Department of Revenue Agency Summary

	\mathbf{F}	Y 2007	FY 2008		
	FTE	Cost	FTE	Cost	
Distribution by Category					
Classified	411.5	19,436,307	420.5	20,886,639	
Unclassified	61.5	3,324,303	61.5	3,503,346	
Overtime		572,707		343,460	
Turnover		(555,298)		(242,953)	
Total Salaries	473.0	\$22,778,019	482.0	\$24,490,492	
Benefits					
Retirement		4,123,588		5,019,301	
Medical		4,359,015		5,308,374	
FICA		1,712,883		1,846,262	
Retiree Health		716,667		894,413	
Contract Stipends		6,000		6,000	
Holiday Pay		5,588		5,588	
Payroll Accrual		116,805		132,853	
Total Salaries and Benefits	473.0	\$33,818,565	482.0	\$37,703,283	
Cost Per FTE Position		71,498		78,223	
Temporary and Seasonal		278,803		270,079	
Statewide Benefit Assessment		843,555		939,993	
Payroll Costs	473.0	\$34,940,923	482.0	\$38,913,355	
Purchased Services					
Buildings and Grounds Maintenance		29,510		29,510	
Legal Services		50,000		50,000	
Management and Consultant Services		398,595		299,500	
Clerical and Temporary Services		88,230		89,332	
Contract Services		311,009		319,923	
Total		\$877,344		\$788,265	
Total Personnel	473.0	\$35,818,267	482.0	\$39,701,620	

Department of Revenue Agency Summary

	\mathbf{F}	Y 2007	F	Y 2008
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	379.9	28,346,168	388.9	31,834,151
Federal Funds	15.0	1,177,492	15.0	1,136,486
Restricted Receipts	10.0	713,088	10.0	767,756
Other Funds	68.1	5,581,519	68.1	5,963,227
Total: All Funds	473.0	\$35,818,267	482.0	\$39,701,620

Department of Revenue Director of Revenue

		FY	Y 2007	F	Y 2008	
	<u>Grade</u>	FTE	Cost	FTE	Cost	-
Classified						
Associate Director, Financial Management	0144A	-	-	1.0	118,968	(4)
Sr. Legal Counsel	0134A	1.0	77,410 ⁽¹⁾	1.0	79,732	
Legal Counsel	0132A	1.0	53,863 (1)	1.0	55,478	
Subtotal		2.0	\$131,273	3.0	\$254,178	
Unclassified						
Director of Revenue	0141A	1.0	110,321 (2)	1.0	113,631	
Confidential Secretary	0833 A	1.0	42,735 (2)	1.0	44,017	
Sr. Legal Counsel	0832 A	1.0	63,116 ⁽³⁾	1.0	65,009	
Subtotal		3.0	\$216,172	3.0	\$222,657	
Turnover			(113,346)		-	
Total Salaries		5.0	\$234,099	6.0	\$476,835	
Benefits						
Retirement			43,074		99,038	
Medical			31,702		72,451	
FICA			17,518		34,630	
Retiree Health			7,255		17,310	
Payroll Accrual			1,242		2,638	
Total Salaries and Benefits		5.0	\$334,890	6.0	\$702,902	
Cost Per FTE Position			66,978		117,150	
Statewide Benefit Assessment			8,896		18,598	
Payroll Costs		5.0	\$343,786	6.0	\$721,500	
Total Personnel		5.0	\$343,786	6.0	\$721,500	
Distribution by Source of Funds						
General Revenue		5.0	343,786	6.0	721,500	
Total: All Funds		5.0	\$343,786	6.0	\$721,500	

Department of Revenue Office of Revenue Analysis

		FY	Y 2007	FY	Z 2008
	<u>Grade</u>	FTE	Cost	FTE	Cost
Classified					
Chief, Revenue Analysis	0140A	1.0	82,539	6) 1.0	85,015
Sr. Tax Policy Analyst	0134A	1.0	66,039	⁷⁾ 1.0	68,020
Tax Policy Analyst	0128A	2.0	96,150	8) 2.0	99,034
Assistant Administrative Officer	0121A	1.0	39,640	7) 1.0	40,829
Subtotal		5.0	\$284,368	5.0	\$292,898
Turnover			(179,034)		(8,253)
Total Salaries		5.0	\$105,334	5.0	\$284,645
Benefits					
Retirement			19,381		59,122
Medical			18,294		61,421
FICA			8,058		21,776
Retiree Health			3,264		10,334
Payroll Accrual			559		1,604
Total Salaries and Benefits		5.0	\$154,890	5.0	\$438,902
Cost Per FTE Position			30,978		87,780
Statewide Benefit Assessment			4,002		11,101
Payroll Costs		5.0	\$158,892	5.0	\$450,003
Total Personnel		5.0	\$158,892	5.0	\$450,003
Distribution by Source of Funds General Revenue		5.0	158,892	5.0	450,003
Total: All Funds		5.0	\$158,892	5.0	\$450,003

