State of Rhode Island and Providence Plantations

Personnel Supplement



Fiscal Year 2012

Lincoln D. Chafee, Governor

Department of Corrections Agency Summary

	F	FY 2012			
	FTE	Cost	FTE	Cost	
Distribution by Category					
Classified	1,386.0	83,306,712	1,386.0	91,077,079	
Unclassified	33.0	3,098,940	33.0	3,262,641	
Overtime		21,476,360		21,931,123	
Turnover		(6,598,584)		(10,575,416)	
Pay Reduction Days		(1,337,003)		-	
Total Salaries	1,419.0	\$99,946,425	1,419.0	\$105,695,427	
Benefits					
Retirement		16,609,731		19,226,040	
Medical		17,214,832		17,522,514	
FICA		8,019,874		8,364,359	
Retiree Health		5,379,358		5,741,151	
Contract Stipends		1,549,862		1,511,275	
Holiday Pay		2,909,259		2,799,219	
Payroll Accrual		527,948		-	
Total Salaries and Benefits	1,419.0	\$152,157,289	1,419.0	\$160,859,985	
Cost Per FTE Position		107,229		113,362	
Temporary and Seasonal		-		324,000	
Workers' Compensation		92,048		89,736	
Statewide Benefit Assessment		3,199,961		3,354,932	
Payroll Costs	1,419.0	\$155,449,298	1,419.0	\$164,628,653	
Purchased Services					
Medical Services		5,878,573		6,038,923	
Design and Engineering Services		101,232		251,232	
Training and Educational Services		345,810		251,187	
Building and Grounds Maintenance		250,705		250,705	
Information Technology		551,823		269,573	
Legal Services		78,153		46,766	
Management and Consultant Services Clerical and Temporary Services		54,409 470,208		54,403 373,142	
Other Contract Services		2,967,225		2,777,861	
University and College Services		657,934		622,533	
Total		\$11,356,072		\$10,936,325	
Total Personnel	1,419.0	\$166,805,370	1,419.0	\$175,564,978	

Department of Corrections Agency Summary

	F	Y 2011	F	FY 2012		
	FTE	Cost	FTE	Cost		
Distribution by Source of Funds						
General Revenue	1,385.0	160,772,464	1,386.0	169,713,633		
Federal Funds	3.0	3,134,136	3.0	2,733,014		
Restricted Receipts	1.0	117,157	-	26,939		
Internal Service Funds	30.0	2,781,613	30.0	2,941,392		
Other Funds		-		150,000		
Total: All Funds	1,419.0	\$166,805,370	1,419.0	\$175,564,978		

