State of Rhode Island and Providence Plantations

## Personnel Supplement



$$
\text { Fiscal Year } 2012
$$

Lincoln D. Chafee, Governor

## Office of the Governor Agency Summary

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |  |
| Classified |  | 4.0 | 409,431 | 4.0 | 430,197 |
| Unclassified |  | 41.0 | 2,824,366 | 41.0 | 2,867,299 |
| Turnover |  |  | $(277,308)$ |  | $(400,042)$ |
| Pay Reduction Days |  |  | $(41,477)$ |  | - |
| Total Salaries |  | 45.0 | \$2,915,012 | 45.0 | \$2,897,454 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 589,246 |  | 665,835 |
| Medical |  |  | 428,873 |  | 405,200 |
| FICA |  |  | 204,733 |  | 199,954 |
| Retiree Health |  |  | 191,122 |  | 198,766 |
| Payroll Accrual |  |  | 14,917 |  | - |
| Total Salaries and Benefits |  | 45.0 | \$4,343,903 | 45.0 | \$4,367,209 |
| Cost Per FTE Position |  |  | 96,531 |  | 97,049 |
| Temporary and Seasonal |  |  | 91,000 |  | 91,000 |
| Statewide Benefit Assessment |  |  | 115,872 |  | 115,898 |
| Payroll Costs |  | 45.0 | \$4,550,775 | 45.0 | \$4,574,107 |
| Purchased Services |  |  |  |  |  |
| Information Technology |  |  | 51,250 |  | 51,250 |
| Total Personnel |  | 45.0 | \$4,602,025 | 45.0 | \$4,625,357 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 38.0 | 3,842,196 | 38.0 | 3,793,979 |
| Federal Funds |  | 1.0 | 132,605 | 1.0 | 139,898 |
| Restricted Receipts |  | 6.0 | 627,224 | 6.0 | 691,480 |
| Total: All Funds |  | 45.0 | \$4,602,025 | 45.0 | \$4,625,357 |

## Office of the Governor

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Chief Program Development | 135 | 1.0 | 85,256 | 1.0 | 88,903 |
| Subtotal |  | 1.0 | \$85,256 | 1.0 | \$88,903 |
| Unclassified |  |  |  |  |  |
| Governor | 527F | 1.0 | 129,210 | 1.0 | 129,210 |
| Chief of Staff \& Executive Counsel | 8359 | 1.0 | 197,448 | 1.0 | 210,101 |
| Senior Advisor to the Governor | 8353 | 1.0 | 145,028 | 1.0 | 155,010 |
| Director of Communications | 8350 | 1.0 | 129,235 | 1.0 | 137,604 |
| Deputy Chief of Staff | 8348 | 1.0 | 133,596 | 1.0 | 137,604 |
| Senior Legal Counsel | 8347 | 1.0 | 116,145 | 1.0 | 124,118 |
| Assistant to the Governor for Spec.Proj. | 8341 | 2.0 | 179,940 | 2.0 | 188,664 |
| Director of Policy | 8341 | 1.0 | 89,970 | 1.0 | 97,162 |
| Executive Assistant to the Governor | 8340 | 1.0 | 85,609 | 1.0 | 92,669 |
| Director of Legislative Services | 8336 | 1.0 | 72,964 | 1.0 | 75,632 |
| Senior Legal Assistant | 8335 | 1.0 | 70,565 | 1.0 | 75,335 |
| Executive Assistant | 8331 | 1.0 | 76,648 | 1.0 | 83,595 |
| Senior Policy Analyst | 8331 | 1.0 | 61,037 | 1.0 | 63,258 |
| Deputy Director of Legislative Services | 8330 | 1.0 | 61,650 | 1.0 | 63,084 |
| Assistant to the Governor | 8326 | 2.0 | 100,710 | 2.0 | 104,264 |
| Administrative Secretary | 8325 | 1.0 | 61,835 | 1.0 | 64,646 |
| Policy \& Legislative Analyst | 8324 | 4.0 | 180,172 | 4.0 | 186,868 |
| Director of Constituent Affairs | 8324 | 1.0 | 45,043 | 1.0 | 46,717 |
| Receptionist/Greeter | 8324 | 1.0 | 45,043 | 1.0 | 46,717 |
| Assistant to the Governor | 8324 | 1.0 | 45,043 | 1.0 | 46,717 |
| Scheduler | 8324 | 1.0 | 45,043 | 1.0 | 46,717 |
| Communication Analyst | 8324 | 3.0 | 135,129 | 3.0 | 140,151 |
| Legal Counsel 1 | 8324 | 1.0 | 45,043 | 1.0 | 46,717 |
| Research Associate | 8316 | 4.0 | 134,874 | 4.0 | 146,088 |
| Constituent Affairs Analyst | 8316 | 1.0 | 45,043 | 1.0 | 37,618 |
| Administrative Assistant | 8316 | 1.0 | 35,620 | 1.0 | 37,618 |
| Constituent Services Associate | 8301 | 2.0 | 56,034 | 2.0 | 57,715 |
| Transition Staff Salaries | n/a | n/a | 88,081 |  | 0 |
| Subtotal |  | 38.0 | \$2,611,758 | 38.0 | \$2,641,599 |
| Turnover |  |  | $(64,815)$ |  | $(189,090)$ |
| Pay Reduction Days |  |  | $(33,211)$ |  | - |
| Total Salaries |  | 39.0 | \$2,598,988 | 39.0 | \$2,541,412 |