Department of Revenue Lottery Division

		FY	2007		FY	2008	
	<u>Grade</u>	FTE	Cost		FTE	Cost	•
Unclassified							
Lottery Director	0816JF	1.0	116,305		1.0	122,143	
Finance Administration Manager	0839JA	1.0	84,897		1.0	89,349	
Legal Counsel	0835JA	1.0	80,929		1.0	83,357	
Administrative Manager	0834JA	1.0	81,691		1.0	84,142	
Manager Marketing Agent Licenses & Repr.	0834JA	1.0	74,588		1.0	76,825	
Controller	0834JA	1.0	78,140		1.0	80,483	
Senior Programmer	0833JA	1.0	73,491		1.0	77,594	
Internal Auditor	0833JA	1.0	66,593		1.0	70,541	
Video Lottery Auditor	0829JA	1.0	51,952	(5)	1.0	53,511	(5)
Information Tech Security Mgr.	0829JA	1.0	53,914		1.0	57,598	
Accounting Manager	0829JA	1.0	60,058		1.0	63,618	
Production Manager	0828JA	1.0	67,843		1.0	69,878	
Video Lottery Supervisor	0827JA	1.0	57,127		1.0	59,918	
Instant Ticket Development Supvs.	0827JA	1.0	59,848		1.0	61,642	
Keno Specialist	0827JA	1.0	56,567		1.0	58,841	
Pull Tab/Keno Coordinator	0827JA	1.0	54,407		1.0	57,008	
Security Manager	0827JA	2.0	114,254		2.0	117,682	
Validations/ICS Supervisor	0827JA	1.0	65,236		1.0	67,247	
Video Lottery System Manager	0827JA	1.0	48,104	(5)	1.0	49,547	(5)
Asst Mgr Mrkt Agt License & Repr.	0826JA	1.0	54,916		1.0	59,234	
Project Coordinator	0826JA	1.0	50,171		1.0	56,438	
Computer Programmer	0825JA	1.0	52,746		1.0	54,327	
Assistant Controller	0824JA	2.0	105,163		2.0	109,835	
Asst Production Mgr	0824JA	1.0	48,314		1.0	52,119	
Ticket Accounting Supervisor	0824JA	1.0	57,831		1.0	59,565	
Executive Secretary	0822JA	1.0	52,397		1.0	53,969	
Field Representative	0822JA	10.0	468,318		10.0	489,224	
Maintenance Person	0822JA	1.0	51,282		1.0	52,820	
Production Clerk	0822JA	1.0	52,397		1.0	53,969	
Rep-Public Relations	0822JA	1.0	39,364		1.0	41,844	
Supervisor Public Aff & Drawings	0822JA	1.0	39,755		1.0	42,240	
Supervisor Personnel	0821JA	1.0	45,109		1.0	46,462	
Licensing Clerk	0820JA	1.0	49,533		1.0	51,018	
Ticket Accounting	0820JA	1.0	45,505		1.0	46,766	
Assistant Field Representative	0818JA	1.0	35,225		1.0	37,164	
Assistant Production Worker	0818JA	2.0	72,505		2.0	76,821	
Secretary	0818JA	3.0	112,851		3.0	117,658	

Department of Revenue Lottery Division

		FY 2007			FY 2008		
	<u>Grade</u>	FTE	Cost	FTE	Cost		
Receptionist	0817JA	1.0	35,183	1.0	37,124		
Validations Officer	0817JA	1.0	41,036	1.0	42,266		
Supervisor of Asst Marketing	0802JH	0.8	15,188	0.8	15,871		
Assistant Marketing Clerk	0801JH	2.2	34,922	2.2	36,383		
Jr. Maintenance Technician	0801JH	1.0	25,977	1.0	27,077		
Janitor	0801JH	0.5	6,026	0.5	6,296		
Funding for Position Upgrades			36,613		75,422		
Subtotal		57.5	\$2,974,271	57. 5	\$3,142,836		
Overtime			94,036		96,857		
Turnover			(50,028)		(31,428)		
Total Salaries		57.5	3,018,279	57.5	3,208,265		
Benefits							
Retirement			555,365		630,728		
Medical			536,741		618,470		
FICA			229,752		244,159		
Retiree Health			89,486		110,241		
Payroll Accrual			15,312		17,112		
Total Salaries and Benefits		57.5	\$4,444,935	57.5	\$4,828,975		
Cost Per FTE Position			77,303		83,982		
Statewide Benefit Assessment			109,729		118,432		
Total Personnel		57.5	\$4,554,664	57.5	\$4,947,407		
Purchased Services							
Legal Services			50,000		50,000		
Management and Consultant Services			120,000		120,000		
Clerical and Temporary Services			36,730		37,832		
Total			\$206,730		\$207,832		
Total Personnel		57.5	\$4,761,394	57.5	\$5,155,239		