Department of Corrections Central Management

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Associate Director - Financial Resources	0142 A	1.0	118,439	1.0	122,826
Chief Inspector	0141 A	1.0	111,280	1.0	115,474
Administrator - Financial Management	0137 A	1.0	95,245	1.0	99,424
Deputy Chief - Legal Services	0137 A	1.0	95,656	1.0	99,835
Assistant to the Director	0136 A	1.0	91,713	1.0	95,147
Associate Director - Planning & Research	0136 A	1.0	91,810	1.0	95,845
Inspector, Office of Inspections	0136 A	3.0	265,862	3.0	279,783
Administrator - Physical Resources	0135 A	1.0	88,568	1.0	91,879
Chief-Recruitment & Training	0135 A	1.0	88,680	1.0	94,284
Assistant Admin Financial Management	0134 A	2.0	146,241	2.0	155,573
Assistant Admin Financial Management	0634 A	1.0	85,191	1.0	90,362
Chief Program & Development	0134 A	1.0	84,684	1.0	89,166
Senior Legal Counsel	0134 A	2.0	151,782	2.0	160,442
Principal Planner (Corrections)	0131 A	2.0	135,699	2.0	144,055
Chief of Information and Public Records	0129 A	1.0	58,263	1.0	63,831
Departmental Grievance Coordinator	0128 A	1.0	67,068	1.0	69,595
Assistant Chief Distribution Officer	0628 A	1.0	67,018	1.0	71,082
Principal Research Technician	0327 A	1.0	49,122	1.0	51,343
Supervisor - Correctional Officer Training	0627 A	2.0	147,030	2.0	158,456
Senior Planner	A126 A	1.0	47,422	1.0	49,566
Chief of Motor Pool & Maintenance	0626 A	1.0	66,018	1.0	69,003
Fiscal Management Officer	0626 A	1.0	63,144	1.0	67,494
Fiscal Management Officer	B26 O	1.0	58,260	1.0	64,648
Administrative Officer	A124A	1.0	54,383	1.0	59,244
Correctional Officer - Training Instructor	0624 A	6.0	396,185	6.0	437,518
Office Manager	0623 A	2.0	109,222	2.0	116,255
Implementation Aide	0122A	3.0	133,117	3.0	140,130
Automotive Shp Supervisor (ACI)	0621 A	1.0	54,318	1.0	57,608
Assistant Business Management Officer	0619 A	1.0	40,492	1.0	43,410
Executive Assistant	0118 A	2.0	76,989	2.0	80,837
Storekeeper	0617 A	2.0	90,476	2.0	95,958
Supervisor - Central Mail Services	0616 A	1.0	42,633	1.0	45,213
Clerk Secretary	B016 A	1.0	46,315	1.0	48,379
Data Control Clerk	0115 A	1.0	37,471	1.0	39,165
Information Aide	0615 A	1.0	42,131	1.0	44,688
Senior Reconciliation Clerk	0614 A	1.0	33,410	1.0	34,921
Motor Equipment Operator	0613 A	1.0	35,871	1.0	38,619
Senior Word Processing Typist	0612 A	1.0	38,687	1.0	41,027
Senior Stores Clerk	0611 A	1.0	36,336	1.0	38,513
Subtotal		55.0	\$3,542,231	55.0	\$3,760,598
Unclassified					
Director - Department of Corrections	0951 U	1.0	145,644	1.0	145,644

Department of Corrections Central Management

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Assistant Director - Administration	0844 A	1.0	138,714	1.0	144,795
Executive Counsel	0839 A	1.0	106,901	1.0	114,025
Confidential Secretary II	0824 U	1.0	47,970	1.0	52,011
Subtotal		4.0	\$439,229	4.0	\$456,475
Overtime			197,114		221,521
Turnover			(148,647)		(294,366)
Briefing Time			159		165
Pay Reduction Days			(62,087)		-
Total Salaries		59.0	\$3,967,999	59.0	\$4,144,393
Benefits					
Retirement			796,457		903,671
Medical			635,869		684,989
FICA			308,304		317,789
Retiree Health			258,332		269,764
Contract Stipends			20,466		19,951
Payroll Accrual			21,395		-
Total Salaries and Benefits		59.0	\$6,008,822	59.0	\$6,340,557
Cost Per FTE Position			101,844		107,467
Temporary and Seasonal			-		324,000
Statewide Benefit Assessment			153,313		157,298
Payroll Costs		59.0	\$6,162,135	59.0	\$6,821,855
Purchased Services					
Medical Services			44,295		56,645
Information Technology			289,233		80,233
Legal Services			63,903		34,016
Management and Consultant Services			29,409		29,403
Clerical and Temporary Services			112,256		97,446
Other Contract Services			10,847		10,847
Total			\$549,943		\$308,590
Total Personnel		59.0	\$6,712,078	59.0	\$7,130,445

Distribution by Source of Funds

Department of Corrections Central Management

	F	FY 2011		2012
Grac	de <u>FTE</u>	Cost	FTE	Cost
General Revenue	59.0	6,712,078	59.0	7,130,445
Total: All Funds	59.0	\$6,712,078	59.0	\$7,130,445

