 A | 1.0 | 91,810 | 1.0 | 95,845 |
| Inspector, Office of Inspections | 0136 A | 3.0 | 265,862 | 3.0 | 279,783 |
| Administrator - Physical Resources | 0135 A | 1.0 | 88,568 | 1.0 | 91,879 |
| Chief-Recruitment \& Training | 0135 A | 1.0 | 88,680 | 1.0 | 94,284 |
| Assistant Admin. - Financial Management | 0134 A | 2.0 | 146,241 | 2.0 | 155,573 |
| Assistant Admin. - Financial Management | 0634 A | 1.0 | 85,191 | 1.0 | 90,362 |
| Chief Program \& Development | 0134 A | 1.0 | 84,684 | 1.0 | 89,166 |
| Senior Legal Counsel | 0134 A | 2.0 | 151,782 | 2.0 | 160,442 |
| Principal Planner (Corrections) | 0131 A | 2.0 | 135,699 | 2.0 | 144,055 |
| Chief of Information and Public Records | 0129 A | 1.0 | 58,263 | 1.0 | 63,831 |
| Departmental Grievance Coordinator | 0128 A | 1.0 | 67,068 | 1.0 | 69,595 |
| Assistant Chief Distribution Officer | 0628 A | 1.0 | 67,018 | 1.0 | 71,082 |
| Principal Research Technician | 0327 A | 1.0 | 49,122 | 1.0 | 51,343 |
| Supervisor - Correctional Officer Training | 0627 A | 2.0 | 147,030 | 2.0 | 158,456 |
| Senior Planner | A126 A | 1.0 | 47,422 | 1.0 | 49,566 |
| Chief of Motor Pool \& Maintenance | 0626 A | 1.0 | 66,018 | 1.0 | 69,003 |
| Fiscal Management Officer | 0626 A | 1.0 | 63,144 | 1.0 | 67,494 |
| Fiscal Management Officer | B26 O | 1.0 | 58,260 | 1.0 | 64,648 |
| Administrative Officer | A124A | 1.0 | 54,383 | 1.0 | 59,244 |
| Correctional Officer - Training Instructor | 0624 A | 6.0 | 396,185 | 6.0 | 437,518 |
| Office Manager | 0623 A | 2.0 | 109,222 | 2.0 | 116,255 |
| Implementation Aide | 0122A | 3.0 | 133,117 | 3.0 | 140,130 |
| Automotive Shp Supervisor (ACI) | 0621 A | 1.0 | 54,318 | 1.0 | 57,608 |
| Assistant Business Management Officer | 0619 A | 1.0 | 40,492 | 1.0 | 43,410 |
| Executive Assistant | 0118 A | 2.0 | 76,989 | 2.0 | 80,837 |
| Storekeeper | 0617 A | 2.0 | 90,476 | 2.0 | 95,958 |
| Supervisor - Central Mail Services | 0616 A | 1.0 | 42,633 | 1.0 | 45,213 |
| Clerk Secretary | B016 A | 1.0 | 46,315 | 1.0 | 48,379 |
| Data Control Clerk | 0115 A | 1.0 | 37,471 | 1.0 | 39,165 |
| Information Aide | 0615 A | 1.0 | 42,131 | 1.0 | 44,688 |
| Senior Reconciliation Clerk | 0614 A | 1.0 | 33,410 | 1.0 | 34,921 |
| Motor Equipment Operator | 0613 A | 1.0 | 35,871 | 1.0 | 38,619 |
| Senior Word Processing Typist | 0612 A | 1.0 | 38,687 | 1.0 | 41,027 |
| Senior Stores Clerk | 0611 A | 1.0 | 36,336 | 1.0 | 38,513 |
| Subtotal |  | 55.0 | \$3,542,231 | 55.0 | \$3,760,598 |
| Unclassified |  |  |  |  |  |
| Director - Department of Corrections | 0951 U | 1.0 | 145,644 | 1.0 | 145,644 |