Department of Revenue Lottery Division

		FY 2007		FY 2008	
	Grade	FTE	Cost	FTE	Cost
Distribution by Source of Funds Other Funds		57.5	\$4,761,394	57.5	\$5,155,239
Total: All Funds		57.5	\$4,761,394	57.5	\$5,155,239

Department of Revenue Office of Property Valuation

		FY	Z 2007	F	Y 2008	
	Grade	FTE	Cost	FTE	Cost	
Classified						
Chief Budget Analyst	0141A	-	-	1.0	107,400	(9)
Supervisor, Local Government Assistance	0833 A	1.0	75,167	1.0	77,368	
State Aid & Financial Specialist	0832 A	2.0	148,071	2.0	153,417	
Senior Appraiser, Real & Personal Property	0825 A	3.0	140,024	3.0	145,232	
Data Control Clerk	0315 A	1.0	38,988	1.0	40,578	
Subtotal		7.0	\$402,250	8.0	\$523,995	
Turnover			-		(16,768)	
Total Salaries		7.0	\$402,250	8.0	\$507,227	
Benefits						
Retirement			75,049		105,350	
Medical			55,987		82,343	
FICA			30,769		38,443	
Retiree Health			15,344		18,414	
Payroll Accrual			2,148		2,859	
Total Salaries and Benefits		7.0	\$581,547	8.0	\$754,636	
Cost Per FTE Position			83,078		94,330	
Statewide Benefit Assessment			15,330		19,783	
Payroll Costs		7.0	\$596,877	8.0	\$774,419	
Purchased Services						
Management and Consultant Services			30,000	10)	50,000	(10)
Total			\$30,000		\$50,000	
Total Personnel		7.0	\$626,877	8.0	\$824,419	

Department of Revenue Office of Property Valuation

			FY 2007		FY 2008	
	<u>Grade</u>	FTE	Cost	FTE	Cost	
Distribution by Source of Funds						
General Revenue		7.0	626,877	8.0	824,419	
Total: All Funds		7.0	\$626,877	8.0	\$824,419	

Department of Revenue Taxation

		FY 2007		FY	Z 2008
	Grade	FTE	Cost	FTE	Cost
Executive Director/Tax Administrator	0150A	1.0	120,252	1.0	126,237
Associate Director, Revenue Services	0144A	1.0	119,506	1.0	123,059
Chief of Examinations	0142A	1.0	109,458	1.0	112,720
Chief, Tax Processing Section	0140A	1.0	99,047	1.0	102,018
Chief, Compliance and Collection	0140A	1.0	99,858	1.0	102,833
Chief, Estate and Gift Taxes	0138A	1.0	91,727	1.0	94,462
Chief Revenue Agent	0138A	8.0	715,320	8.0	750,161
Managing Revenue Officer	0134A	1.0	75,520	1.0	81,943
Programming Services Officer	0131A	1.0	69,538	1.0	71,571
Supervising Revenue Officer	0831A	3.0	209,759	3.0	219,532
Principal Revenue Agent	0831A	13.0	875,057	13.0	912,209
Chf of Adm Services	0130A	1.0	67,961	1.0	69,992
Chief Implementation Aide	0128A	1.0	42,637	1.0	54,447
Senior Revenue Agent	0328A	46.0	2,696,163	46.0	2,811,125
Revenue Analyst	0328A	1.0	61,853	1.0	63,680
Assistant Supervisor, Computer Operations	0827A	1.0	59,636	1.0	62,556
Principal Revenue Officer	0827A	1.0	61,339	1.0	63,153
Revenue Agent II	0326A	11.0	489,456	11.0	521,880
Revenue Off- Spec Investigations	0324A	17.0	801,079	17.0	837,148
Senior Revenue Officer	0824A	1.0	53,855	1.0	55,461
Revenue Agent I	0324A	7.0	299,118	7.0	320,088
Taxpayer Service Specialist	0323A	7.0	322,892	7.0	335,962
Auditor	0B22A	2.0	108,256	2.0	111,463
Revenue Officer II	0322A	6.0	193,218	6.0	254,166
Data Entry Unit Supervisor	0B21A	1.0	51,280	1.0	52,796
Supervising Preaudit Clerk	0321A	1.0	47,682	1.0	49,111
Revenue Officer	0321A	7.0	310,856	7.0	316,126
Tax Examiner (DOA)	0321A	8.0	359,721	8.0	371,361
DET Business Officer	0321A	1.0	46,324	1.0	47,697
Tax Investigator	0320A	2.0	81,611	2.0	87,998
Revenue Officer I	0320A	8.0	276,057	8.0	292,564
Taxpayer Assistance Representative	0318A	5.0	217,069	5.0	223,795
Tax Aide II	0318A	11.0	422,460	11.0	440,399
Tax Aide I	0316A	18.0	656,863	18.0	688,229
Information Aide	0316A	1.0	38,866	1.0	40,847
Storekeeper	0315 A	1.0	40,969	1.0	42,174
Data Control Clerk	0315 A	9.0	342,610	9.0	359,825
Customer Service Specialist I	0315A	1.0	38,486	1.0	40,400