Department of Corrections Parole Board

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Executive Secretary Parole Board	0034 C	1.0	81,092	1.0	88,233
Field Investigator	0120 A	3.0	148,910	3.0	155,607
System Support Technician I	0318 A	1.0	42,721	1.0	45,875
Data Control Clerk	0315 A	2.0	73,211	2.0	77,145
Principal Clerk Typist	0312 A	1.0	35,104	1.0	36,691
Senior Word Processing Typist	0312 A	1.0	33,941	1.0	36,691
Subtotal		9.0	\$414,979	9.0	\$440,242
Unclassified					
Chairperson - Parole Board	0841 A	1.0	119,325	1.0	124,721
Special Projects Coordinator	0827 A	1.0	69,449	1.0	73,602
Member - Parole Board	0810 F	-	147,014	-	156,241
Subtotal		2.0	\$335,788	2.0	\$354,564
Overtime			809		812
Turnover			(39,176)		(29,331)
Pay Reduction Days			(11,638)		-
Total Salaries		11.0	\$700,762	11.0	\$766,287
Benefits					
Retirement			147,869		175,905
Medical			103,335		102,188
FICA			54,498		58,621
Retiree Health			47,961		52,512
Payoll Accrual			3,920		-
Total Salaries and Benefits		11.0	\$1,058,345	11.0	\$1,155,513
Cost Per FTE Position			96,213		105,047
Statewide Benefit Assessment			28,464		30,619
Payroll Costs		11.0	\$1,086,809	11.0	\$1,186,132
Purchased Services					
Medical Services			45,830		45,830
Training and Educational Services			3,010		3,010
Information Technology			39,340		39,340
mermanen reemelegy			00,010		00,010

Department of Corrections Parole Board

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Legal Services			14,250		12,750
Clerical and Temporary Services			23,822		23,822
Other Contract Services			35,000		36,850
Total			\$161,252		\$161,602
Total Personnel		11.0	\$1,248,061	11.0	\$1,347,734
Distribution by Source of Funds					
General Revenue		11.0	1,213,061	11.0	1,310,884
Federal Funds		-	35,000	-	36,850
Total: All Funds		11.0	\$1,248,061	11.0	\$1,347,734

		F	FY 2011		2012
	Grade	FTE	Cost	FTE	Cost
Classified					
Correctional Officer - Hosp. Supervisor	0655 A	4.0	433,552	4.0	455,839
Medical Program Director	0154 A	1.0	154,077	1.0	161,045
Chief of Psychiatric Services	0152 A	1.0	132,140	1.0	136,767
Correctional Officer - Hospital II	0651 A	33.0	2,385,520	33.0	2,522,082
Chief of Dental Services	0144 A	1.0	125,104	1.0	132,446
Associate Director - Health Care Services	0141 A	1.0	111,280	1.0	115,474
Associate Director - Classification Services	0140 A	1.0	106,137	1.0	110,136
Deputy Warden	0140 A	10.0	999,141	10.0	1,050,564
Director of General Nursing Services	0140 A	1.0	99,791	1.0	106,314
Physician II	0740 A	5.0	683,206	5.0	714,121
Assoc. Director - Facilities & Maintenance	0139 A	1.0	88,218	1.0	96,012
Interdepartmental Project Coordinator	0139 A	1.0	92,575	1.0	96,761
Associate Director - Food Services	0134 A	1.0	84,716	1.0	87,908
Professional Services Coordinator	0134 A	2.0	155,312	2.0	166,027
Principal Public Health Promotion Spec.	0133 A	1.0	81,556	1.0	84,629
Substance Abuse Coordinator	0132 A	1.0	64,892	1.0	70,186
Counseling Services Coordinator	0632 A	1.0	76,464	1.0	81,008
Public Health Education Specialist	0331 A	2.0	131,042	2.0	139,498
Intake Service Coordinator	0130 A	1.0	71,014	1.0	74,225
Environmental Health Coordinator	0330 A	1.0	62,731	1.0	65,568
Correctional Officer - Captain	0630 A	15.0	1,233,683	15.0	1,331,372
Supervising Clinical Psychologist	0J29 A	1.0	57,000	1.0	59,578
Records & ID Officer - Captain	0628 A	2.0	149,957	2.0	162,445
Security Specialist	0628 A	5.0	375,195	5.0	405,798
Work Rehabilitation Program Supervisor	0628 A	1.0	72,311	1.0	76,698
Maintenance Superintendant	0627 A	2.0	128,350	2.0	136,106
Supervisor - Food Services	0627 A	2.0	145,382	2.0	156,374
Parole Coordinator	0C27 A	1.0	65,031	1.0	70,079
Adult Counselor	0J27 A	24.0	1,507,489	24.0	1,581,274
Clincial Psychologist	0327 J	1.0	69,096	1.0	71,700
Clinical Social Worker	0327 J	11.0	659,802	11.0	694,226
Business Management Officer	0626 A	1.0	66,018	1.0	69,003
Chief - Motor Pool & Maintenance	0626 A	1.0	66,018	1.0	69,003
Correctional Officer - Lieutenant	0626 A	57.0	4,054,568	57.0	4,407,633
Classification Counselor	0J26 A	2.0	135,294	2.0	141,158
Correctional Investigator I	0624 A	6.0	397,215	6.0	435,673
Correctional Officer - Armorer	0624 A	1.0	57,548	1.0	60,151
Correctional Officer - Canine	0624 A	2.0	129,438	2.0	143,944
Correctional Officer - Hospital	0624 A	9.0	541,840	9.0	568,631
Correctional Officer - Steward	0624 A	21.0	1,408,865	21.0	1,526,686