## Department of Corrections Central Management

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Assistant Director - Administration | 0844 A | 1.0 | 138,714 | 1.0 | 144,795 |
| Executive Counsel | 0839 A | 1.0 | 106,901 | 1.0 | 114,025 |
| Confidential Secretary II | 0824 U | 1.0 | 47,970 | 1.0 | 52,011 |
| Subtotal |  | 4.0 | \$439,229 | 4.0 | \$456,475 |
| Overtime |  |  | 197,114 |  | 221,521 |
| Turnover |  |  | $(148,647)$ |  | $(294,366)$ |
| Briefing Time |  |  | 159 |  | 165 |
| Pay Reduction Days |  |  | $(62,087)$ |  | - |
| Total Salaries |  | 59.0 | \$3,967,999 | 59.0 | \$4,144,393 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 796,457 |  | 903,671 |
| Medical |  |  | 635,869 |  | 684,989 |
| FICA |  |  | 308,304 |  | 317,789 |
| Retiree Health |  |  | 258,332 |  | 269,764 |
| Contract Stipends |  |  | 20,466 |  | 19,951 |
| Payroll Accrual |  |  | 21,395 |  | - |
| Total Salaries and Benefits |  | 59.0 | \$6,008,822 | 59.0 | \$6,340,557 |
| Cost Per FTE Position |  |  | 101,844 |  | 107,467 |
| Temporary and Seasonal |  |  | - |  | 324,000 |
| Statewide Benefit Assessment |  |  | 153,313 |  | 157,298 |
| Payroll Costs |  | 59.0 | \$6,162,135 | 59.0 | \$6,821,855 |
| Purchased Services |  |  |  |  |  |
| Medical Services |  |  | 44,295 |  | 56,645 |
| Information Technology |  |  | 289,233 |  | 80,233 |
| Legal Services |  |  | 63,903 |  | 34,016 |
| Management and Consultant Services |  |  | 29,409 |  | 29,403 |
| Clerical and Temporary Services |  |  | 112,256 |  | 97,446 |
| Other Contract Services |  |  | 10,847 |  | 10,847 |
| Total |  |  | \$549,943 |  | \$308,590 |
| Total Personnel |  | 59.0 | \$6,712,078 | 59.0 | \$7,130,445 |

## Department of Corrections <br> Central Management

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| General Revenue |  | 59.0 | 6,712,078 | 59.0 | 7,130,445 |
| Total: All Funds |  | 59.0 | \$6,712,078 | 59.0 | \$7,130,445 |

## Department of Corrections Parole Board

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Executive Secretary Parole Board | 0034 C | 1.0 | 81,092 | 1.0 | 88,233 |
| Field Investigator | 0120 A | 3.0 | 148,910 | 3.0 | 155,607 |
| System Support Technician I | 0318 A | 1.0 | 42,721 | 1.0 | 45,875 |
| Data Control Clerk | 0315 A | 2.0 | 73,211 | 2.0 | 77,145 |
| Principal Clerk Typist | 0312 A | 1.0 | 35,104 | 1.0 | 36,691 |
| Senior Word Processing Typist | 0312 A | 1.0 | 33,941 | 1.0 | 36,691 |
| Subtotal |  | 9.0 | \$414,979 | 9.0 | \$440,242 |
| Unclassified |  |  |  |  |  |
| Chairperson - Parole Board | 0841 A | 1.0 | 119,325 | 1.0 | 124,721 |
| Special Projects Coordinator | 0827 A | 1.0 | 69,449 | 1.0 | 73,602 |
| Member - Parole Board | 0810 F | - | 147,014 | - | 156,241 |
| Subtotal |  | 2.0 | \$335,788 | 2.0 | \$354,564 |
| Overtime |  |  | 809 |  | 812 |
| Turnover |  |  | $(39,176)$ |  | $(29,331)$ |
| Pay Reduction Days |  |  | $(11,638)$ |  | - |
| Total Salaries |  | 11.0 | \$700,762 | 11.0 | \$766,287 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 147,869 |  | 175,905 |
| Medical |  |  | 103,335 |  | 102,188 |
| FICA |  |  | 54,498 |  | 58,621 |
| Retiree Health |  |  | 47,961 |  | 52,512 |
| Payoll Accrual |  |  | 3,920 |  | - |
| Total Salaries and Benefits |  | 11.0 | \$1,058,345 | 11.0 | \$1,155,513 |
| Cost Per FTE Position |  |  | 96,213 |  | 105,047 |
| Statewide Benefit Assessment |  |  | 28,464 |  | 30,619 |
| Payroll Costs |  | 11.0 | \$1,086,809 | 11.0 | \$1,186,132 |
| Purchased Services |  |  |  |  |  |
| Medical Services |  |  | 45,830 |  | 45,830 |
| Training and Educational Services |  |  | 3,010 |  | 3,010 |
| Information Technology |  |  | 39,340 |  | 39,340 |