Department of Revenue Taxation

		F	FY 2007	FY 2008		
	Grade	FTE	Cost	FTE	Cost	
Senior Reconciliation Clerk	0314 A	1.0	35,511	1.0	36,932	
Scheduling & Recording Clerk	0312 A	3.0	105,338	3.0	108,994	
Data Entry Operator	0310 A	4.0	120,734	4.0	125,686	
Senior Clerk-Typist	0309 A	4.0	131,282	4.0	136,124	
Clerk-Typist	0307 A	1.0	28,403	1.0	29,254	
Subtotal		221.0	\$11,194,627	221.0	\$11,748,178	
Unclassified						
Director	0845A	1.0	133,860	1.0	137,853	
Overtime			228,685		_	
Turnover			(131,431)		(101,822)	
Total Salaries		222.0	\$11,425,741	222.0	\$11,784,209	
Benefits						
Retirement			2,060,269		2,447,583	
Medical			2,046,003		2,400,698	
FICA			865,772		895,546	
Retiree Health			346,991		427,797	
Other			8,775		2,504	
Payroll Accrual			59,415		66,391	
Total Salaries and Benefits		222.0	\$16,812,966	222.0	\$18,024,728	
Cost Per FTE Position			75,734		81,192	
Temporary and Seasonal			249,600 (11)		240,000 (11)	
Statewide Benefit Assessment			425,482		459,580	
Payroll Costs		222.0	\$17,488,048	222.0	\$18,724,308	
Purchased Services						
Management/Audit Services			129,500 (12)	129,500 (12)	
Other Contract Services			15,500		15,500	
Total			\$145,000		\$145,000	

Department of Revenue Taxation

		FY 2007		I	FY 2008
	<u>Grade</u>	FTE	Cost	FTE	Cost
Total Personnel		222.0	\$17,633,048	222.0	\$18,869,308
Distribution by Source of Funds					
General Revenue		187.0	15,081,137	187.0	16,196,769
Federal Funds		14.4	1,018,698	14.4	1,096,795
Restricted Receipts		10.0	713,088	10.0	767,756
Other Funds		10.6	820,125	10.6	807,988
Total: All Funds		222.0	\$17,633,048	222.0	\$18,869,308