		F	FY 2011		Y 2012
	Grade	FTE	Cost	FTE	Cost
Records & ID Officer - Lieutenant	0624 A	7.0	454,090	7.0	497,705
Office Manager	0623 A	2.0	109,872	2.0	116,673
Senior Accountant	0623 A	1.0	48,324	1.0	51,597
Implementation Aide	0322 A	1.0	41,244	1.0	43,109
Plumber Supervisor	0322 G	1.0	48,261	1.0	50,815
Assistant Administrative Officer	0621 A	1.0	46,726	1.0	48,839
Assistant Administrative Officer	0121 A	1.0	46,615	1.0	49,856
Correctional Officer	0621 A	859.0	49,039,324	859.0	54,660,874
Building Maintenance Supervisor	0320 A	1.0	48,147	1.0	50,653
Carpenter Supervisor	0320 A	1.0	43,306	1.0	45,264
Locksmith II	0320 A	2.0	89,940	2.0	95,917
Librarian	0620 A	2.0	96,676	2.0	102,534
Senior X-Ray Technician	0620 A	1.0	50,516	1.0	52,800
Executive Assistant	0118 A	7.0	279,017	7.0	295,818
Electrician	0318 G	3.0	120,695	3.0	126,465
Fire Safety Technician	0318 A	1.0	40,779	1.0	42,623
Plumber	0318 G	2.0	82,978	2.0	86,731
Senior Teller	0618 A	1.0	46,701	1.0	49,533
Building Systems Technician	0317 A	4.0	170,779	4.0	178,840
Licensed Steamfitter	0317 G	1.0	38,559	1.0	40,303
Storekeeper	0617 A	1.0	45,731	1.0	48,098
Senior Maintenance Technician	0316 G	3.0	120,884	3.0	127,097
Clerk Secretary	0316 A	3.0	131,053	3.0	133,995
Pharmacy Aide	0616 A	1.0	44,602	1.0	46,992
Data Control Clerk	0615 A	5.0	206,560	5.0	218,293
Information Aide	0615 A	1.0	35,085	1.0	39,165
Information Aide	0115 A	1.0	39,737	1.0	42,149
Medical Records Clerical Supervisor	0615 A	1.0	41,117	1.0	43,604
Dental Assistant	0614 A	2.0	83,287	2.0	88,339
Senior Reconciliation Clerk	0614 A	2.0	73,794	2.0	78,795
Senior Word Processing Typist	`0112 A	1.0	32,719	1.0	34,860
Senior Word Processing Typist	0312 A	2.0	71,135	2.0	75,129
Senior Word Processing Typist	0612 A	2.0	77,056	2.0	81,722
Medical Records Clerk	0611 A	4.0	145,346	4.0	154,053
Subtotal		1,163.0	\$69,549,223	1,163.0	\$76,533,382
Unclassified					
Assistant Director - Institutions & Op.	0844 A	1.0	114,453	1.0	125,163
Assistant Director - Rehab. Services	0844 A	1.0	137,344	1.0	142,520
Coordinator of Education	0841 F	2.0	112,989	2.0	118,873
Special Education Director	0837 A	1.0	97,017	1.0	101,410