## Department of Corrections Parole Board

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Legal Services |  |  | 14,250 |  | 12,750 |
| Clerical and Temporary Services |  |  | 23,822 |  | 23,822 |
| Other Contract Services |  |  | 35,000 |  | 36,850 |
| Total |  |  | \$161,252 |  | \$161,602 |
| Total Personnel |  | 11.0 | \$1,248,061 | 11.0 | \$1,347,734 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 11.0 | 1,213,061 | 11.0 | 1,310,884 |
| Federal Funds |  | - | 35,000 | - | 36,850 |
| Total: All Funds |  | 11.0 | \$1,248,061 | 11.0 | \$1,347,734 |

## Department of Corrections Institutional Corrections

|  | Grade | FY 2011 |  | FY 201 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Correctional Officer - Hosp. Supervisor | 0655 A | 4.0 | 433,552 | 4.0 | 455,839 |
| Medical Program Director | 0154 A | 1.0 | 154,077 | 1.0 | 161,045 |
| Chief of Psychiatric Services | 0152 A | 1.0 | 132,140 | 1.0 | 136,767 |
| Correctional Officer - Hospital II | 0651 A | 33.0 | 2,385,520 | 33.0 | 2,522,082 |
| Chief of Dental Services | 0144 A | 1.0 | 125,104 | 1.0 | 132,446 |
| Associate Director - Health Care Services | 0141 A | 1.0 | 111,280 | 1.0 | 115,474 |
| Associate Director - Classification Services | 0140 A | 1.0 | 106,137 | 1.0 | 110,136 |
| Deputy Warden | 0140 A | 10.0 | 999,141 | 10.0 | 1,050,564 |
| Director of General Nursing Services | 0140 A | 1.0 | 99,791 | 1.0 | 106,314 |
| Physician II | 0740 A | 5.0 | 683,206 | 5.0 | 714,121 |
| Assoc. Director - Facilities \& Maintenance | 0139 A | 1.0 | 88,218 | 1.0 | 96,012 |
| Interdepartmental Project Coordinator | 0139 A | 1.0 | 92,575 | 1.0 | 96,761 |
| Associate Director - Food Services | 0134 A | 1.0 | 84,716 | 1.0 | 87,908 |
| Professional Services Coordinator | 0134 A | 2.0 | 155,312 | 2.0 | 166,027 |
| Principal Public Health Promotion Spec. | 0133 A | 1.0 | 81,556 | 1.0 | 84,629 |
| Substance Abuse Coordinator | 0132 A | 1.0 | 64,892 | 1.0 | 70,186 |
| Counseling Services Coordinator | 0632 A | 1.0 | 76,464 | 1.0 | 81,008 |
| Public Health Education Specialist | 0331 A | 2.0 | 131,042 | 2.0 | 139,498 |
| Intake Service Coordinator | 0130 A | 1.0 | 71,014 | 1.0 | 74,225 |
| Environmental Health Coordinator | 0330 A | 1.0 | 62,731 | 1.0 | 65,568 |
| Correctional Officer - Captain | 0630 A | 15.0 | 1,233,683 | 15.0 | 1,331,372 |
| Supervising Clinical Psychologist | 0 J 29 A | 1.0 | 57,000 | 1.0 | 59,578 |
| Records \& ID Officer - Captain | 0628 A | 2.0 | 149,957 | 2.0 | 162,445 |
| Security Specialist | 0628 A | 5.0 | 375,195 | 5.0 | 405,798 |
| Work Rehabilitation Program Supervisor | 0628 A | 1.0 | 72,311 | 1.0 | 76,698 |
| Maintenance Superintendant | 0627 A | 2.0 | 128,350 | 2.0 | 136,106 |
| Supervisor - Food Services | 0627 A | 2.0 | 145,382 | 2.0 | 156,374 |
| Parole Coordinator | 0 C 27 A | 1.0 | 65,031 | 1.0 | 70,079 |
| Adult Counselor | 0 J 27 A | 24.0 | 1,507,489 | 24.0 | 1,581,274 |
| Clincial Psychologist | 0327 J | 1.0 | 69,096 | 1.0 | 71,700 |
| Clinical Social Worker | 0327 J | 11.0 | 659,802 | 11.0 | 694,226 |
| Business Management Officer | 0626 A | 1.0 | 66,018 | 1.0 | 69,003 |
| Chief - Motor Pool \& Maintenance | 0626 A | 1.0 | 66,018 | 1.0 | 69,003 |
| Correctional Officer - Lieutenant | 0626 A | 57.0 | 4,054,568 | 57.0 | 4,407,633 |
| Classification Counselor | 0 J 26 A | 2.0 | 135,294 | 2.0 | 141,158 |
| Correctional Investigator I | 0624 A | 6.0 | 397,215 | 6.0 | 435,673 |
| Correctional Officer - Armorer | 0624 A | 1.0 | 57,548 | 1.0 | 60,151 |
| Correctional Officer - Canine | 0624 A | 2.0 | 129,438 | 2.0 | 143,944 |
| Correctional Officer - Hospital | 0624 A | 9.0 | 541,840 | 9.0 | 568,631 |
| Correctional Officer - Steward | 0624 A | 21.0 | 1,408,865 | 21.0 | 1,526,686 |