## Office of the Governor

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 521,858 |  | 584,017 |
| Medical |  |  | 394,788 |  | 366,298 |
| FICA |  |  | 173,799 |  | 166,152 |
| Retiree Health |  |  | 169,265 |  | 174,342 |
| Payroll Accrual |  |  | 13,203 |  | - |
| Total Salaries and Benefits |  | 39.0 | \$3,871,901 | 39.0 | \$3,832,221 |
| Cost Per FTE Position |  |  | 99,280 |  | 98,262 |
| Statewide Benefit Assessment |  |  | 102,900 |  | 101,656 |
| Total Personnel |  | 39.0 | \$3,974,801 | 39.0 | \$3,933,877 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 38.0 | 3,842,196 | 38.0 | 3,793,979 |
| Federal Funds |  | 1.0 | 132,605 | 1.0 | 139,898 |
| Total: All Funds |  | 39.0 | \$3,974,801 | 39.0 | \$3,933,877 |

## Office of the Governor Office of Economic Recovery and Reinvestment

|  | Grade | FY 2011 |  | FY 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Admin and Legal Sup Svcs Admin | 0143 A | 1.0 | 120,936 | 1.0 | 124,564 |
| Associate Director (BHDDH) | 0142 A | 1.0 | 116,467 | 1.0 | 119,961 |
| Admin. Financial Management | 0137 A | 1.0 | 86,772 | 1.0 | 96,769 |
| Subtotal |  | 3.0 | 324,175 | 3.0 | 341,294 |
| Unclassified |  |  |  |  |  |
| Exec Asst/Communications/Public Info | 8333 | 1.0 | 81,594 | 1.0 | 88,605 |
| Fiscal Management Supervisor | 8329 | 1.0 | 62,964 | 1.0 | 65,886 |
| Principal Projects Manager | 8331 | 1.0 | 68,050 | 1.0 | 71,209 |
| Subtotal |  | 3.0 | \$212,608 | 3.0 | \$225,700 |
| Turnover |  |  | $(212,493)$ |  | $(210,952)$ |
| Pay Reduction Days |  |  | $(8,266)$ |  | - |
| Total Salaries |  | 6.0 | 316,024 | 6.0 | 356,042 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 67,388 |  | 81,818 |
| Medical |  |  | 34,085 |  | 38,902 |
| FICA |  |  | 30,934 |  | 33,802 |
| Retiree Health |  |  | 21,857 |  | 24,424 |
| Payroll Accrual |  |  | 1,714 |  | - |
| Total Salaries and Benefits |  | 6.0 | \$472,002 | 6.0 | \$534,988 |
| Cost Per FTE Position |  |  | 78,667 |  | 89,165 |
| Temporary and Seasonal |  |  | 91,000 |  | 91,000 |
| Statewide Benefit Assessment |  |  | 12,972 |  | 14,242 |
| Payroll Costs |  | 6.0 | 575,974 | 6.0 | 640,230 |
| Purchased Services |  |  |  |  |  |
| Information Technology |  |  | 51,250 |  | 51,250 |

## Office of the Governor Office of Economic Recovery and Reinvestment