		F	FY 2011		Y 2012
	<u>Grade</u>	FTE	Cost	FTE	Cost
Deputy Assistant Director - Warden	0815 F	5.0	598,310	5.0	622,238
School Psychologist	0002 A	1.0	91,593	1.0	95,359
School Social Worker	0002 A	1.0	80,369	1.0	91,295
Teacher - Academic	0001 U	10.0	737,251	10.0	778,003
Teacher - Academic/ESL	0001 U	1.0	78,960	1.0	82,206
Teacher - Industrial Arts	0001 U	2.0	154,331	2.0	164,582
Teacher - Special Education	0001 U	2.0	121,306	2.0	129,953
Subtotal		27.0	\$2,323,923	27.0	\$2,451,602
Overtime			19,457,842		19,822,255
Turnover			(6,166,106)		(9,778,220)
Briefing Time			1,480,472		1,544,083
Pay Reduction Days			(1,111,281)		-
Total Salaries		1,190.0	\$85,534,073	1,190.0	\$90,573,102
Benefits					
Retirement			13,684,393		15,885,764
Medical			14,707,426		14,908,086
FICA			6,905,424		7,210,546
Retiree Health			4,430,819		4,741,820
Contract Stipends			1,507,395		1,469,521
Holiday Pay			2,885,687		2,776,655
Payroll Accrual			450,077		-
Total Salaries and Benefits		1,190.0	\$130,105,294	1,190.0	\$137,565,494
Cost Per FTE Position			109,332		115,601
Workers' Compensation			92,048		89,736
Statewide Benefit Assessment			2,636,846		2,772,232
Payroll Costs		1,190.0	\$132,834,188	1,190.0	\$140,427,462
Purchased Services					
Medical Services			5,533,448		5,681,448
Design and Engineering Services			99,232		249,232
Training and Educational Services			315,133		220,510
Building and Grounds Maintenance			250,705		250,705
Information Technology			40,800		-

		FY 2011		F	FY 2012
	<u>Grade</u>	FTE	Cost	FTE	Cost
Management and Consultant Services			25,000		25,000
Clerical and Temporary Services			334,085		251,829
Other Contract Services			2,323,795		2,199,747
University and College Services			489,172		462,533
Total			\$9,411,370		\$9,341,004
Total Personnel		1,190.0	\$142,245,558	1,190.0	\$149,768,466
Distribution by Source of Funds					
General Revenue		1,187.0	139,803,762	1,187.0	147,471,494
Federal Funds		3.0	2,441,796	3.0	2,146,972
Other Funds		-	-	-	150,000
Total: All Funds		1,190.0	\$142,245,558	1,190.0	\$149,768,466

Department of Corrections Community Corrections

		FY 2011		F	Y 2012
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Administrator - Probation & Parole	0140 A	1.0	105,929	1.0	109,921
Administrator - Community Confinement	0139 A	1.0	102,187	1.0	105,993
Assistant Administrator - Probation & Parole	0138 A	1.0	85,422	1.0	93,294
Home Confinement Coordinator	0133 A	1.0	81,001	1.0	84,613
Probation & Parole Supervisor	0C33 A	9.0	738,606	9.0	773,602
Deputy Compact Administrator	0C31 A	1.0	85,890	1.0	88,971
Probation & Parole Officer III	0C31 A	1.0	85,137	1.0	88,218
Probation & Parole Officer II	0C29 A	69.0	4,813,517	69.0	5,083,213
Community Program Counselor	0J27 A	5.0	323,621	5.0	339,032
Probation & Parole Officer I	C270	9.0	538,873	9.0	571,480
Administrator Officer	0324 A	1.0	46,380	1.0	51,231
Correctional Officer	0621 A	6.0	367,316	6.0	394,684
Probation & Parole Aide	0318 A	11.0	471,065	11.0	496,305
Data Control Clerk	0315 A	1.0	42,032	1.0	43,932
Senior Word Processing Typist	0312 A	11.0	368,280	11.0	388,930
Senior Word Processing Typist	0612 A	1.0	40,444	1.0	43,072
Subtotal		129.0	\$8,295,700	129.0	\$8,756,491
Overtime			231,256		230,175
Turnover			(235,333)		(472,863)
Briefing Time			43,104		44,540
Pay Reduction Days			(128,537)		-
Total Salaries		129.0	\$8,206,190	129.0	\$8,558,343
Benefits					
Retirement			1,675,171		1,902,540
Medical			1,424,585		1,474,776
FICA			639,054		656,094
Retiree Health			543,044		568,275
Contract Stipends			7,891		7,693
Holiday Pay			18,920		17,773
Payroll Accrual			44,719		-
Total Salaries and Benefits		129.0	\$12,559,574	129.0	\$13,185,494