## Department of Corrections Institutional Corrections

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Records \& ID Officer - Lieutenant | 0624 A | 7.0 | 454,090 | 7.0 | 497,705 |
| Office Manager | 0623 A | 2.0 | 109,872 | 2.0 | 116,673 |
| Senior Accountant | 0623 A | 1.0 | 48,324 | 1.0 | 51,597 |
| Implementation Aide | 0322 A | 1.0 | 41,244 | 1.0 | 43,109 |
| Plumber Supervisor | 0322 G | 1.0 | 48,261 | 1.0 | 50,815 |
| Assistant Administrative Officer | 0621 A | 1.0 | 46,726 | 1.0 | 48,839 |
| Assistant Administrative Officer | 0121 A | 1.0 | 46,615 | 1.0 | 49,856 |
| Correctional Officer | 0621 A | 859.0 | 49,039,324 | 859.0 | 54,660,874 |
| Building Maintenance Supervisor | 0320 A | 1.0 | 48,147 | 1.0 | 50,653 |
| Carpenter Supervisor | 0320 A | 1.0 | 43,306 | 1.0 | 45,264 |
| Locksmith II | 0320 A | 2.0 | 89,940 | 2.0 | 95,917 |
| Librarian | 0620 A | 2.0 | 96,676 | 2.0 | 102,534 |
| Senior X-Ray Technician | 0620 A | 1.0 | 50,516 | 1.0 | 52,800 |
| Executive Assistant | 0118 A | 7.0 | 279,017 | 7.0 | 295,818 |
| Electrician | 0318 G | 3.0 | 120,695 | 3.0 | 126,465 |
| Fire Safety Technician | 0318 A | 1.0 | 40,779 | 1.0 | 42,623 |
| Plumber | 0318 G | 2.0 | 82,978 | 2.0 | 86,731 |
| Senior Teller | 0618 A | 1.0 | 46,701 | 1.0 | 49,533 |
| Building Systems Technician | 0317 A | 4.0 | 170,779 | 4.0 | 178,840 |
| Licensed Steamfitter | 0317 G | 1.0 | 38,559 | 1.0 | 40,303 |
| Storekeeper | 0617 A | 1.0 | 45,731 | 1.0 | 48,098 |
| Senior Maintenance Technician | 0316 G | 3.0 | 120,884 | 3.0 | 127,097 |
| Clerk Secretary | 0316 A | 3.0 | 131,053 | 3.0 | 133,995 |
| Pharmacy Aide | 0616 A | 1.0 | 44,602 | 1.0 | 46,992 |
| Data Control Clerk | 0615 A | 5.0 | 206,560 | 5.0 | 218,293 |
| Information Aide | 0615 A | 1.0 | 35,085 | 1.0 | 39,165 |
| Information Aide | 0115 A | 1.0 | 39,737 | 1.0 | 42,149 |
| Medical Records Clerical Supervisor | 0615 A | 1.0 | 41,117 | 1.0 | 43,604 |
| Dental Assistant | 0614 A | 2.0 | 83,287 | 2.0 | 88,339 |
| Senior Reconciliation Clerk | 0614 A | 2.0 | 73,794 | 2.0 | 78,795 |
| Senior Word Processing Typist | 0112 A | 1.0 | 32,719 | 1.0 | 34,860 |
| Senior Word Processing Typist | 0312 A | 2.0 | 71,135 | 2.0 | 75,129 |
| Senior Word Processing Typist | 0612 A | 2.0 | 77,056 | 2.0 | 81,722 |
| Medical Records Clerk | 0611 A | 4.0 | 145,346 | 4.0 | 154,053 |
| Subtotal |  | 1,163.0 | \$69,549,223 | 1,163.0 | \$76,533,382 |
| Unclassified |  |  |  |  |  |
| Assistant Director - Institutions \& Op. | 0844 A | 1.0 | 114,453 | 1.0 | 125,163 |
| Assistant Director - Rehab. Services | 0844 A | 1.0 | 137,344 | 1.0 | 142,520 |
| Coordinator of Education | 0841 F | 2.0 | 112,989 | 2.0 | 118,873 |
| Special Education Director | 0837 A | 1.0 | 97,017 | 1.0 | 101,410 |