Department of Revenue Registry of Motor Vehicles

		FY 2007		FY 2008	
	Grade	FTE	Cost	FTE	Cost
Classified					
Assoc. Dir. Revenue Serv (MV)	0144A	1.0	115,220	1.0	119,262
Asst. Mtr Vehicle Admin Cust Ser	0140A	1.0	94,961	1.0	98,612
Asst. Mtr Vehicle Admin Safety & Reg	0140A	1.0	101,452	1.0	104,434
Chief, Enforcement and Inspection RMV	0137A	1.0	80,735	1.0	83,157
Chief, MV Safety & Emissions Control	0135A	2.0	163,970	2.0	168,890
Chief, MV Operator Control	0135A	1.0	71,737	1.0	73,889
Coord Motor Carrier School Bus	0133A	1.0	67,833	1.0	74,747
Chief, MV Title Cert	3328A	1.0	60,917	1.0	62,733
Chief, MV Fleet Registration Program	0128A	1.0	62,962	1.0	64,840
Supv Computer Oper	0128A	1.0	62,085	1.0	63,908
Chief Implementation Aide	0128A	4.0	230,278	4.0	243,636
Chief, Division of Safety Responsibility	0127A	1.0	59,470	1.0	64,261
Sr Community Development Train Spec	0326A	1.0	58,726	1.0	60,454
Supervisor, MV Customer Service	3324A	2.0	104,210	2.0	107,815
MV Appeals Officer	0324A	4.0	205,231	11.0	569,370 (13)
Driver Improvement Specialist	0023A	1.0	49,405	1.0	50,887
Supervisor of Branch Office Services	3322A	11.0	490,781	11.0	511,626
License Investigator	0322A	2.0	97,951	2.0	100,864
Implementation Aide	0122A	1.0	37,452	1.0	39,588
Senior Auto & Emissions Control Insp.	0321A	2.0	94,688	2.0	98,830
Motor Vehicle Investigator	0320A	6.0	273,191	6.0	281,363
Interpreter Interviewer (Spanish)	0319A	1.0	44,069	1.0	45,474
Senior Teller	0318A	2.0	87,888	2.0	90,501
Automotive Service Specialist	0318A	4.0	157,744	4.0	164,354
Customer Service Representative II	0318A	38.5	1,567,151	38.5	1,622,021
Executive Assistant	0318A	3.0	126,072	3.0	131,452
Auto & Emis Cntrl Inspectors	0317A	6.0	239,826	6.0	247,989
Motor Vehicle Operator Examination	0316A	10.0	362,548	10.0	377,317
Interpreter Interviewer (Spanish)	0316A	2.0	71,037	2.0	73,918
Customer Service Representative I	0315 A	29.5	1,011,779	29.5	1,057,827
Teller	0315 A	3.0	119,058	3.0	123,311
Data Control Clerk	0315A	2.0	75,834	2.0	79,518
Assistant Supervising Data Entry Operator	0314 A	1.0	39,116	1.0	40,289
Principal Clerk Stenographer	0313 A	2.0	67,374	2.0	69,381
Principal Clerk Typist	0312 A	2.0	74,353	2.0	76,864
Principal Clerk	0312 A	3.0	98,113	3.0	101,540
Sr. Word Processing Typist	0312A	1.5	67,078	1.5	69,829
Data Entry Operator	0310 A	2.0	62,696	2.0	64,574

Department of Revenue Registry of Motor Vehicles

		F	Y 2007	FY 2008	
	Grade	FTE	Cost	FTE	Cost
Senior Clerk-Typist	0309 A	7.0	219,268	7.0	226,633
Stores Clerk	0309 A	1.0	35,203	1.0	36,259
Senior Clerk	0308 A	1.0	30,257	1.0	31,164
Clerk Typist	0307 A	8.0	254,247	8.0	263,291
Automobile Driver	0307 A	1.0	29,823	1.0	30,718
Subtotal		176.5	\$7,423,789	183.5	\$8,067,390
Overtime			249,986		246,603
Turnover			(81,459)		(84,682)
Total Salaries		176.5	7,592,316	183.5	8,229,311
Benefits					
Retirement			1,370,450		1,677,480
Medical			1,670,288		2,072,991
FICA			561,014		611,708
Retiree Health			227,548		289,809
Other			18,004		18,004
Contract Stipends			6,000 (14)		6,000 (14)
Holiday Pay			5,588		5,588
Payroll Accrual			38,129		42,249
Total Salaries and Benefits		176.5	\$11,489,337	183.5	\$12,953,140
Cost Per FTE Position			65,095		70,589
Temporary and Seasonal			29,203		30,079
Statewide Benefit Assessment			280,116		312,499
Payroll Costs		176.5	11,798,656	183.5	13,295,718

Department of Revenue Registry of Motor Vehicles

		FY 2007		FY 2008	
	Grade	FTE	Cost	FTE	Cost
Purchased Services					
Buildings and Grounds Maintenance			29,510 (15)		29,510 (15)
Other Contract Services			295,509 (16		304,423 (16
Management/Audit Services			119,095 (17)		-
Clerical and Temporary Services			51,500 ⁽¹⁸⁾		51,500 ⁽¹⁸⁾
Total			\$495,614		\$385,433
Total Personnel		176.5	\$12,294,270	183.5	\$13,681,151
Distribution by Source of Funds					
General Revenue		175.9	12,135,476	182.9	13,641,460
Federal Funds		0.6	158,794	0.6	39,691
Total: All Funds		176.5	\$12,294,270	183.5	\$13,681,151