Department of Corrections Community Corrections

		FY 2011		FY 2012	
	Grade	FTE	Cost	FTE	Cost
Cost Per FTE Position			97,361		102,213
Statewide Benefit Assessment			322,467		331,356
Payroll Costs		129.0	\$12,882,041	129.0	\$13,516,850
Purchased Services					
Medical Services			255,000		255,000
Training and Educational Services			27,667		27,667
Other Contract Services			584,590		517,424
University and College Services			68,762		60,000
Total			\$936,019		\$860,091
Total Personnel		129.0	\$13,818,060	129.0	\$14,376,941
Distribution by Source of Funds					
General Revenue		128.0	13,043,563	129.0	13,800,810
Federal Funds		-	657,340	-	549,192
Restricted Receipts		1.0	117,157	-	26,939
Total: All Funds		129.0	\$13,818,060	129.0	\$14,376,941

Department of Corrections Internal Service Programs

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Associate Director - Industries	0137 A	1.0	90,448	1.0	94,538
Chief Distribution Officer	0831 A	1.0	66,475	1.0	72,475
Industries General Supervisor	0628 A	2.0	136,014	2.0	142,164
Marketing/Sales Manager	0626 A	1.0	64,309	1.0	68,673
Printing Shop Supervisor	0623 A	2.0	111,095	2.0	116,968
Auto Body Shop Supervisor	0622 A	1.0	48,532	1.0	50,727
Furniture/Upholstery Shop Supvr.	0622 A	2.0	105,195	2.0	111,252
Horticulture Shop Supervisor	0622 A	2.0	106,599	2.0	112,596
Garment Shop Supervisor	0621 A	1.0	50,395	1.0	54,641
Janitorial/Maintenance Supervisor	0621 A	2.0	98,557	2.0	104,886
Metal Stamping Shop Supervisor	0620 A	1.0	55,593	1.0	58,107
Assistant Business Management Officer	0619 A	1.0	46,649	1.0	49,479
Senior Inspector	0318 A	1.0	42,721	1.0	44,653
Warehouse Supervisor	0317 A	1.0	45,126	1.0	46,826
Storekeeper	0617 A	1.0	45,569	1.0	48,098
Fiscal Clerk	0314 A	2.0	81,841	2.0	85,995
Senior Reconcillation Clerk	0314 C	2.0	83,178	2.0	88,084
Warehouse Worker	0313 A	6.0	226,283	6.0	236,204
Subtotal		30.0	\$1,504,579	30.0	\$1,586,366
Overtime			65,604		67,572
Turnover			(9,322)		(636)
Pay Reduction Days			(23,460)		-
Total Salaries		30.0	\$1,537,401	30	\$1,653,302
Benefits					
Retirement			305,841		358,160
Medical			343,617		352,475
FICA			112,594		121,309
Retiree Health			99,202		108,780
Contract Stipends			14,110		14,110

Department of Corrections Internal Service Programs

		FY 2011		FY 2012	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Holiday Pay			4,652		4,791
Payroll Accrual			7,837		-
Total Salaries and Benefits		30.0	\$2,425,254	30.0	\$2,612,927
Cost Per FTE Position			50,153		52,879
Statewide Benefit Assessment			58,871		63,427
Payroll Costs		30.0	\$2,484,125	30.0	\$2,676,354
Purchased Services					
Design and Engineering Services			2,000		2,000
Information Technology			182,450		150,000
Clerical and Temporary Services			45		45
Other Contract Services			12,993		12,993
University and College Services			100,000		100,000
Total			\$297,488		\$265,038
Total Personnel		30.0	\$2,781,613	30.0	\$2,941,392
Distribution by Source of Funds					
Internal Service Funds		30.0	2,781,613	30.0	2,941,392
Total: All Funds		30.0	\$2,781,613	30.0	\$2,941,392