## Department of Corrections Institutional Corrections

Deputy Assistant Director - Warden
School Psychologist
School Social Worker
Teacher - Academic
Teacher - Academic/ESL
Teacher - Industrial Arts
Teacher - Special Education
$\quad$ Subtotal

Overtime
Turnover
Briefing Time
Pay Reduction Days

## Total Salaries

## Benefits

Retiremen
Medical

FICA
Retiree Health
Contract Stipends
Holiday Pay
Payroll Accrual
$\quad$ Total Salaries and Benefits
Cost Per FTE Position
Workers' Compensation
Statewide Benefit Assessment
Payroll Costs
Purchased Services
Medical Services
Design and Engineering Services
Training and Educational Services
Building and Grounds Maintenance
Information Technology

| Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| 0815 F | 5.0 | 598,310 | 5.0 | 622,238 |
| 0002 A | 1.0 | 91,593 | 1.0 | 95,359 |
| 0002 A | 1.0 | 80,369 | 1.0 | 91,295 |
| 0001 U | 10.0 | 737,251 | 10.0 | 778,003 |
| 0001 U | 1.0 | 78,960 | 1.0 | 82,206 |
| 0001 U | 2.0 | 154,331 | 2.0 | 164,582 |
| 0001 U | 2.0 | 121,306 | 2.0 | 129,953 |
|  | 27.0 | \$2,323,923 | 27.0 | \$2,451,602 |
|  |  | 19,457,842 |  | 19,822,255 |
|  |  | $(6,166,106)$ |  | $(9,778,220)$ |
|  |  | 1,480,472 |  | 1,544,083 |
|  |  | $(1,111,281)$ |  | - |
|  | 1,190.0 | \$85,534,073 | 1,190.0 | \$90,573,102 |
|  |  | 13,684,393 |  | 15,885,764 |
|  |  | 14,707,426 |  | 14,908,086 |
|  |  | 6,905,424 |  | 7,210,546 |
|  |  | 4,430,819 |  | 4,741,820 |
|  |  | 1,507,395 |  | 1,469,521 |
|  |  | 2,885,687 |  | 2,776,655 |
|  |  | 450,077 |  | - |
|  | 1,190.0 | \$130,105,294 | 1,190.0 | \$137,565,494 |
|  |  | 109,332 |  | 115,601 |
|  |  | 92,048 |  | 89,736 |
|  |  | 2,636,846 |  | 2,772,232 |
|  | 1,190.0 | \$132,834,188 | 1,190.0 | \$140,427,462 |
|  |  | 5,533,448 |  | 5,681,448 |
|  |  | 99,232 |  | 249,232 |
|  |  | 315,133 |  | 220,510 |
|  |  | 250,705 |  | 250,705 |
|  |  | 40,800 |  | - |

## Department of Corrections Institutional Corrections

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Management and Consultant Services |  |  | 25,000 |  | 25,000 |
| Clerical and Temporary Services |  |  | 334,085 |  | 251,829 |
| Other Contract Services |  |  | 2,323,795 |  | 2,199,747 |
| University and College Services |  |  | 489,172 |  | 462,533 |
| Total |  |  | \$9,411,370 |  | \$9,341,004 |
| Total Personnel |  | 1,190.0 | \$142,245,558 | 1,190.0 | \$149,768,466 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 1,187.0 | 139,803,762 | 1,187.0 | 147,471,494 |
| Federal Funds |  | 3.0 | 2,441,796 | 3.0 | 2,146,972 |
| Other Funds |  | - | - | - | 150,000 |
| Total: All Funds |  | 1,190.0 | \$142,245,558 | 1,190.0 | \$149,768,466 |

## Department of Corrections Community Corrections

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Administrator - Probation \& Parole | 0140 A | 1.0 | 105,929 | 1.0 | 109,921 |
| Administrator - Community Confinement | 0139 A | 1.0 | 102,187 | 1.0 | 105,993 |
| Assistant Administrator - Probation \& Parole | 0138 A | 1.0 | 85,422 | 1.0 | 93,294 |
| Home Confinement Coordinator | 0133 A | 1.0 | 81,001 | 1.0 | 84,613 |
| Probation \& Parole Supervisor | 0C33 A | 9.0 | 738,606 | 9.0 | 773,602 |
| Deputy Compact Administrator | 0 C 31 A | 1.0 | 85,890 | 1.0 | 88,971 |
| Probation \& Parole Officer III | 0C31 A | 1.0 | 85,137 | 1.0 | 88,218 |
| Probation \& Parole Officer II | 0C29 A | 69.0 | 4,813,517 | 69.0 | 5,083,213 |
| Community Program Counselor | $0 J 27$ A | 5.0 | 323,621 | 5.0 | 339,032 |
| Probation \& Parole Officer I | C270 | 9.0 | 538,873 | 9.0 | 571,480 |
| Administrator Officer | 0324 A | 1.0 | 46,380 | 1.0 | 51,231 |
| Correctional Officer | 0621 A | 6.0 | 367,316 | 6.0 | 394,684 |
| Probation \& Parole Aide | 0318 A | 11.0 | 471,065 | 11.0 | 496,305 |
| Data Control Clerk | 0315 A | 1.0 | 42,032 | 1.0 | 43,932 |
| Senior Word Processing Typist | 0312 A | 11.0 | 368,280 | 11.0 | 388,930 |
| Senior Word Processing Typist | 0612 A | 1.0 | 40,444 | 1.0 | 43,072 |
| Subtotal |  | 129.0 | \$8,295,700 | 129.0 | \$8,756,491 |
| Overtime |  |  | 231,256 |  | 230,175 |
| Turnover |  |  | $(235,333)$ |  | $(472,863)$ |
| Briefing Time |  |  | 43,104 |  | 44,540 |
| Pay Reduction Days |  |  | $(128,537)$ |  | - |
| Total Salaries |  | 129.0 | \$8,206,190 | 129.0 | \$8,558,343 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 1,675,171 |  | 1,902,540 |
| Medical |  |  | 1,424,585 |  | 1,474,776 |
| FICA |  |  | 639,054 |  | 656,094 |
| Retiree Health |  |  | 543,044 |  | 568,275 |
| Contract Stipends |  |  | 7,891 |  | 7,693 |
| Holiday Pay |  |  | 18,920 |  | 17,773 |
| Payroll Accrual |  |  | 44,719 |  | - |
| Total Salaries and Benefits |  | 129.0 | \$12,559,574 | 129.0 | \$13,185,494 |

## Department of Corrections Community Corrections



| Purchased Services |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Medical Services |  | 255,000 |  | 255,000 |
| Training and Educational Services |  | 27,667 |  | 27,667 |
| Other Contract Services |  | 584,590 |  | 517,424 |
| University and College Services |  | 68,762 |  | 60,000 |
| Total |  | \$936,019 |  | \$860,091 |
| Total Personnel | 129.0 | \$13,818,060 | 129.0 | \$14,376,941 |
| Distribution by Source of Funds |  |  |  |  |
| General Revenue | 128.0 | 13,043,563 | 129.0 | 13,800,810 |
| Federal Funds | - | 657,340 | - | 549,192 |
| Restricted Receipts | 1.0 | 117,157 | - | 26,939 |
| Total: All Funds | 129.0 | \$13,818,060 | 129.0 | \$14,376,941 |

## Department of Corrections Internal Service Programs

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Associate Director - Industries | 0137 A | 1.0 | 90,448 | 1.0 | 94,538 |
| Chief Distribution Officer | 0831 A | 1.0 | 66,475 | 1.0 | 72,475 |
| Industries General Supervisor | 0628 A | 2.0 | 136,014 | 2.0 | 142,164 |
| Marketing/Sales Manager | 0626 A | 1.0 | 64,309 | 1.0 | 68,673 |
| Printing Shop Supervisor | 0623 A | 2.0 | 111,095 | 2.0 | 116,968 |
| Auto Body Shop Supervisor | 0622 A | 1.0 | 48,532 | 1.0 | 50,727 |
| Furniture/Upholstery Shop Supvr. | 0622 A | 2.0 | 105,195 | 2.0 | 111,252 |
| Horticulture Shop Supervisor | 0622 A | 2.0 | 106,599 | 2.0 | 112,596 |
| Garment Shop Supervisor | 0621 A | 1.0 | 50,395 | 1.0 | 54,641 |
| Janitorial/Maintenance Supervisor | 0621 A | 2.0 | 98,557 | 2.0 | 104,886 |
| Metal Stamping Shop Supervisor | 0620 A | 1.0 | 55,593 | 1.0 | 58,107 |
| Assistant Business Management Officer | 0619 A | 1.0 | 46,649 | 1.0 | 49,479 |
| Senior Inspector | 0318 A | 1.0 | 42,721 | 1.0 | 44,653 |
| Warehouse Supervisor | 0317 A | 1.0 | 45,126 | 1.0 | 46,826 |
| Storekeeper | 0617 A | 1.0 | 45,569 | 1.0 | 48,098 |
| Fiscal Clerk | 0314 A | 2.0 | 81,841 | 2.0 | 85,995 |
| Senior Reconcillation Clerk | 0314 C | 2.0 | 83,178 | 2.0 | 88,084 |
| Warehouse Worker | 0313 A | 6.0 | 226,283 | 6.0 | 236,204 |
| Subtotal |  | 30.0 | \$1,504,579 | 30.0 | \$1,586,366 |
| Overtime |  |  | 65,604 |  | 67,572 |
| Turnover |  |  | $(9,322)$ |  | (636) |
| Pay Reduction Days |  |  | $(23,460)$ |  | - |
| Total Salaries |  | 30.0 | \$1,537,401 | 30 | \$1,653,302 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 305,841 |  | 358,160 |
| Medical |  |  | 343,617 |  | 352,475 |
| FICA |  |  | 112,594 |  | 121,309 |
| Retiree Health |  |  | 99,202 |  | 108,780 |
| Contract Stipends |  |  | 14,110 |  | 14,110 |

## Department of Corrections Internal Service Programs

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Holiday Pay |  |  | 4,652 |  | 4,791 |
| Payroll Accrual |  |  | 7,837 |  | - |
| Total Salaries and Benefits |  | 30.0 | \$2,425,254 | 30.0 | \$2,612,927 |
| Cost Per FTE Position |  |  | 50,153 |  | 52,879 |
| Statewide Benefit Assessment |  |  | 58,871 |  | 63,427 |
| Payroll Costs |  | 30.0 | \$2,484,125 | 30.0 | \$2,676,354 |
| Purchased Services |  |  |  |  |  |
| Design and Engineering Services |  |  | 2,000 |  | 2,000 |
| Information Technology |  |  | 182,450 |  | 150,000 |
| Clerical and Temporary Services |  |  | 45 |  | 45 |
| Other Contract Services |  |  | 12,993 |  | 12,993 |
| University and College Services |  |  | 100,000 |  | 100,000 |
| Total |  |  | \$297,488 |  | \$265,038 |
| Total Personnel |  | 30.0 | \$2,781,613 | 30.0 | \$2,941,392 |
| Distribution by Source of Funds |  |  |  |  |  |
| Internal Service Funds |  | 30.0 | 2,781,613 | 30.0 | 2,941,392 |
| Total: All Funds |  | 30.0 | \$2,781,613 | 30.0 | \$2,941,392 |

